

Finance Director

About Pangea

Pangea is a fast-growing company with offices across Europe, the US, Australia and Asia. Our business model is to partner with tech companies to accelerate their global expansion. The team have extensive experience drawn from some of the world's best technology companies, along with a history of successfully growing businesses internationally and are currently working with some of the most impressive companies in enterprise technology.

About the position:

This role will be an integral part of our Finance team and will work closely with our Sales and Human Resources teams. Reporting directly to the Vice President of Finance, we're looking for candidates keen to join a fast-paced growing environment contributing to the efficient running of the Finance function while ensuring proper financial records are kept.

The role will be based in Dungloe, Co. Donegal. The successful candidate will need to be comfortable with continuous change due to our constantly changing external and internal environment, working at the pace of the business, and delivering on multiple simultaneous priorities. The successful candidate will work with colleagues across different departments and time zones.

What you'll do:

- Preparing monthly management accounts.
- Assisting with the international company, tax and audit compliance and regulations.
- Continuously focus on technology and automated systems to ensure that as finance function grows, it grows efficiently.
- Assisting in the preparation of the company Cash Flow, Budgeting and Forecasting.
- Closely monitor and report on the Gross Margin and Opex of the business continuously presenting data to ensure continuous focus on efficient and cost management.
- Full Responsibility for the company pension scheme and all relevant and required Insurance cover in place at all times.
- Supporting the delivery of the monthly payroll in a number of countries. Ensure relevant controls are in place, establish SLA with payroll vendors and management client interactions.
- Ensure adequate controls and processes are in place to ensure expenses and invoices are delivered in a timely and accurate manner. Work closely with our internal teams, advisors and clients to ensure this is a smooth process and
- Project manage the set-up of entities in new locations, developing an understanding of the legislative, finance, regulatory and compliance landscape.
- Assist with the preparation of financial statements, efficient management of the statutory audit, assessment of its effectiveness.
- Develop a strong working relationship with key stakeholders.
- Partake in ongoing professional development to ensure your knowledge and experience remains in line with requirement of your role as the business grows.

Summary:

- Annual budgeting & forecasting across all profit & cost centres including cash flows.
- Monthly management accounting with incisive & instructive analysis and interpretation
- Payroll
- Aged Payables / Aged Receivables
- Annual preparation of financial statements for audit
- Tax (Corporation, VAT, PAYE & others)
- IT & MIS (AccountsIQ, payroll platforms etc.)

What we're looking for:

- An accountancy qualification is a pre-requisite and ideally with experience of working for an international organisation.
- Must have detailed analytical skills, and the ability to challenge and interrogate any financial information that is presented.
- Experience in establishing SLA's, controls and processes.
- Experience in project management.
- A second language (German or French) would be ideal.

Benefits Package

- Competitive salary
- Health Insurance
- Company Pension
- 25 vacation days
- Life Insurance