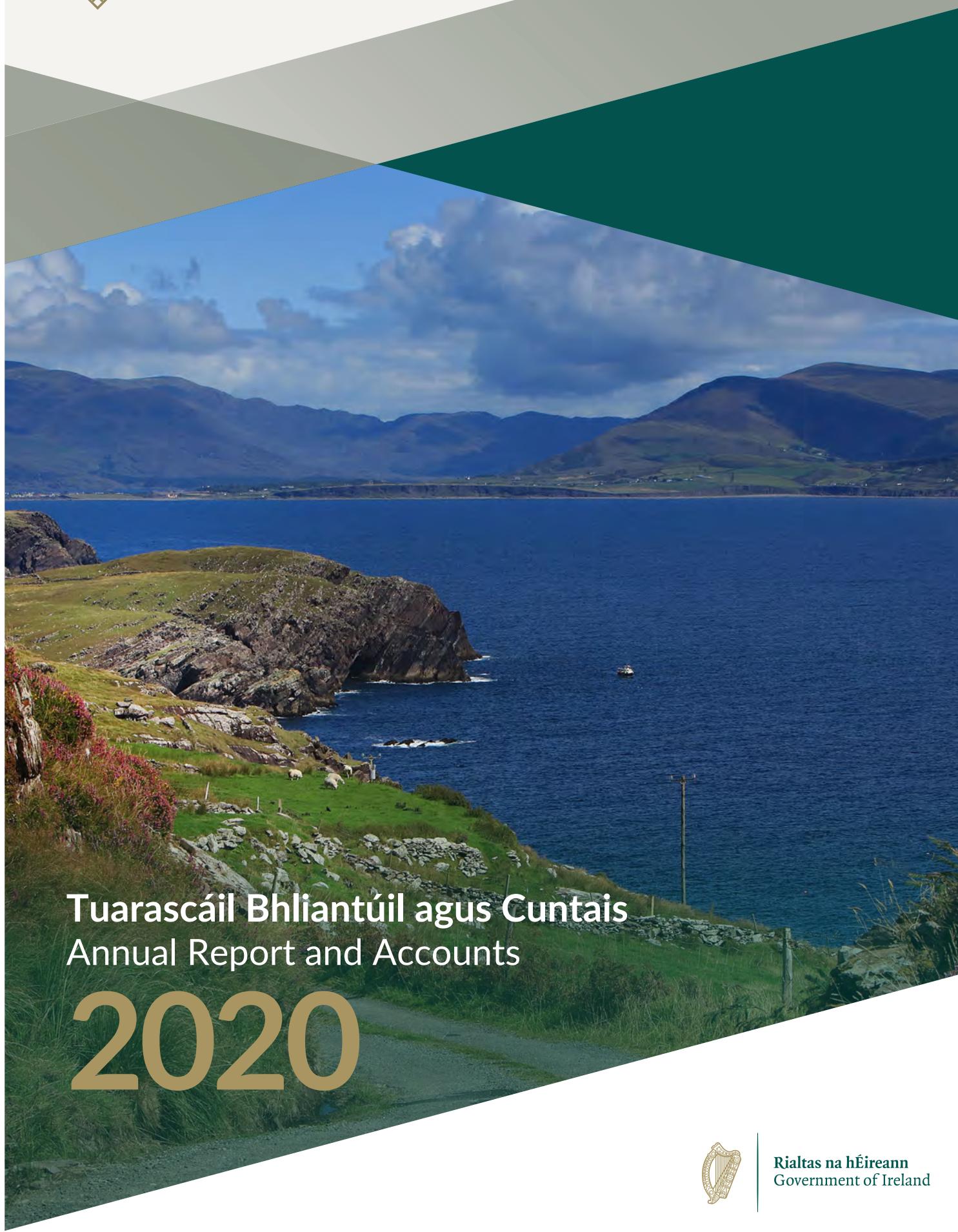




Údarás na
Gaeltachta



Tuarascáil Bhliantúil agus Cuntais
Annual Report and Accounts

2020



Rialtas na hÉireann
Government of Ireland

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Tuarascáil Bhliantúil 2020

Don Aire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán. De réir Ailt 18 agus 19 den Acht um Údarás na Gaeltachta, 1979, tá an tuarascáil agus na ráitis airgeadais don bhliain 2020 á dtíolacadh ag Údarás na Gaeltachta.

Annual Report 2020

To the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media . In accordance with Sections 18 and 19 of the Údarás na Gaeltachta Act, 1979, the report and financial statements for the year 2020 are being presented by Údarás na Gaeltachta.



Údarás na
Gaeltachta

Údarás na Gaeltachta



An Ghaeltacht

Tá ceantair fhairsinge Ghaeltachta i gcontaetha Dhún na nGall, Mhaigh Eo, na Gaillimhe agus Chiarráí agus pobail níos lú i gcontaetha Phort Láirge, Chorcaí agus na Mí. Tá na ceantair Ghaeltachta sainithe ag ordúithe Rialtais agus tá sé aitheanta ag rialtais i ndiaidh a chéile go bhfuil gá le bearta, struchtúir agus maioniú ar leith chun cothabháil na bpobal seo a chinntiú.

Cuireann an Ghaeltacht deis agus dúshlán ar fáil chun leanúnachas na Gaeilge mar theanga phobail a choinneáil beo go nádúrtha. Cuirtear timpeallacht ar fáil do dhaoine ar mian leo an Ghaeilge a bheith ar a dtóil acu agus tá sí mar chuid dhílis agus inspioráideach den sprioc náisiúnta sochaí dhátheangach a bhaint amach in Éirinn.

De réir Dhaonáireamh 2016, ba é daonra iomlán na Gaeltachta ná thart ar 97,000.

An Ghaeltacht



The Gaeltacht

The Gaeltacht covers extensive parts of counties Donegal, Mayo, Galway and Kerry and smaller communities in counties Waterford, Cork and Meath. The Gaeltacht areas are defined by Government orders and every successive government has recognised the need for specific measures, structures and funding to ensure the maintenance of these communities.

The Gaeltacht presents an opportunity and a challenge to maintain naturally the continuity of Irish as a community language. It provides the ideal environment for people who wish to become proficient in Irish and forms an integral and inspirational element of the national objective of achieving a bilingual society in Ireland.

According to the 2016 Census, the total population of the Gaeltacht was approximately 97,000.

Údarás na Gaeltachta

Bunaithe in 1980 cuireann an Rialtas maioniú ar fáil d'Údarás na Gaeltachta, údarás forbartha réigiúnaí, chun forbairt theangeolaíoch, chultúrtha, shóisialta, fhisiciúil agus gheilleagrach na Gaeltachta a chur chun cinn. Is é neartú agus buanú na Gaeilge mar phríomhtheanga phobail na Gaeltachta, le cois í a thabhairt mar oidhreacht don chéad ghlúin eile, an bunchuspóir atá le polasaí Údarás na Gaeltachta. Déanann an tÚdarás gach iarracht an cuspóir sin a bhaint amach trí fhobairt fiontraíochta agus tionscnamh chruthaithe fostáiochta a chothú agus a mhaoiniú, chomh maith le tacaíocht a thabhairt do ghníomhaíochtaí straitéisearcha teangabhunaithe, pobail agus cultúrtha. Faoi Acht na Gaeltachta 2012, tá Údarás na Gaeltachta freagach go sonrach as cur i bhfeidhm an

Phróisis Pleanála Teanga sa Ghaeltacht, rud atá ag croílár chur i bhfeidhm na Straitéis sin leagtar béim ar phleanáil chomhtháite teanga ag leibhéal an phobail, agus tá sprioc leagtha síos ann go méadófar líon na gcainteoirí laethúla Gaeilge sa Ghaeltacht faoi 25%. Tacaíonn an tAcht le ról an Údarás mar phríomh-gheallsealbhóir i bhforbairt réigiúnach na Gaeltachta agus tugann sé bunús reachtúil don Údarás ó thaobh an phróisis pleanála teanga de. Mar chuid den phróiseas seo tá an Ghaeltacht roinnte in 26 Limistéar Pleanála Teanga. Tá an tÚdarás freagach as eagraíochtaí a roghnú chun pleananna teanga a ullmhú agus a fheidhmiú sna Limistéir Pleanála Teanga Gaeltachta.



Údarás na Gaeltachta

Established in 1980, Údarás na Gaeltachta is the regional development authority funded by the Government to promote the linguistic, cultural, social, physical and economic development of the Gaeltacht. The overall objective of Údarás na Gaeltachta policy is to ensure the strengthening and maintenance of Irish as the main communal language of the Gaeltacht, along with passing it on to the next generation as a legacy. The authority endeavours to achieve that objective by fostering and funding enterprise development and job creation initiatives and by supporting strategic language, cultural and community-based activities.

Under the Gaeltacht Act 2012, Údarás na Gaeltachta is specifically charged with the implementation of the

Language Planning Process in the Gaeltacht which is central to the implementation of the 20-Year Strategy for the Irish Language 2010-2030. The strategy places an emphasis on integrated language planning at community level and aims to increase the number of daily Irish speakers in the Gaeltacht by 25%. The Gaeltacht Act 2012 endorses the role of Údarás na Gaeltachta as the principal stakeholder in the regional development of the Gaeltacht and provides An tÚdarás with a statutory foundation for the language planning process. As part of this process, the Gaeltacht is divided into 26 Language Planning Areas. An tÚdarás is responsible for selecting organisations to prepare and implement language plans in each Gaeltacht Language Planning Area.

Bord Údarás na Gaeltachta

The Board



Anna Ní Ghallachair
An Cathaoirleach/Chairperson



John Shéamuis Ó Fearraigh



Mary Uí Chadhain



Debra Ní Shúilleabhaín



Séamus Walsh



Seán Mac Congamhna



Séamus Mac Gearailt



Ian Mac Aindriú



Eunan Mac Cuinneagáin



Seosamh Ó Laoi



Siobhán Seoighe



Cathal Seoighe

Bord an Údarás

Tá 12 chomhalta, an Cathaoirleach san áireamh, ar Bhord Údarás na Gaeltachta. Ceapann an tAire Turasóireachta, Cultúir, Ealaón, Gaeltacht, Spóirt agus Meán na comhaltaí boird ar feadh tréimhse nach faide ná cúig bliana, cígear díobh ar ainmniúchán ó údarás áitiúla a bhfuil Gaeltacht ina gceantar feidhme. Tá Bord Údarás na Gaeltachta freagrach as straitéisí agus polasaithe ginearálta Údarás na Gaeltachta. Ceadaonn an Bord infheistíochtaí, scéimeanna tacáiochta, agus ceannachán nó díolachán maoine a dhéanann an eagraíocht ar mhaithe le forbairt fiontraíochta agus cruthú fostáiochta, cur chun cinn na Gaeilge agus an chultúir Ghaelaigh, chomh maith le forbairt phobail na Gaeltachta.

Comhaltaí an Údarás in 2020:

Bhí 11 Cruinní Boird san iomlán ann in 2020. Seo a leanas an tinreabh:

An Cathaoirleach

Anna Ní Ghallachair	11	(Nóta 1)
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Gnáthchomhaltaí

John Shéamuis Ó Fearraigh	10	(Nóta 1)
Mary Uí Chadhain	11	(Nóta 1)
Debra Ní Shúilleabhaín	11	(Nóta 1)
Séamus Walsh	7	(Nóta 1)
Seán Mac Congamhna	7	(Nóta 1)
Séamus Mac Gearailt	9	(Nóta 1)
Ian Mac Aindriú	11	(Nóta 1)
Eunan Mac Cuinneagáin	10	(Nóta 1)
Seosamh Ó Laoi	11	(Nóta 1)
Siobhán Seoighe	8	(Nóta 1)
Cathal Seoighe	9	(Nóta 2)

Nóta 1: I mbun oifige ón 16ú Eanáir 2018.

Nóta 2: I mbun oifige ón 1ú Márt 2019.

Tinreabh: Níl san áireamh sa tinreabh thusa ach Cruinnithe Boird. Níl cruinnithe coistí mar atá sonraithe thíos san áireamh.

An Coiste Meastóireachta

Is coiste reachtúil é seo a dhéanann meastóireacht ar thionscadail mhóra agus a chuireann moltaí chuig an mBord. Ní raibh aon chruiinní ag an gcoiste seo le linn 2020. Ar an gcoiste sin ó achtáidh Acht na Gaeltachta, 2012, tá an Cathaoirleach, comhalta boird agus an Príomhfheidhmeannach mar aon le hionadaí an ceann ón Roinn Turasóireachta, Cultúir, Ealaón, Gaeltacht, Spóirt agus Meán, ón nGníomháireacht Forbartha Tionscail (Éire) agus ó Fhiontraíocht Éireann.

The Board of An tÚdarás

The Board of Údarás na Gaeltachta consists of 12 members, the Chairperson included. The Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media appoints the board members for a period not exceeding five years, five of whom are nominated by local authorities with a Gaeltacht in their functional area. The Board of Údarás na Gaeltachta is responsible for the broad strategies and policies of Údarás na Gaeltachta. The Board approves investments, support schemes and the purchase and sale of assets undertaken by the organisation for the purposes of enterprise development and employment creation, the promotion of the Irish language and culture, and the development of Gaeltacht communities.

Members of An tÚdarás in 2020:

A total of 11 Board Meetings were held in 2020. The attendance was as follows:

Chairperson

Anna Ní Ghallachair	11	(Note 1)
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Ordinary Members

John Shéamuis Ó Fearraigh	10	(Note 1)
Mary Uí Chadhain	11	(Note 1)
Debra Ní Shúilleabhaín	11	(Note 1)
Séamus Walsh	7	(Note 1)
Seán Mac Congamhna	7	(Note 1)
Séamus Mac Gearailt	9	(Note 1)
Ian Mac Aindriú	11	(Note 1)
Eunan Mac Cuinneagáin	10	(Note 1)
Seosamh Ó Laoi	11	(Note 1)
Siobhán Seoighe	8	(Note 1)
Cathal Seoighe	9	(Note 2)

Note 1: In office from January 16th 2018.

Note 2: In office from March 1st 2019.

Attendance: The above attendance includes Board Meetings only. Committee meetings as detailed below are not included.

Evaluation Committee

This statutory committee evaluates large scale projects and makes recommendations to the Board. No meetings of this committee were held in 2020. Since the enactment of the Gaeltacht Act 2012, membership comprises the Chairperson, one board member and the Chief Executive as well as one representative each from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, from the Industrial Development Authority (IDA Ireland) and from Enterprise Ireland.

An Coiste Iníúchóireachta agus Riosca

De réir An Chóid Chleachtais chun Comhlachtaí Stáit a Rialú, tá Coiste Iníúchóireachta agus Riosca ag Údarás na Gaeltachta. Scrúdaíonn an coiste seo ráitis airgeadais, cúrsai rialachais chorparáidigh agus bainistíochta riosca, tuairiscí ón bhfeidhm Iníúchóireachta Inmheánaí agus ón Ard-Reachtaire Cuntas agus Ciste, agus obair eile a dhéantar i dtaca leis an eagraíocht agus lena cuid fochuideachtaí.

Féach thíos liosta de chomhaltaí an Choiste Iníúchóireachta agus Riosca a bhí ag feidhmiú in 2020:

Ian Mac Aindriú, Cathaoirleach an Choiste, Gnáthchomhalta d'Údarás na Gaeltachta.

Anna Ní Ghallachair, Cathaoirleach Údarás na Gaeltachta.

Eunan Mac Cuinneagáin, Gnáthchomhalta d'Údarás na Gaeltachta.

Mary Uí Chadhair, Gnáthchomhalta d'Údarás na Gaeltachta.

Caitlín Ní Ghabháin, Ball Seachtrach.

Bhí ceithre chruinníú ag an gCoiste Iníúchóireachta agus Riosca le linn 2020.

**Audit and Risk Committee**

In accordance with the Code of Practice for the Governance of State Bodies, Údarás na Gaeltachta has an Audit and Risk Committee. This committee examines financial statements, corporate governance and risk management matters, reports from the Internal Audit function and from the Comptroller and Auditor General, and other work carried out in relation to the organisation and its subsidiary companies.

The functioning members of the Audit and Risk Committee in 2020 were as follows:

Ian Mac Aindriú, Committee Chairperson, Ordinary Member of Údarás na Gaeltachta.

Anna Ní Ghallachair, Chairperson of Údarás na Gaeltachta.

Eunan Mac Cuinneagáin, Ordinary Member of Údarás na Gaeltachta.

Mary Uí Chadhair, Ordinary Member of Údarás na Gaeltachta.

Caitlín Nic Ghabháin, External Committee Member.

The Audit and Risk Committee met four times during 2020.

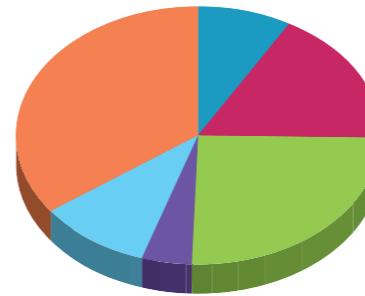
Struchtúr Bainistíochta/Management Structure

Forbhreathnú/Overview

FOSTAÍOCHT I DTIONSCADAIL A FUAIR CÚNAMH EMPLOYMENT IN ASSISTED BUSINESSES	2016	2017	2018	2019	2020
Fostaíocht Choibhéiseach Lánaimseartha Full-time Equivalent Employment	7,348	7,503	7,625	7,844	7,363
Fostaíocht Shéasúrach agus Pháirtaimseartha Eile Other Seasonal and Part-time Employment	730	747	704	670	533
TIONSCAIL ENTERPRISES					
Deontais a Ceadaíodh/Grants Approved (€'000)	4,545	5,465	5,175	6,042	5,153
Deontais a Íocadh/Grants Paid (€'000)	2,762	3,195	3,448	4,161	4,128
OIDEACHAS AGUS OILIÚINT GHINEARÁLTA EDUCATION AND GENERAL TRAINING					
Deontais a Ceadaíodh/Grants Approved (€'000)	837	1,362	1,548	1,430	1,581
Deontais a Íocadh/Grants Paid (€'000)	1,379	1,340	1,272	1,172	1,086
CUIDEACHTAÍ LE HINFHEISTÍOCHT SCAIREANNA Ó ÚDARÁS NA GAELTACHTA COMPANIES WITH SHARE INVESTMENTS FROM ÚDARÁS NA GAELTACHTA					
Infheistíochtaí an Údarás sa Scairchaipiteal Údarás Investment in Share Capital (€'000)	1,038	157	300	875	1,210
Deontais a Ceadaíodh/Grants Approved (€'000)	2,165	2,779	2,402	2,403	3,835
Deontais a Íocadh/Grants Paid (€'000)	854	954	784	1,281	531
FOIRGNIMH BUILDINGS					
Caiteachas ar Fhoirgnimh Expenditure on Buildings (€'000)	8,891	6,342	3,991	7,881	8,987
Glansócmhainní Dochta/Net Fixed Assets (€'000)	84,887	82,863	79,038	82,878	85,782
Glansócmhainní Reatha/Net Current Assets (€'000)	(1,256)	(1,046)	(1,001)	(1,372)	(519)
ÚDARÁS NA GAELTACHTA					
Foireann/Staff	80	84	88	85	85
Tuarastail agus Pá/Salaries and Pay (€'000)	5,315	5,993	6,336	6,318	6,813
AIRGEAD A FUARTHAS ÓN STÁT EXCHEQUER FUNDING					
Caiteachas Reatha/Current Expenditure (€'000)	8,823	8,958	9,637	9,442	10,853
Tionscnaíocht Chultúrtha agus Pobail Cultural and Community Promotion (€'000)	3,000	3,250	3,350	3,850	4,250
Deontais do Thionscail agus Caiteachas Capitil Grants to Industry and Capital Expenditure (€'000)	9,078	8,957	7,368	9,700	13,275

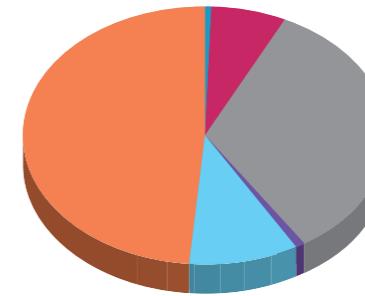
Forbhreathnú/Overview

Fostaíocht de réir earnála Employment by sector



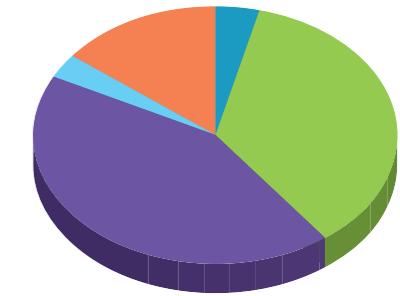
Achmhainní Nádúrtha	615	lomlán/Total	7363
Bia	1248		
Déantúsaíocht	1874		
Éadach/Teicstíl	331		
Innealtóireacht	738		
Seirbhísí	2557		
		*Oideachas & Oiliúint	€1,581,400
		lomlán/Total	€10,569,796

Deontais a ceadaíodh in 2020 de réir earnála Grants approved in 2020 by sector



Acmhainní Nádúrtha	€69,212	lomlán/Total	€8,988,396
Bia	€586,770		
Déantúsaíocht	€3,029,375		
Éadach/Teicstíl	€77,442		
Innealtóireacht	€856,476		
Seirbhísí	€4,369,121		
		lomlán/Total	€10,569,796

Méaduithe festaíochta in 2020 de réir earnála
Increases in employment in 2020 by sector



GLUAIS/GLOSSARY

Acmhainní Nádúrtha / Natural Resources
Bia / Food
Déantúsaíocht / Manufacturing

Éadach/Teicstíl / Clothing / Textiles
Seirbhísí Innealtóireachta / Engineering Services
Oideachas & Oiliúint / Education & Training

*Níl deontais a cheadaítear do ghníomhaíochtaí oideachais agus oiliúna ginearálta bunaithe ar earnálacha.

*Aid approved for education and general training activities is not sector based.

Foinsí Fáis na Fostaíochta 2016 – 2020

Sources of Employment Growth 2016 – 2020

Bliaín	Bonn Fostaíochta	Poist Nua i dTionscadail atá ann cheana	Poist Nua Cruthaithe trí Thionscadail Nua	lomlán na bPost Nua Cruthaithe
Year	Employment Base	New Jobs Created in Established Businesses	New Jobs Created in New Businesses	Total New Jobs Created
2016	7,348	424 (76%)	135 (24%)	559 (100%)
2017	7,503	567 (90%)	63 (10%)	630 (100%)
2018	7,625	453 (77%)	136 (23%)	589 (100%)
2019	7,844	485 (82%)	108 (18%)	593 (100%)
2020	7,363	338 (79%)	89 (21%)	427 (100%)



Údarás na
Gaeltachta

Ráiteas an Chathaoirligh
Chairperson's Statement

Tá todhchaí... aige i do láimha.



Ráiteas an Chathaoirligh

Bliain thar a bheith dúshlánach do phobail na Gaeltachta a bhí in 2020. Tháinig an phaindéim aniar aduaidh ar an domhan ag túis mhí an Mhárta 2020 tráth a raibh muid ag cur sméar mullaigh ar an mbliaín dheiridh de Phlean Straitéiseach Údarás na Gaeltachta 2018 – 2020. Bhí tionchar ag an ngéarchéim ar gach aon ghné de shaol na Gaeltachta ach ba chíos bród freagra na Gaeltachta ar an éigeandál dhaonna agus an tseasmhacht a léirigh gnótháí agus pobail Ghaeltachta agus iad ag tabhairt aghaidh ar an phaindéim seo.

Ceadaíodh €7.4m de thacaíochtaí éigeandála do chlianachomhlachaí a bhí ag réiteach don Bhreatimeacht agus ag dul i ngleic le tionchar COVID-19. Lean an obair ar aghaidh agus lean an Próiseas Pleanála Teanga ar aghaidh ainneoin na ndeacrachtaí. Chuir Ceanneagraíochtaí a gcuid pleananna i bhfeidhm le tacálocht na n-oifigeach pleanála teanga agus rinneadh infheistíocht de €2 milliún sna Limistéir Pleanála Teanga.

Cúrsaí fostáiochta sa Ghaeltacht in 2020

Ceann de na spriocanna is mó a bhí leagtha amach i bPlean Straitéiseach Údarás na Gaeltachta 2018 - 2020 ná go mbeadh 1,500 post nua ceadaithe le linn thréimhse feidhme an phlean, ach, ar an drochuair, bhí drochthionchar ag COVID-19 ar an dul chun cinn a bhí déanta le cúpla bliain anuas. Bhí 7,363 post lánimseartha agus 437 post páirtaimseartha i gcomhlachtaí a fuair tacáiocht ó

Chairperson's Statement

2020 was a very challenging year for Gaeltacht communities throughout Ireland. The pandemic caught everyone off guard at the start of March 2020, just as we were beginning the final year of the Údarás na Gaeltachta 2018 – 2020 Strategic Plan. The emergency impacted all facets of life but the Gaeltacht's response to this emergency was one of creativity, agility and resilience as businesses and communities faced the pandemic.

Emergency supports of €7.4m were approved for client companies to mitigate the effects of Brexit and COVID-19 and although public health and trading issues were a significant cause for concern, businesses took on the challenge. The Language Planning process also progressed despite the challenges of the pandemic and Lead Organisations implemented language plans in their respective areas, supported by Language Planning Officers and with an investment of €2 million.

Employment in the Gaeltacht in 2020

One of the key aims of Údarás na Gaeltachta's Strategic Plan 2018 – 2020 was the creation of 1,500 new jobs over the duration of the plan, however, COVID-19 had a serious impact on the progress made over the final year. There were 7,363 full-time and 437 part-time jobs in companies supported by Údarás na Gaeltachta at the end of 2020, and, despite the impact of the COVID-19 pandemic, 427 new jobs were created in Gaeltacht companies during the

Údarás na Gaeltachta ag deireadh 2020 agus ainneoin thionchar na paindéime COVID-19, cruthaíodh 427 post nua i gcomhlachtaí Gaeltachta i rith na bliana. Nuair a thógtar laghduithe post san áireamh, feictear glanlaghdú de 6% (481) san fhostaíocht ina ionmláine. Is in earnáil na turasóireachta agus in earnálacha gaolmhara a tharla formhór na laghduite sin. Ach ba léas dóchais an fás a tháinig ar earnálacha faoi leith in 2020 mar sin féin: tháinig méadú 4% ar an bhfostaíocht in earnáil na bhfeistí Leighis sa Ghaeltacht agus tá os cionn 700 duine fostaithe san earnáil sin anois.

Cheadaigh Bord Údarás na Gaeltachta lón tograí nua a chruthóidh 258 post agus a mbeidh infheistíocht ionmlán mheasta Stáit agus ón earnáil phríobháideach de €13 milliún i gceist leo sna blianta beaga amach romhainn. Comhlachtaí sna hearnálacha táirgí sláinte, an bhia agus na dí, seirbhísí agus saindéantúsaíochta is mó atá luaithe leis na poist nua seo.

Léiríonn taighde a cuireadh i gcrích in 2020 go bhfuil luach maith á fháil ar infheistíocht an Stáit sa Ghaeltacht. De réir



year. When job reductions are taken into account, the result is a net decrease of 6% (481) in overall employment. The majority of job losses has been in the tourism and related sectors. Notwithstanding this, it was encouraging to see some industries grow in 2020: there was a 4% increase in employment in the medical devices sector, with over 700 people now working in the industry.

The Board of Údarás na Gaeltachta approved a number of new projects that will create 258 jobs, which will have an estimated total State and private sector investment of €13 million over the next few years. These new jobs are dominated by companies in the health products, food and drink, services and specialty manufacturing sectors.

Research carried out in 2020 shows that there is a significant return on the State's investment in the Gaeltacht. According to ABSEI research of Údarás na Gaeltachta client companies in which ten or more people are employed, estimated total sales amounted to €923m in the previous year, with direct expenditure of €437m in the Irish economy.

Fócas do 2021

Is é fír an Údarás gur pobail inbhuanaithe a bheidh sna ceantair Gaeltachta, le geilleagar láidir, áit arb í an Ghaeilge príomhtheanga an phobail. Tá sé mar aidhm ag an Údarás plean straitéiseach atá uailmhianach ach réadúil a chur i dtoll a chéile a leagfaidh síos an bhunchloch d'fhorbairt na Gaeltachta agus d'fheidhmiú na heagraíochta as seo go ceann cúig bliana.

Beidh an gréasán gteic lárnach i ndeiseanna a chur ar fáil don gcianoibriú, go háirithe do mhuintir Dhiaspóra na Gaeltachta a bheidh ag féachaint ar fhilleadh abhaile tar éis na paindéime. Cinnteofar go bhfuil tacaíochtaí eifeachtacha praiticiúla ar fáil do ghnótháí chun iad a thabhairt slán ó thionchar COVID-19 agus an Bhreatimeachta. Leanfar ag obair as láimha a chéile leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spórt agus Meán agus Ranna Rialtais eile lena chinntí go bhfuil gnótháí agus pobail Ghaeltachta chun cinn ó thaobh tacáochtaí de. Tabharfar tacaíocht faoi leith d'earnáil na turasóireachta lena cur i mbarr a réime arís.

thaighde ABSEI ar chlianachomhlachaí an Údarás, a bhfuil deichniúr nó níos mó fostaithe iontu, meastar go raibh díolachán ionmlán de €923m acu an bhliain roimhe, chomh maith le caiteachas díreach de €437m i ngeilleagar na hÉireann.

Níl aon dabht ach go mbeidh acmhainní cuí ag teastáil chun téarnamh agus forbairt a dhéanamh sa Ghaeltacht sna blianta atá le theacht. Tá blianta dúshlánacha amach romhainn ach tá Bord Údarás na Gaeltachta ar aon ghuth faoi thacú le pobail na Gaeltachta ar gach bealach gur féidir agus na gníomhaíochtaí agus acmhainní cuí ina leith sin a éileamh.

gteic – Gréasán Digiteach na Gaeltachta

Nuair a sheol Údarás na Gaeltachta coincheap gteic in 2018 roimh phaindéim COVID-19, ní raibh súil ar bith leis an rath a bheadh air de bharr na n-athruithe móra a bhí le theacht. Dhúbaill lón na mol gteic le bliain agus 16 mol oscailte anois nó ar thí a ndoирse a oscailt, rud a chiallaíonn go bhfuil an gréasán mol digiteach is mó in Éirinn lonnaithe sa Ghaeltacht. Cuireann na mol seo ar chumas na ndaoine atá ag iarraíodh gnó a bhunú an gnó sin a fhás agus teacht ar thacaíochtaí meantóireachta agus gnó Údarás na Gaeltachta chomh maith. Cuireann gteic deireadh le haon bhac atá ann a bheith i do chónaí agus ag obair i gceantair áille tuaithe na tíre agus tú ag nascadh le gnótháí agus daoine ar fud an domhain.

There is no doubt that additional resources will be required to achieve a sustainable recovery and subsequent development in the Gaeltacht in the coming years. The period ahead will be challenging but the Board of Údarás na Gaeltachta is determined to support Gaeltacht communities in every way possible through the necessary actions and resources.

gteic – the Gaeltacht Digital Network

When Údarás na Gaeltachta launched gteic, the Gaeltacht Digital Network, in 2018, prior to the COVID-19 pandemic, we could not know how timely this development would be in the context of the very significant changes that were about to emerge both nationally and internationally. Over the past year, the number of gteic hubs has doubled, with 16 hubs now open or soon to open, which means the largest digital hub network in Ireland is located in the Gaeltacht. These hubs allow people who want to establish and grow a business to do so from the facility where they can also avail of Údarás na Gaeltachta's mentoring and business supports. The gteic network removes any obstacle for those who wish to live in and work from beautiful rural areas while also connecting with businesses and people all over the world.

Outlook for 2021

Údarás na Gaeltachta's vision is that Gaeltacht areas should be sustainable communities with a strong economy, where Irish is the primary community language. Údarás na Gaeltachta aims to put together an ambitious but realistic strategic plan that will lay the foundations for the development of the Gaeltacht and the operation of the organisation over the next five years.

The gteic network will be central to providing opportunities for remote working, especially for the Gaeltacht Diaspora seeking to return home after the pandemic. We will ensure that effective and practical supports are available to businesses to protect them from the effects of COVID-19 and Brexit. We will continue to work closely with the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and other Government Departments to ensure that Gaeltacht businesses and communities continue to benefit from available supports. Particular emphasis will be placed on supporting the recovery of the tourism sector.

Buíochas

Ba mhaith liom aitheantas a thabhairt don tacaíocht a thugann Ranna Rialtais, gníomhaireachtaí agus eagraíochtaí eile dúinn: an Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán, an Roinn Forbartha Tuaithé agus Pobail, an Ghníomhaireacht Forbartha Tionscail (Éire), Fiontraíocht Éireann, Bord Bia, Bord lascaigh Mhara, SOLAS agus an Roinn Coimirce Sóisialaí. Tugann siad tacaíocht luachmhar dúinn lenár gcláir forbartha a chur i bhfeidhm.

Ar deireadh, ba mhaith liom buíochas a ghluacadh le comhaltaí Bhord Údarás na Gaeltachta as a ndúthracht, a gcomhoibriú agus a gcuid tacaíochta i rith 2020. Tá muid uilig faoi chomaoin ag foireann an Údarás chomh maith as a bhfís, a bhfuinneamh agus a dtiomantas don obair dhúshláin seo a bhaineann le forbairt chomhtháite na Gaeltachta, go háirithe i bhfianaise chomh deacair is a bhí 2020 i dtaca leis an tsláinte phoiblí agus an timpeallacht oibre. Tá éacht déanta acu.



Anna Ní Ghallachair
Cathaoirleach

Acknowledgements

I wish to acknowledge the support we receive from Government Departments, agencies and other organisations: the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, the Department of Community and Rural Development, IDA Ireland, Enterprise Ireland, Bord Bia, Bord lascaigh Mhara, SOLAS and the Department of Social Protection. They provide us with invaluable support in implementing our development programmes.

Finally, I would like to thank the members of the Board of Údarás na Gaeltachta for their continuous commitment, cooperation and support during 2020. We are all grateful to the staff of Údarás na Gaeltachta for their vision, energy and commitment to the challenging work associated with the integrated development of the Gaeltacht, particularly given the significant challenges of 2020 in terms of public health concerns and the changing work environment. They have done a wonderful job.



Anna Ní Ghallachair
Chairperson





Údarás na
Gaeltachta

Athbhreithniú ar 2020: Forbairt Fiontraíochta
Review of 2020: Enterprise Development



Forbairt Fiontraíochta

Tugann Údarás na Gaeltachta faoi réimse leathan gníomhaíochtaí fiontraíochta agus forbartha chun a fheidhmeanna i dtaca le cruthú agus caomhnú fostáiochta sa nGaeltacht a bhaint amach. Tá na fiontair a fhagheann tacaíocht ag feidhmiú in earnálacha ar nós na heolaíochtaí beatha (bithleaghs agus cógaisíochta), na teicneolaíochta faisnéise agus cumarsáide, saindéantúsaíochta (earraí innealtóireachta agus tomhaltais), closamhairc agus na meáin dhigiteacha, turasóireacht, fiontair mhara agus fiontair theangabhunaithe.

Crutháodh 427 post nua lánimseartha i gcliantchomhlachtaí Údarás na Gaeltachta in 2020 ainneoin na géarchéime COVID-19. Bhí glanlaghdú 481 post lánimseartha ann ar an mblain roimhe sin, rud a chiallaíonn go raibh 7,363 post lánimseartha agus 437 post páirtaimseartha i gcomhlachtaí a fuair tacáocht ón Údarás ag deireadh na bliana. Bhí tionchar na paindéime le brath i ngach contae Gaeltachta le linn 2020 agus laghdú fostáiochta i ngach contae seachas i gCo. na Mí.

Fostáiochta sa nGaeltacht

Bhí tionchar na paindéime le brath i ngach contae Gaeltachta i rith 2020 agus laghdú fostáiochta i ngach contae seachas i gCo. na Mí. Macasamhail treochtaí náisiúnta, is in earnálacha na turasóireachta agus an bhia agus na dí is mó a bhí tionchar COVID-19 le brath sa nGaeltacht. Bhí titim 7.5% ar an bhfostáiocht in earnáil an

Enterprise Development

Údarás na Gaeltachta undertakes a broad range of enterprise and development activities in order to fulfil its functions in relation to the creation and maintenance of employment in the Gaeltacht. The enterprises supported operate in sectors such as life sciences (biomedical and pharmaceutical), information and communications technology, niche manufacturing (engineering and consumer goods), audio-visual and digital media, tourism, marine and language-based enterprises.

A total of 427 new full-time jobs were created in Údarás na Gaeltachta client companies in 2020 despite the COVID-19 emergency. At year end, total employment in Údarás-supported companies stood at 7,363 full-time jobs and 437 part-time jobs. The impact of the pandemic was felt in all Gaeltacht counties during 2020 and there was a reduction in employment in each of them except Co. Meath.

Gaeltacht Employment

The impact of the pandemic was felt in all Gaeltacht counties during 2020 and there was a reduction in employment in each of them except Co. Meath. In line with national trends, COVID-19 had the greatest impact in the Gaeltacht in the tourism and food and drink sectors. Employment in the food sector in the Gaeltacht fell by 7.5% during 2020 and employment in Gaeltacht tourism

bhia sa nGaeltacht i rith 2020 agus titim suas le 30% ar an bhfostáiocht i gnnótháí turasóireachta Gaeltachta atá mar chliaint ag Údarás na Gaeltachta.

É sin ráite, d'fhan an fhostaíocht seasmhach i 68% de chomhlachtaí, le cois an 10.5% de chlaintchomhlachtaí a raibh méadú fostáiochta iontu i rith na bliana. Is in earnálacha na seirbhísí (35%), na déantúsaíochta (25%) agus an bhia agus na dí (17%) is mó atá an fhostaíocht sa nGaeltacht i gcomhlachtaí a fhagheann tacaíocht ó Údarás na Gaeltachta.

Cheadaigh Bord Údarás na Gaeltachta líon tograí nua a chruthóidh 258 post agus a mbeidh infheistíocht iomlán mheasta Stáit agus ón earnáil phríobháideach de €13 milliún i gceist leo sna blianta beaga amach romhainn. Comhlachtaí sna hearnálacha tárgí sláinte, bia, seirbhísí agus saindéantúsaíochta is mó atá luaite leis na poist nua seo.

Tionchar eacnamaíoch chlaintchomhlachtaí an Údarás

Léiríonn taighde a cuireadh i gcrích in 2020 go bhfuil luach maith á fháil ar infheistíocht an Stáit sa nGaeltacht. De réir taighde ABSEI ar chlaintchomhlachtaí an Údarás, a bhfuil deichniúr nó níos mó fostaithe iontu, meastar go raibh díolachán iomlán de €923m ag na claintchomhlachtaí an bhliain roimhe chomh maith le caiteachas díreach de €437m i ngeilleagar na hÉireann ar phárola, ar sheirbhísí agus ar cheannach ábhar. Rinneadh íocaíochta de €195

businesses, which are clients of Údarás na Gaeltachta, fell by up to 30%.

However, 68% were companies in which employment remained stable, in addition to the 10.5% of client companies in which employment increased during the year. Companies in the services (35%), manufacturing (25%) and food and drink (17%) sectors are the largest source of employment in the Gaeltacht in Údarás na Gaeltachta supported companies.

The Board of Údarás na Gaeltachta has approved a number of new projects which will create 258 jobs which will have an estimated total State and private sector investment of €13 million over the next few years. These new jobs are dominated by companies in the health products, food, services and specialty manufacturing Sectors.

Economic impact of Údarás na Gaeltachta client companies

Research carried out in 2020 shows that there is a significant return on the State's investment in the Gaeltacht. According to ABSEI research of Údarás na Gaeltachta client companies, in which ten or more people are employed, client companies had estimated total sales of €923m the previous year as well as direct expenditure of €437m in the Irish economy on payroll, services and the purchase of materials. They paid a total of €195 million on payroll in 2019. Of the €135 million spent on services, €83 million, or 61.4% of total expenditure, was spent on Irish-based services. The food and drink (19%), medical products

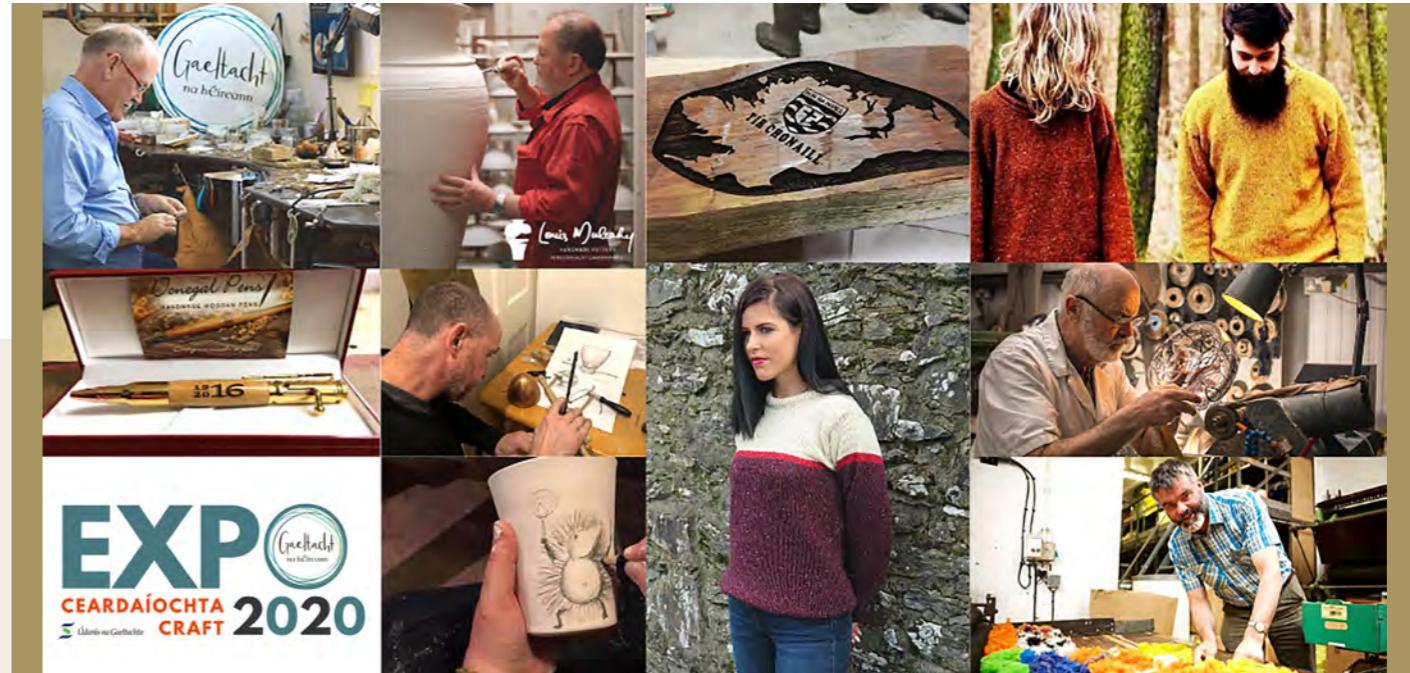
milliún ar phárola in 2019. As an €135 milliún a caitheadh ar sheirbhísí, caitheadh €83 milliún, nó 61.4% den chaiteachas iomlán, ar sheirbhísí lonnaithe in Éirinn. Is iad na hearnálacha an bhia agus na dí (19%), tárgí leighis (17%) mara (11%) agus déantúsaíochta (8%) is mó a bhí chun cinn ó thaobh díolacháin.

De réir thaighde ABSEI a rinneadh in 2020, cúrsáí easpórtála a bhí i gceist le €558 milliún nó 60% den díolachán iomlán a rinne comhlachtaí Gaeltachta le 10+ fostaithe in 2019.

Tárgí leighis €160m (29%), talmhaíocht/iascaireacht/mara €86m (15%) agus bia agus deoch €81m (14%) na hearnálacha easpórtála is mó luach do chomhlachtaí Gaeltachta.

Dúshláin COVID-19 & an Bheatimeachta

Sheol an tÚdarás plean tacaíochta agus eolais ag túis na géarchéime COVID-19 i mí an Mhárta chun tacú le pobail



(17%), agriculture/fishing/marine (11%) and manufacturing (8%) sectors dominated sales.

According to ABSEI research conducted in 2020, exports accounted for €558 million or 60% of total sales by Gaeltacht companies with 10+ employees in 2019.

The highest value export sectors for Gaeltacht companies are medical products at €160m (29%), agriculture/fishing/marine at €86m (15%) and food and drink at €81m (14%).

COVID-19 & Brexit Issues

Údarás na Gaeltachta launched a supports and information plan in March at the outset of the COVID-19 crisis to support Gaeltacht communities and businesses, and between these supports and supports for Gaeltacht companies to prepare for Brexit, over €7.4m was approved. Over 435 Gaeltacht companies availed of the support to address financial and supply difficulties, ensure cash flow and enhance their ability to access global online sales markets.

agus gnótháí na Gaeltachta, agus idir na tacaíochtaí sin agus tacaíochtaí a bhain le comhlachtaí Gaeltachta a bheith ullmhaithe don Bheatimeachta, ceadaíodh os cionn €7.4m. Bhain os cionn 435 comhlacht Gaeltachta leas as an tacaíocht chun dul i ggleic le deacrachtaí airgeadais agus soláthar, sreabhadh airgid a chinntí agus cur lena gcumas margáil díolacháin domhanda ar líne a aimsiú.

I rith 2020 bhí €6.4m de thacaíocht ceadaithe ag Údarás na Gaeltachta i gcomhar le Fiontraíochta Éireann do chomhlachtaí lonnaithe sa nGaeltacht agus iad ag díriú ar bhuanú gnó, cúrsáí oiliúna, taighde agus cúrsáí pleinála airgeadais.

Chuir Údarás na Gaeltachta tacaíocht d'os cionn €1m ar fáil do 413 gnó Gaeltachta tríd an Scéim Trádála Ar Líne agus Dearbhán Leanúnachais Ghnó COVID-19, i gcomhar leis an Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spórt agus Meán agus An Roinn Cumarsáide, Gníomhaíthe ar son na hAeráide & Comhshaoil.

Údarás na Gaeltachta, in conjunction with Enterprise Ireland, approved €6.4m of support for companies based in the Gaeltacht focusing on business continuity, training, research and financial planning.

Údarás na Gaeltachta approved over €1m in supports for 413 Gaeltacht businesses through the COVID-19 Online Trading Scheme and Business Continuity Voucher, in conjunction with the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department of Communications, Climate Action & Environment.

In the context of Brexit, client companies in all Gaeltacht areas were contacted on an ongoing basis with particular attention being paid to the most vulnerable client companies, where an individual strategy was agreed with the management of those companies. Údarás na Gaeltachta supported a research report during 2020 on the potential impact of Brexit on small Gaeltacht companies which placed the case of Gaeltacht businesses on a national stage.

I gcomhthéacs an Bhreatimeachta, bhí teagmháil leanúnach le cliantchomhlachtaí i ngach ceantar Gaeltachta, le haird faoi leith ar na cliantchomhlachtaí ba leochaillí, áit ar aontaíodh straitéis aonarach le bainistíocht na gcomhlachtaí sin. Thacaigh an tÚdarás le tuarascáil taighde i rith 2020 maidir leis an tionchar féideartha a d'fhéadfad a bheith ag an mBreatimeacht ar chomhlachtaí beaga Gaeltachta – rud a chuir cás na ngnótháí Gaeltachta ar státse náisiúnta.

Forbraíodh mol eolais speisialta ar thacaíochtaí Breatimeachta agus eagraíodh seimineáir agus feachtas chumarsáide éagsúla do chomhlachtaí ina leith.

gteic – Gréasán Digiteach na Gaeltachta

Dhúbail líon na n-ionad gteic a bhí oscailte faoi dheireadh 2020. Tá 16 mol digiteach ag feidhmiú i gcúig chontae Gaeltachta, agus ainneoin na srianta éagsúla a bhain le COVID-19, bhí suas le 200 duine ag obair iontu ag deireadh na bliana.



A special resource hub on Brexit supports was developed and a series of seminars and communications campaigns for companies on the subject.

gteic – the Gaeltacht Digital Network

The number of gteic hubs open by the end of the year doubled in 2020. There are 16 hubs now open or close to opening in five Gaeltacht counties, and despite the various COVID-19 restrictions, up to 200 people were working in them at the end of the year.

The units provide over 450 desk spaces from offices to coworking desks and had a 62% occupancy rate in offices during the lockdown. There are over 660 desks developed and hope to have up to 700 spaces available in 2021.

In 2020, Údarás na Gaeltachta became a full member of ERNACT, European Regions Network for the Application of Communications Technology, which will allow the gteic hubs and relevant Gaeltacht companies to access international expertise and plan transnational initiatives

Eatarthu, tá breis agus 450 spás deisce ar fáil idir oifigí agus deasca comhoibrithe agus bhí rátaí áitíochta os cionn 62% i gceist leis na hoifigí i rith na dianghlásála. Tá os cionn 660 spás deisce forbartha agus síul go mbeidh suas le 700 spás ar fáil in 2021.

In 2020, fógraíodh go raibh Údarás na Gaeltachta ina mball iomlán de ERNACT, European Regions Network for the Application of Communications Technology, rud a thabharfaidh deis do na moil gteic agus comhlachtaí ábhartha Gaeltachta teacht ar shaineolas idirnáisiúnta agus tionscnaimh trasnáisiúnta a bheartú le gréasán de 9 régiún eile ERNACT i 7 dtír ar fud na hEorpa agus i gCeanada.

Tograí Eorpacha

Bhí réimse leathan tograí Eorpacha á gcur i bhfeidhm ag Údarás na Gaeltachta in 2020 ar mhaithe le cursaí fuinnimh in-athnuaithe, athrú aeráide, acmhainn bia mara agus acmhainní fuinnimh a fhorbairt sa nGaeltacht. Tá na tograí Eorpacha LECo, RegEnergy agus REACT ag plé le fuinnimh

in-athnuaithe. Baineann SAFER, Access2Sea, SW-GROW agus EMPIORIA4KT le tograí breislacha mara agus an geilleagar gorm. An aidhm atá le togra Digi2Market ná cuidiú le 50 comhlacht a gcuideadh margáochta agus díolacháin a fhorbairt taobh amuigh dá réigiún féin, ag úsáid teicneolaíochta thumthach.

In 2020 lean Údarás na Gaeltachta lena mbalraíocht i gComhthionól na Réigiún Eorpach, agus rinneadh cur i láthair ar dheiseanna agus ar dhúshláin na Gaeltachta ag leibhéal na hEorpa.

Maoiniú Stát

Tá infheistíocht Stát thart ar €24.2 milliún i gceist leis an gcúnamh a cheadaigh an tÚdarás in 2020 do thionscadail fostáiochta agus forbartha, d'oideachas agus oiliúint, agus i leith infreastruchtúir.

Costas in Aghaidh an Phoist

Bhí costas deontais de €5,944 in aghaidh an phoist in 2020 agus bhí meáncostas de €5,782 in aghaidh an phoist i gceist thar na cúig bliana seo caite. Léiríonn an costas in aghaidh an phoist an caiteachas deontais ar chaipiteal, ar fhostaíochta, ar thaighde agus forbairt agus ar oiliúint shainiúil a ioctar le cliantchomhlachtaí ach ní airíonn sé deontais EMFF (An Ciste Eorpach Muirí agus lascaigh) ná Taighde/Forbartha/Nuálaíochta. Ní airítear caiteachas eile i leith oiliúna ná oideachais mar níl ceangal díreach idir mórchuid an chaiteachais ar na cláir oideachais tríú leibhéal agus foghlama fadsaíil atá á maoiniú agus cláir chruthaithe fostáiochta na bliana reatha.

State Funding

Grant assistance and capital expenditure approved by An tÚdarás in 2020 for employment creation and other development projects, for education and training, and for infrastructure involved an overall State investment of circa €24.2 million.

Cost per Job

The grant cost per job for 2020 was €5,944 and the average cost per job over the past five years was €5,782. The cost per job reflects grant payments towards capital, employment, research and development and specific training paid to client companies but excludes FIFG (Financial Instrument for Fisheries Guidance) and Research/Development/Innovation funding. Other expenditure on training and education is excluded as there is no direct link between a substantial proportion of the expenditure on third level education courses and lifelong learning support schemes and the current year job creation programmes.

Research and Development

In the context of international political change, An tÚdarás ensured that focus was given to expenditure on research and development activities in its client companies in assisting businesses to develop their competitive capability and to establish new markets. In 2020, some €1,182,562 was approved in grants for research and development and for the development of market research skills. An tÚdarás, in cooperation with Enterprise Ireland, is committed to working with companies through the national Research

Taighde agus Forbairt

I gcomhthéacs athruithe polaitíochta idirnáisiúnta chinntigh an tÚdarás gur cuireadh béim ar leith ar chaiteachas ar ghníomhaíochtaí taighde agus forbartha ina chiantchomhlachtaí agus é ag cabhrú le gnótháí forbairt a dhéanamh ar a gcumas iomaíochta agus margáí nua a aimsiú. In 2020 ceadaíodh €1,182,562 i ndeontais dírithe ar thaighde agus forbairt agus ar fhorbairt scileanna taighde margaíochta. Tá an tÚdarás, i gcomhar le Fiontraíocht Éireann, tiomanta do chomhoibriú le comhlachtaí tríd an Scéim Náisiúnta Taighde, Forbartha agus Nuálaíochta (T&F&N) a fheidhmiú chun an bonn taighde agus nuálaíochta in earnáil na fiontraíochta a neartú.

Punann Maoine

Déanann Údarás na Gaeltachta punann maoine a bhainistiú chun réitigh faoi leith a chur ar fáil do chliaint nua agus claint atá linn cheana chomh maith le deiseanna nuálacha nua a chur ar fáil a luíonn isteach le timpeallachaí nua oibre mar a léirigh punann gteic na heagraíochta. Tá punann leathan maoine le hachar os cionn 0.25 milliún méadar cearnach á bhainistiú ag Údarás na Gaeltachta i seachta gcontae éagsúla ina bhfuil réimse suímh tionsclaíochta, foraoisí agus talamh portaigh ar fud na Gaeltachta. Rinneadh infheistíocht chaipítel bħreise in 2020 i dtaobh feabhsúcháin infreastruchtúr agus maoine chun cabhrú leis an bpunann a chur chun cinn do thograí amach anseo. Rinneadh infheistíocht i gċórais cóireála fuolluisce chomh maith chun cloí le riachtanais diana an AE, uasgrádú a d'īsligh costas oibríochta na n-áiseanna don eagraíochta.

and Development and Innovation (R&D&I) Scheme to strengthen the research and innovation base of the enterprise sector.

Property Portfolio

Údarás na Gaeltachta manages a portfolio that strives to provide bespoke solutions for new and existing clients as well as providing opportunities for innovative new offerings in line with modern working environments as demonstrated by the organisation's gteic portfolio for example. The portfolio extends to over 0.25 million square meters of floor space across the seven counties of the Gaeltacht and also manages a significant land portfolio, containing industrial sites, forests and bogland throughout the Gaeltacht regions. 2020 saw increased capital investments in infrastructural and property improvements to assist marketing of the portfolio for new projects in the future, as well facilitate the operations and expansion of existing clients. Investment was undertaken in wastewater treatment infrastructure in line with stringent EU requirements which also has the ended benefit of reducing the organisation's operational costs on these facilities.

Tascfhórsa Idirghníomhaireachta Uíbh Rátháigh

Ceapadh Oifigeach Taighde lánimseartha chun tabhairt faoi na beartais taighde-bhunaithe sa bplean gníomhaíochta. D'éirigh go maith le feachtas mhargaíochta a bhí ar siúl ag an Tascfhórsa i gcomhar le hÚdarás na Gaeltachta chun daoine a mhealladh chun cónaí sa gceantar.

Plean Gníomhaíochta 5 Blíana d'Iorras Aithneach

Ba é 2020 an dara bliain de Phlean Gníomhaíochta Iorras Aithneach, agus rinneadh an-dul chun cinn i gcúr i bhfeidhm gníomhaíochtaí an phleán, a bhúiochas don chomhpháirtíocht idir na coistí áitiúla éagsúla a chuimsíonn Coiste Comhairleach Monatóireachta an phleán. Déanfar



Uíbh Ráthach Interagency Task Force

A full-time Research Officer was appointed to implement the research-based policies in the action plan. Marketing campaigns run by the Task Force in conjunction with Údarás na Gaeltachta to attract people to live in the area have been very successful.

Iorras Aithneach 5-Year Action Plan

The year 2020 was the second year of the Iorras Aithneach Action Plan, and good progress has been made in implementing its actions, thanks to the partnership between the various local committees who comprise the plan's Monitoring Advisory Committee. An independent review of planned activities for the next three years is underway.

athbhreithniú neamhspleách ar ghníomhaíochtaí an phleán as seo go ceann trí bliana.

Fóram Fiontraíochta na Mí

Cuireadh bunchloch faoin bhFóram Fiontraíochta in 2020, agus an bealach á réiteach d'fhorbairt gteic i Ráth Chairn do 2021, chomh maith le tacú le Comharchumann Ráth Chairn forbairt a dhéanamh ar a gcuid aidhmeanna turasóireachta. Cuireadh struchtúr nua in áit freisin chun éascaíocht a dhéanamh ar fhiosrúcháin ghnó do Chontae na Mí.

Branda - Gaeltacht na hÉireann

I rith 2020, lean fás an bhranda Gaeltacht na hÉireann agus é in úsáid ag os cionn 500 gnó, eagraíocht, limistéar leanála teanga agus cumann Gaeltachta. Cuireadh gnéithe de tháirgí agus comhlacthaí den scoth na Gaeltachta os comhair an domhain mhór ar líne mar chuid de chomráadh 40 bliain Údarás na Gaeltachta in 2020. Tionóladh EXPO Ceardaíochta Gaeltachta agus Expo Bia & Deoch Gaeltachta 2020 chun ceiliúradh a dhéanamh ar tháirgí agus comhlacthaí Gaeltachta.

Lena chois sin forbraíodh Eolaire Gaeltachta ar láithreán gréasáin na heagraíochta áit inar féidir nasc díreach a dhéanamh faoi scáth an bhranda le comhlacthaí Gaeltachta agus tárgí a cheannach uathu. Cuireadh feachtas cuimsitheach digiteach 'Ón nGaeltacht le Grá' i gcrích díreach roimh Nollaig 2020 ag grósú custaiméiri chun tacú le comhlacthaí Gaeltachta agus ceannach uathu ar líne.

Meath Enterprise Forum

Foundations were laid in 2020 for the Enterprise Forum, paving the way for the development of a gteic hub in Ráth Chairn for 2021, as well as supporting Comharchumann Ráth Chairn in developing its tourism aims. A new structure has also been put in place to facilitate business enquiries for County Meath.

Gaeltacht na hÉireann Brand

During 2020, the Gaeltacht na hÉireann brand continued to grow and was used by over 500 businesses, organisations, language planning areas and Gaeltacht associations. Top-class Gaeltacht products and companies were introduced to the world online as part of the 40th anniversary of Údarás na Gaeltachta in 2020. The Gaeltacht Craft EXPO and Gaeltacht Food & Drink Expo 2020 were held to celebrate Gaeltacht products and companies.

Furthermore, a Gaeltacht Directory has been developed on the organisation's website where one can link directly with Gaeltacht companies and purchase products from them under the brand banner. A comprehensive digital campaign 'From the Gaeltacht with Love' was completed just before Christmas 2020, encouraging customers to support Gaeltacht companies and to purchase from them online.

Páirc na Mara

Chuir Údarás na Gaeltachta iarratas pleanála do Pháirc na Mara faoi bhráid Chomhairle Chontae na Gaillimhe i mí an Mheithimh 2020. Ag deireadh na bliana bhí obair ar eolas breise agus sonraí éagsúla a bhí iarrtha ag an Údarás Pleanála mar chuid den phróiseas á chur le chéile agus a bheidh curtha faoina mbráid go luath in 2021. Fuarthas os cionn 26 léiriú spéise ó chomhlacthaí a bhfuil suim acu a ngnóthaí a lonnú i bpáirc na Mara.

Turasóireacht

De bharr ghéarchéim COVID-19 bhí earnáil na turasóireachta faoi bhrú ollmhór, léiriú ar chomh tábhachtach is atá an earnáil don Ghaeltacht. Cuireadh túis le hobair ar thogha móra turasóireachta, Áras Scéalta an



Páirc na Mara

Údarás na Gaeltachta submitted a planning application for Páirc na Mara to Galway County Council in June 2020. Additional information and details requested by the Planning Authority were being prepared as part of the process and were expected to be submitted in early 2021. Over 26 expressions of interest were received from companies interested in locating their businesses in the marine park.

Tourism

The COVID-19 crisis put significant pressure on the tourism sector and highlighted the importance of the sector to the Gaeltacht. Work began on a major tourism

Atlantaigh, ar an Eachléim i gCo. Mhaigh Eo i rith 2020. Ceadaíodh síneadh bliana luach €450,000 do 15 oifgeach forbartha turasóireachta Gaeltachta faoin scéim forbartha turasóireachta. Tá na hoifigh ag obair chun ionaid do chuaireoirí agus gréasáin mhargaíochta a fhorbairt chomh maith le pleannána téarnaimh sonracha. D'eagraigh Údarás na Gaeltachta ceardlanna ar líne i rith shamhradh 2020 chun tacú le gnótháil leas a bhaint as an margadh intíre agus eispéiris, tárgí agus seirbhísí turasóireachta a fhorbairt agus a dhíol ar líne.

project, Áras Scéalta an Atlantaigh, in Eachléim in Co. Mayo during 2020.

A one year extension, to the value of €450,000, was approved for 15 Gaeltacht tourism development officers under the tourism development scheme. These officers are working to develop visitor centres and marketing networks as well as specific recovery plans. Údarás na Gaeltachta organised online workshops during the summer of 2020 to enable businesses to take advantage of the domestic market and to develop and sell tourism experiences, products and services online.



Údarás na
Gaeltachta

Athbhreithniú ar 2020:
Pleanáil Teanga agus Forbairt Pobail
Review of 2020:
Language Planning and Community Development



Pleanál Teanga agus Forbairt Pobail

An Próiseas Pleanála Teanga

Faoi Acht na Gaeltachta, 2012, tugadh feidhm reachtúil don Údarás maidir le cur i bhfeidhm na Straitéise 20 Bliain don Ghaeilge 2010 - 2030. Cuireann An Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán (RTCEGS&M) soláthar maoinithe ar fáil d'Údarás na Gaeltachta le cur ar a chumas an próiseas pleanála teanga a chur i bhfeidhm sa nGaeltacht. As an soláthar sin cuireann an tÚdarás maoiníú ar fáil do Cheanneagraíochtaí atá i mbun bpleananna teanga a fheidhmiú sna Limistéir Pleanála Teanga agus sna Bailte Seirbhise Gaeltachta atá faoina chúram.

Faoi dheireadh 2020 bhí bpleananna teanga ceadaithe do 20 Limistéar Pleanála Teanga (LPT) as na 26 LPT atá sainaitheanta agus bhí pleán teanga ceadaithe do Bhaile Seirbhise Gaeltachta Dhaingean Uí Chúis, le hinfheistíocht iomlán de €2.28 milliún d'fheidhmiú na bpleananna sin. Bhí bpleananna teanga á bhfeidhmiú in 18 LPT agus bhí 18 Oifigeach Pleanála Teanga agus ceathar Oifigigh Cúnta Pleanála Teanga fostaithe.

Seacht bpleananna teanga a cuireadh faoi bhráid na Roinne Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán (RTCEGS&M) do chead an Aire Stáit i rith 2020. Sin iad dréachphleananna teanga do LPT Thoraí, LPT An Eachréidh, LPT Oirtheor Chathair na Gaillimhe, LPT

Language Planning and Community Development

The Language Planning Process

Under the Gaeltacht Act 2012, Údarás na Gaeltachta was given statutory responsibility for the implementation of the 20-Year Strategy for the Irish Language 2010 - 2030. The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) provides funding to Údarás na Gaeltachta to implement the language planning process in the Gaeltacht. From that provision Údarás na Gaeltachta funds Lead Organisations overseeing the language plans in Language Planning Areas and in Gaeltacht Service Towns.

By the end of 2020, language plans had been approved for 20 Language Planning Areas (LPA) out of the 26 LPAs and the Daingean Uí Chúis Gaeltacht Service Town (GST), with a total investment of €2.28 million for the implementation of these plans. Language plans were being implemented in 18 LPAs and 18 Language Planning Officers and four Assistant Language Planning Officers were employed.

A total of seven language plans were submitted to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) for the approval of the Minister of State during 2020. These are the approved draft language plans for Toraigh LPA and An tEachréidh LPA, and Oirtheor Chathair na Gaillimhe LPA, Bearna and Cnoc na Cathrach LPA, Oileáin Árann LPA, Cléire LPA and Maigh Eo Thiar LPA and 3 language plans were approved by year-end.

Gníomhaíochtaí Cothaithe Teanga

Cuireann an tÚdarás tacaíocht ar fáil d'eagraíochtaí le deiseanna foghlama agus úsáide Gaeilge a chur ar fáil do dhaoine ar fud na Gaeltachta in ionaid éagsúla. Thacaigh an tÚdarás le ranganna Gaeilge ar fhreastail 270 duine orthu le linn 2020. Ba thacaíocht do ranganna a bhí dírithe ar cháilfocth Teasas Eorpach na Gaeilge a bhaint amach a bhí in 41% acu siúd. Reáchtáladh roinnt mhaith ranganna Gaeilge ar líne le linn na bliana de bharr shrianta COVID-19 agus meastar go leanfaidh an treoche seo ar aghaidh, fiú tar éis na paindéime.

Comhar Naónraí na Gaeltachta CTR.

Is é Comhar Naónraí na Gaeltachta CTR. (CNNG) an eagraíocht is mó sa tír a chuireann seirbhísí luathbhlianta ar fáil, i mBéalra nó i nGaeilge, biónn sin poiblí nó príobháideach. Tá CNNG ag feidhmiú i ngach ceantar Gaeltachta sa tir agus oibríonn an eagraíocht as lámha a chéile leis na pobal Ghaeltachta. Is struchtúr neamhspleách é Comhar Naónraí na Gaeltachta a fhraigheann maoiníú ó Údarás na Gaeltachta chun seirbhís bainistíochta agus riarracháin a chur ar fáil do na seirbhísí luathbhlianta



which were attended by 270 people, of which 41% of these attended Irish language classes aimed at achieving the European Certificate in Irish qualification. Many Irish language classes were conducted online as a result of COVID-19 restrictions, and it is expected that this trend will continue even after the pandemic.

Comhar Naónraí na Gaeltachta CTR.

Comhar Naónraí na Gaeltachta CTR. (CNNG) is the largest organisation, public or private, in the country providing early years services through Irish or English. CNNG operates in each Gaeltacht area in the country and the organisation works hand in hand with the Gaeltacht communities. Comhar Naónraí na Gaeltachta is an independent company structure funded by Údarás na Gaeltachta to provide a management and administration service to Gaeltacht early years services functioning through Irish in the Gaeltacht. The Department of Children and Youth Affairs as well as the Department of Tourism,

Gaeltachta atá ag feidhmiú trí Ghaeilge sa nGaeltacht. Cuireann an Roinn Leanaí agus Gnóthaí Óige, chomh maith leis an An Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán, maoiníú ar fáil faoi na scéimeanna éagsúla luathbhlianta.

Le linn 2020 bhí 1,627 páiste ag freastal ar 111 seirbhís luathbhlianta atá faoi scáth Chomhar Naónraí na Gaeltachta, sin laghdú de cheithre sheirbhís agus titim de 269 páiste ón mbláin roimhe. Sna cásanna a raibh titim sna lón seirbhísí/páistí, tharla sé de bharr cúinsí áirithe, m.sh. go leor imní ar thuismitheoirí faoi COVID-19 agus níor chuir siad a bpáistí chuig seirbhís luathbhlianta; bíonn blianta ann a mbíonn lón níos airde páistí ná blianta eile ag brath ar rátaí breithe; agus tuismitheoirí ag obair ón mbaile agus ar fáil le cúram a thabhairt.

Fostaíonn CNNG na múinteoirí luathbhlianta atá faoina chúram. Bhí 199 duine fostaithe ag an gcomhlacht sa nGaeltacht in 2020, sin 188 duine fostaithe sna seirbhísí luathbhlianta agus 11 fostaí sa gcomhlacht féin.

Culture, Arts, Gaeltacht, Sport and Media provide funding for the various early childhood schemes.

In 2020, some 1,627 children were attending 111 early years services under the auspices of Comhar Naónraí na Gaeltachta, a decrease of four services and 269 children on the previous year. In cases where there was a fall in services/children, it was due to certain circumstances, e.g. many parents concerned about COVID-19 and did not send their children to an early years service; some years there are higher number of children or other years due to birth rates, and parents working from home.

CNNG employs early years teachers that are in the services that under its remit. The company employed 199 employees in 2020, 188 of those employed directly in the early years services and 11 employed in the company in management and administration.

Cheadaigh Údarás na Gaeltachta maoiniú de €535,000 do Chomhar Naónraí na Gaeltachta CTR. in 2020.

Maintearas Teo.

Fochuideachta de chuid Údarás na Gaeltachta is ea Maintearas Teo. a fhagheann maoiniú chun cuspóirí áirithe forbartha oideachais, teanga, óige agus pobail a bhaint amach. Áiritear na réimsí seo a leanas mar phríomhréimsí oibre an chomhlachta: luathfhobairt an linbh, an réimse oideachais, an óige, cúrsáí nuatheicneolaíochta, cumarsáid agus oideachas fadsaoil pobail. I gcomhar leis an Údarás, cuireann an Roinn Oideachais agus Scileanna, An Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán, SOLAS agus POBAL foinsí maoinithe eile ar fáil do réimsí éagsúla tionscadail ar siúl acu.

Chuir Údarás na Gaeltachta maoiniú de €640,000 ar fáil do Muintearas Teo. in 2020. Tacaíonn Muintearas Teo. le clubanna óige a reáchtáil ar fud na Gaeltachta. Le linn 2020, bhí 42 club óige a raibh freastal iomlán de 1,534 duine óg orthu ar fud na Gaeltachta. De bharr shrianta COVID, bhí formhór na n-imeachtaí óige a d'eagraigh Muintearas Teo in 2020 ar líne agus ar na meáin shóisialta. Déanann Muintearas Teo. comhordú ar 'Scéim na gCampaí Samhraíd' ar son na Roinne Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán agus Údarás na Gaeltachta. Seachadann an comhlacht 'Scéim na gCúntóirí Teanga' i scoileanna Gaeltachta, i gcontaetha na Gaillimhe, Mhaigh Eo, Dhún na nGall agus na Mí ar son na Roinne Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus

Údarás na Gaeltachta approved €535,000 in funding for Comhar Naónraí na Gaeltachta CTR. in 2020.

Maintearas Teo.

Maintearas Teo., a subsidiary company of Údarás na Gaeltachta, is funded to achieve certain educational, language, youth and community development objectives. The company's primary fields of work include the following: early childhood development, education, youth work, modern technology courses, communication and lifelong community education. In cooperation with Údarás na Gaeltachta, Maintearas Teo. also receives other sources of funding from the Department of Education and Skills, the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, SOLAS and POBAL for various initiatives it administers.

In 2020, Údarás na Gaeltachta approved €640,000 in funding to Muintearas Teo. Muintearas Teo. supports the running of youth clubs throughout the Gaeltacht. In 2020, 1,534 young people attended 42 youth clubs throughout the Gaeltacht. Due to COVID restrictions, the majority of the youth events organised by Muintearas were online and on social media.

Maintearas Teo. coordinates 'Scéim na gCampaí Samhraíd' (Summer Camps Scheme) on behalf of the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and Údarás na Gaeltachta. It also administers 'Scéim na gCúntóirí Teanga' (Language Assistants' Scheme) in Gaeltacht schools in counties Galway, Mayo, Donegal and

Meán. Sa mbliain 2020, bhí 86 Cúntoir Teanga fostaithe agus an Scéim ag freastal ar 105 scoil.

Reáchtáinn Muintearas Teo. naíolanna i nGaoth Dobhair agus i dTír an Fhia, agus cuireann sé seirbhísí cúram iarscoile ar fáil sna hionaid sin chomh maith.

In 2020, bhí 23 duine fostaithe go lánamseartha ag Muintearas Teo., agus 83 duine go pártaimseartha, séasúrach agus go sealadach.

Oideachas agus Oiliúint

Go bliantúil déanann Údarás na Gaeltachta maoiniú ar chlár forbartha oiliúna áitiúil i ngach ceantar Gaeltachta chun roinnt tionscnamh oideachais agus oiliúna a sholáthar chun cuspóirí forbartha pobail agus fiontraíochta an Údarás a bhaint amach. Tacaíonn na scéimeanna forbartha oiliúna agus oideachais atá ar fáil le forbairt agus athoiliúint a dhéanamh ar scileanna daoine sa bhfórsa saothair agus soláthraíonn siad deiseanna oiliúna do dhaoine atá ag dul isteach sa mhargadh saothair don chéad uair.

Le linn 2020:

- Cláraíodh 30 duine faoin scéim scoláireachta printíseachta i gceirdeanna éagsúla agus bhí 108 duine ar fad ag staideanna éagsúla dá gcuid printíseachtaí le tacaíocht ón Údarás ag deireadh na bliana.

Meath on behalf of the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media. In 2020 Muintearas Teo employed 86 Cúntoir Teanga and the scheme was active in 105 schools.

Maintearas Teo. operates crèches in Gaoth Dobhair and Tír an Fhia, and also provides afterschool services in these centres.

In 2020, Muintearas Teo. employed 23 people on a full-time basis and 83 people on a part-time, seasonal and temporary basis.

Education and Training

On an annual basis, Údarás na Gaeltachta provides funding for a local development training programme in all Gaeltacht areas for the provision of a number of education and training initiatives to realise the community and enterprise development objectives of Údarás na Gaeltachta. The available training and education development schemes support the development and retraining of workforce skills and provide training opportunities for people entering the labour market for the first time. It is envisaged that this work will be developed in the future throughout the Gaeltacht.

During 2020:

- A total of 30 apprenticeship scholarships were registered across various trades and there were 108

- Bhí 16 duine ag baint tairbhe as an Scéim Forbartha Bainistíochta agus triúir a bhí fostaithe faoin Scéim Taithí Oibre. Tugann an Scéim seo deis do chéimithe cálíochtaí foirméalta agus taithí phraictíúil a bhaint amach i réimsí gairmiúla na cuntasáiochta, na pleánála teanga, sa taighde agus pleánáil, sa bhforbairt fiontraíochta & pobail.

- Le linn na bliana, bhain deichniúr buntáiste as an Scéim Tacaíochta Oiliúna do Réimse na Luathbhlianta agus iad ag tabhairt faoi chálíochtaí a bhaint amach sa réimse luathoideachais i gcúrsaí QQI ó leibhéal a 6 go dtí a 9 araon.

- Tríodh an gcomhpháirtíocht le Feidhmeannacht na Seirbhísé Sláinte, tugtar tacaíocht do mhic léinn leighis a bhfuil Gaeilge acu, chun iad a mhealladh le seirbhísí trí Ghaeilge a thairiscint i réimsí áirithe leighis. Cuirtear scoláireachtaí de luach €4,000 ar fáil, ag brath ar iarratais inghlactha, sna réimsí seo a leanas: Leigheas; Fisiteiripe; Teiripe Shaothair; Teiripe Urlabhra agus Teanga. Fuair 10 mac léinn buntáiste faoin scéim seo in 2020.

- Eagraíodh réimse éagsúil cúrsaí, tionscnamh oiliúna agus scéimeanna meantóireacha, diríthe ar fiontraíthe in ábhair ar nós forbairt scileanna gnó agus fiontraíochta, tosaigh do ghnó féin, forbairt pobail agus an turasóireacht chultúrtha.

people at various stages of their apprenticeship supported by An TÚdarás at the end of 2020.

- At year end a total of 16 people received training under the Management Development Scheme and a further three were employed under the Work Experience Scheme. This Scheme provides graduates with an opportunity to pursue formal qualifications and gain practical experience across various professional fields including accountancy, language planning, research and planning, enterprise development and community development.

- Through the Support Scheme in Early childhood education, assistance was provided for upskilling of existing workers in childcare settings. During the year, ten people availed of support through this scheme while undertaking course qualifications from QQI level 6 to 9.

- Through the partnership with the Health Service Executive, support is provided to Irish speaking students in medical disciplines in order to encourage them to provide services through Irish. Scholarships of €4,000 are available, depending on the eligibility of applications in the following fields: Medicine, Physiotherapy, Occupational Therapy, Speech and Language Therapy. Ten students availed of this scheme in 2020.

- A range of various courses, training initiatives and mentorship programmes were organised, focused on

- Leanadh le maoiniú a sholáthar d'Institiúid Teicneolaíochta Phort Láirge i gcomhar le Nemeton Teo. chun an cursa Ard-Diploma i Léiriú Teilibhise a reáchtáil sa Rinn, Contae Phort Láirge; d'Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo i gcomhar le Europus Teo. le cursa Ard-Diploma/MSc i nGaeilge Fheidhmeach agus Aistriúchán a reáchtáil ar an gCeathrú Rua, Contae na Gaillimhe.

- Cuireadh maoiniú ar fáil do Junior Achievement Ireland chun an clár fiontraíochta 'Clár na gComhlachtaí Údarás na Gaeltachta' a reáchtáil i scoileanna dara leibhéal Gaeltachta. Ghlac 21 scoil agus os cionn 750 dalta páirt sa gclár seo i nDún na nGall, Maigh Eo, Gaillimh, an Mhí, Ciarráí, Corcaigh agus Port Láirge.

- Cuireadh síneadh le clár oiliúna d'earnáil na meán digiteach trí chomhpháirtíocht nua a cuireadh ar bun le TG4 agus le pártithe leasmhara eile ag obair san earnáil. Bhain na rannpháirtithe Dámhachtain Speisialta Leibhéal 8 amach ar an gCreat Náisiúnta ó ITGM.

Forbairt Pobail

Tá an tAonad Forbartha Pobail bunaithe chun comhairle agus tacaíocht a chur ar fáil do na heagrais forbartha pobail chun cuidiú leo a gcuind spriocanna forbartha a bhaint amach ar mhaithle le pobal na Gaeltachta.

entrepreneurs in topics such as business and enterprise skills development, start your own business and cultural tourism.

- Funding continued to be provided to Waterford Institute of Technology in association with Nemeton Teo. to deliver the Higher Diploma in Television Production in An Rinn, County Waterford; to Galway-Mayo Institute of Technology in association with Europus Teo. to deliver the HDip/MSc in Applied Irish and Translation in An Cheathrú Rua, County Galway.

- Funding was provided to Junior Achievement Ireland to roll out the enterprise programme 'Clár na gComhlachtaí Údarás na Gaeltachta' in second level Gaeltacht schools. A total of 21 schools and over 750 pupils participated in the programme from counties Donegal, Mayo, Galway, Meath, Kerry, Cork and Waterford.

- The Media Training Development Scheme was renewed through a new partnership with TG4 and other stakeholders working within the industry. Participants earned a Level 8 Special Award from GMIT.

Community Development

The Community Development Unit was established to provide assistance and support to the community development organisations in order to help them achieve their development objectives for the benefit of the Gaeltacht community as a whole.

Chuir an Scéim Deontas Reáchtala, atá á feidhmiú ag Údarás na Gaeltachta, maoiniú de €2,439,152 ar fáil do 33 eargas pobail (comharchumainn agus comhlacthaí pobalbhunaithe) sa nGaeltacht. Tá plean oibre ag gach eagraíocht agus aontaítear spriocanna sonracha leis an Údarás mar chuid den chomhaontú maoinithe bhliantúil. Cuireann na heagrais pobalbhunaithe deiseanna fostáiochta ar fáil go háitiúil agus tá 77 duine fostaithe go lánaimseartha agus 24 go páirtaimseartha go díreach ag na heagrais féin. Ta ról tábhachtach ag na heagrais i bhforbairt tuaithe agus ag cur tionscnaimh agus seirbhísí pobail chun cinn.

I rith na bliana 2020, cuireadh an Clár Fiontraíochta Sóisialta Gaeltachta ar fáil. Clár saincheaptha, solúbtha oiliúna agus meantóireachta fiontraíochta sóisialta a bhí dírithe ar na heagrais a bhí i gceist chun a scileanna forbartha gnó a mhéadú, iniúchadh a dhéanamh ar dheiseanna nua trádála, lónraí a thógáil agus iniúchadh a dhéanamh ar réimsí féideartha fáis na fiontraíochta sóisialta in 2020. Ghlac 96 rannpháirtí in iomláine páirt in imeachtaí an chláir.

Scéimeanna Fostaíochta Sóisialta

Déanann Údarás na Gaeltachta bainistiú ar scéimeanna fostáiochta sóisialta (Scéim Fostaíochta Pobail, Scéim Shóisialta Tuaithe, Scéim TÚS agus Tús Nua), atá maoinithe ag an Roinn Coimirce Sóisialaí, a bhfuil ról agus tionchar tábhachtach acu agus taithí oibre agus oiliúint á gcur ar fáil do phobal na Gaeltachta. Ar an 31 Nollaig 2020 bhí 969 rannpháirtí agus 48 saoiste fostaithe ar fud na Gaeltachta.

Funding of €2,276,000 was paid under the Administration Grants Scheme operated by An tÚdarás to 33 community organisations (cooperatives and community-based companies) throughout the Gaeltacht. Each organisation has a programme of work and specific objectives are agreed with An tÚdarás as part of the agreement for funding. The community-based organisations, which employ 77 people on a full-time basis, 24 on a part-time basis, provide employment opportunities locally. The organisations play an important role in rural development and in promoting community initiatives and services.

The Gaeltacht Social Enterprise Programme was established in 2020. It is a customised training and mentoring programme to enable Gaeltacht community development organisations improve their business development skills, examine new commercial opportunities, networking and examine new social enterprise growth opportunities in 2020. A total of 96 participants joined in the programme.

Social Employment Schemes

Údarás na Gaeltachta manages and administers employment schemes (the Community Employment Scheme, the Rural Social Scheme, TÚS and Tús Nua). These social employment schemes, which are funded by the Department of Social Protection, have an important role in providing work experience and training for Gaeltacht communities. On 31 December 2020, 48 supervisors were employed and a total of 969 participants involved in the employment schemes.

Tá na scéimeanna fostáiochta sóisialta seo lárnach i bhforbairt an phobail agus i gcothabhál gníomhaíochtaí Gaeilge sa nGaeltacht agus is fiú os cionn €17.3 milliún na scéimeanna seo go bliantúil do gheilleagar na Gaeltachta.

In 2020, déanadh forbairt ar chur chuige nua straitéisearch maidir le hobair na n-eagras forbartha pobail sa nGaeltacht agus na Scéimeanna Fostaíochta Sóisialta féin. Tá ról thar a bheith tábhachtach ag na scéimeanna fostáiochta sóisialta maidir le cur chun cinn aidhmeanna agus cuspóirí straitéisearch an Údarás, trí acmhainní a sholáthar do réimsí na Pleanála Teanga, Forbartha Pobail, gteic agus Turasóireachta.

Scéim Fiontar Pobail

Cuireadh maoiniú €50,761 ar fáil tríd an Scéim Fiontar Pobail do 27 eagraíocht/coiste pobail chun cuidiú leo gníomhaíochtaí forbartha pobail a chur chun cinn agus chun oiliúint a chur ar fáil dóibh le tacú leo pleannan forbartha a ullmhú.

Clár LEADER

Tá ról ag Údarás na Gaeltachta i bhfeidhmiú an chláir LEADER i nGaeltacht Dhún na nGall agus i nGaeltacht Mhúscraí. Tá Údarás na Gaeltachta ar cheann de cheithre chomhpháirtí faoi Choiste Forbartha Pobail Áitiúil (LCDC) Dhún na nGall agus Mhúscraí atá freagrach as feidhmiú Chlár LEADER sna Gaeltachtaí sin ar son an Ghrúpa Forbartha Áitiúil (LAG). Tá riadar agus feidhmiú an chláir i nGaeltacht Dhún na nGall (seachas ar na hoileáin

These social employment schemes are central to community development and language maintenance activities in the Gaeltacht and are worth more than €17.3 million annually to the Gaeltacht economy.

In 2020, there was further development of the new strategic approach in relation to the work of community development organisations in the Gaeltacht and the Social Employment Schemes themselves. The social employment schemes play a central role in advancing the strategic aims and objectives of Údarás by providing resources to our Language Planning, Community Development, gteic and Tourism fields.

Community Enterprise Scheme

Funding of €50,761 was provided through the Community Enterprise Scheme to 27 community organisations/committees to support them in promoting community development activities and to provide them with training to support them in their preparation of development plans.

The LEADER Programme

Údarás na Gaeltachta plays a role in implementing the LEADER programme in the Donegal and Múscraí Gaeltacht areas. Údarás na Gaeltachta is one of four partners under the Donegal and Múscraí Local Community Development Committee (LCDC) responsible on behalf of the Local Action Group (LAG) for implementing the LEADER programme in these Gaeltacht areas. The administration and implementation of the programme in the Donegal Gaeltacht (excluding the Gaeltacht islands which come

Ghaeltachta atá faoi chúram Chomhar na nOileán) agus i nGaeltacht Mhúscraí faoi chúram Údarás na Gaeltachta.

Tá clár LEADER oscailte do ghrúpaí deonacha, do dhaione aonair, tionscnaimh phríobháideacha agus phobail, agus fiontair bheaga agus mheánmhéide. Tá an clár dírithe ar thionscadail arb é a n-aidhm caighdeán maireachtála agus deiseanna eacnamaíochta a chur chun cinn ar mhaithle le leas bhunadh nó phobal Ghaochtach Dhún na nGall/ Mhúscraí faoi chreatlach na Straitéis Forbartha Áitiúla atá faofa.

Le linn thréimhse Chlár LEADER 2014-2020, ceadaíodh cúnamh iomlán €1,764,157 do 49 togra i nGaeltacht Dhún na nGall.

Daoine Scothaosta

Cuireadh tacaíocht ar fáil, trí na scéimeanna fostáiochta, d'ionaid lae chun tacú leo seirbhísí breise a sholáthar don aosach mar chuid de pholasáí forbartha sóisialta agus caomhnaithe teanga na heagraíochta. Reáchtáladh réimse céarsaí i gcúram aosaigh i gcomhpháirtíocht le Feidhmeannacht na Seirbhise Sláinte.

Na hEalaíona

Déanann Údarás na Gaeltachta agus an Chomhairle Ealaíon cómhaoiniú ar chlár forbartha agus cothaithe na n-ealaíon traidisiúnta agus comhaimseartha tríd an bhfochuideachta Ealaín (na Gaeltachta) Teo. Cheadaigh Údarás na Gaeltachta maoiniú de €365,000 d'Ealaín (na Gaeltachta)

under the auspices of Comhar na nOileán) and in the Múscraí Gaeltacht come under the remit of Údarás na Gaeltachta.

The LEADER programme is open to voluntary groups, individuals, private and community initiatives, and small and medium-sized enterprises. The programme focuses on initiatives which aim to promote the quality of life and economic opportunity for the people or communities in the Donegal/Múscraí Gaeltacht under the framework of the approved Local Development Strategy.

The LEADER programme approved funding worth €1,764,157 to 49 projects in the Donegal Gaeltacht under the LEADER programme 2014-2020.

The Elderly

As part of the organisation's social development and language maintenance policy, support was provided, through the social employment schemes, for day-centres to enable them to deliver additional services for the elderly. A range of healthcare courses were held in conjunction with the Health Service Executive.

The Arts

Údarás na Gaeltachta and the Arts Council jointly fund a development and maintenance programme of traditional and contemporary arts through the subsidiary company Ealaín (na Gaeltachta) Teo. Údarás na Gaeltachta approved funding of €365,000 for Ealaín (na Gaeltachta) Teo. in 2020. The company employs three regional arts facilitators

Teo. in 2020. Tá triúr áiséitheoir réigiúnach fostaithe ag an gcomhlacht leis an gclár seo a chur i bhfeidhm in éineacht le dhá bhall fairne ag plé le clár Cuisle, clár sna hEalaíón Dúchasacha don Óige ar cuireadh túis leis in 2019. Tá an t-eolas uile le fáil ag www.ealain.ie.

Buaiceanna 2020:

Reáchtáladh scéimeanna éagsúla tacaíochta do na healaíona sna Gaeltachtaí le linn 2020, ina measc:

- Scéim Cothú - Ceadaíodh €173,000 i dtacaíocht do 5 thogra straitéisearch faoin scém seo.
- Scéim na bhFéilte - Cuireadh tacaíocht ar fáil do 11 féile ealaíon Gaeltachta in 2020 le buiséad iomlán de €92,000.
- Scéim Sparánacha d'Ealaíontóirí - Aimsíodh maoiniú breise don scéim ón gComhairle Ealaíon (€100,000) agus ó Éire Ildánach (€200,000) de bharr méadú 80% ar iarratais. Cuireadh tacaíocht ar fáil do 57 ealaíontóirí ó 69 iarratas a fuarthas.
- Scéim Síol - Cuireadh tacaíocht ar fáil do breis is 43 iarratasóir mionthionscadail in 2020 le buiséad iomlán de €34,480.
- Scéim Forbartha na nEalaíon - Ceadaíodh €164,000 do 17 togra straitéisearch ilghnéitheach ealaíona.

who implement the programme along with two staff members who implement the Cuisle programme, a Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media funded Traditional Arts for Youth programme, which commenced in 2019. Full information on the company's goals and objectives is available at www.ealain.ie.

2020 Highlights

Various support schemes were administered for the arts in the Gaeltacht during 2020, including:

- Cothú Scheme - Support was awarded to the 5 strategic projects in 2020 and amounted to a total budget of €173,000.
- Festivals Scheme - Support was provided for 11 Gaeltacht arts festivals in 2020 amounting to a total budget of €92,000.
- Bursary Scheme for Artists - Additional funding was secured from the Arts Council (€100,000) and Creative Ireland (€200,000) to add to the scheme's budget which meant assistance was provided to 57 artists out of 69 applications.
- Síol Scheme - Support was provided to 43 applicants amounting to a total budget of €34,480 in 2020.
- Arts Project Development Scheme - €164,000 was approved for 17 strategic multi-arts projects.

Cuisle: Clár sna hEalaíon Dúchasacha don Óige

Chuir an RTCEGSM €1.275m ar fáil d'Ealaín na Gaeltachta Teo. chun tacú le clár gníomhaíochtaí trí bhliana sna healaíona traidisiúnta do dhaoine óga.

Faoin gclár seo:

- Leanadh le ranganna ceoil, damhsa, amhránaíochta agus ealaíona béal i nGaeilgeach na Gaillimhe. Ó mhí Márta 2020 ar aghaidh rinne mórán de na teagascóirí múnláí teagaisc ar líne a úsáid le ranganna a chur ar fáil don aos óg.
- Leanadh le ranganna trí Scoil Cheoil na Crannóige i nDún na nGall agus trí ionad Cultúir an Dochtúir Ó Loingsigh agus Aisling Gheal i gCorcaigh.



Cuisle: Youth Arts Programme

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media awarded Ealaín na Gaeltachta Teo with €1.275m to assist the organisation in promoting its 3 year programme of activities in traditional arts for youths throughout the Gaeltacht.

Under the programme:

- Continued its music, dance, singing and verbal arts classes in the Galway Gaeltacht. Since the beginning of March 2020 onwards many of the teachers taught youths classes online.
- Continued with classes through Scoil Cheoil na Crannóige music school in Donegal and through Ionad Cultúir an Dochtúir Ó Loingsigh and Aisling Gheal in Cork.

- Scéim Neartú: Ceadaíodh tacaíocht do 8 dtogra le buiséad iomlán de €93,000. Ceadaíodh tacaíocht do thrí eagras nua, Áislann Chill Chartha i dTír Chonaill, Comhlacht Forbartha Áitiúil Acla agus Gaeilge lorrais i Maigh Eo anuas ar an gcúig cinn ar ceadaíodh tacaíocht dóibh faoin gclár céanna in 2019.

Tascfhórsa Téarnaimh na nEalaíon agus an Chultúir

Cuireadh aighneacht faoi bhráid Choiste Speisialta um Fhreagra ar COVID-19 an Rialtais i mí an Mheithimh 2020 agus bhí Ealaín (na Gaeltachta) Teo. mar bhall den Tascfhórsa Rialtais a chuir moltaí cuimsitheacha ar fáil don Aire i mí na Samhna 2020. D'eascair tuairisc Téarnaimh na nEalaíon agus an Chultúir as obair an Tascfhórsa sin.

Óró - Gaillimh 2020

Ba shaothar nua taibhealaíne agus ceoil a bhí in Óró a chruthaigh EnaG go speisialta do Ghaillimh 2020 le buíon ghairmiúil ealaíontóirí Gaeltachta agus idirnáisiúnta a bhíonn ag saothrú i mionteangacha ar fud na hEorpa.

Faoi stiúir Dharach Mac Con lomaire cuireadh an saothar ar siúl ar feadh seachtaine ar an gCeathrú Rua leis na healaíontóirí Gaeltachta Síle Nic Chonaonaigh, Diarmuid de Faoite agus Seán Ó Flaithearta i gcuideachta Liam Ó Maonlai, Sibéal Davitt, Maitíu Ó Casaide agus na healaíontóirí idirnáisiúnta Amaia Elizaran, damhsóir comhaimseartha ó Thír na mBascach, Anne Feddema as an Fhreaslainn, an t-aisteoir Josie Duncan as Albain agus Taran Spalding-Jenkin ó Chorn na Breataine.

- Neartú Scheme: Support was approved for 8 projects with a total budget of €93,000. Support was approved for three new organisations, Áislann Chill Chartha in Donegal, Comhlacht Forbartha Áitiúil Acla and Gaeilge lorrais in Mayo along with the five who received funding under the same programme in 2019.

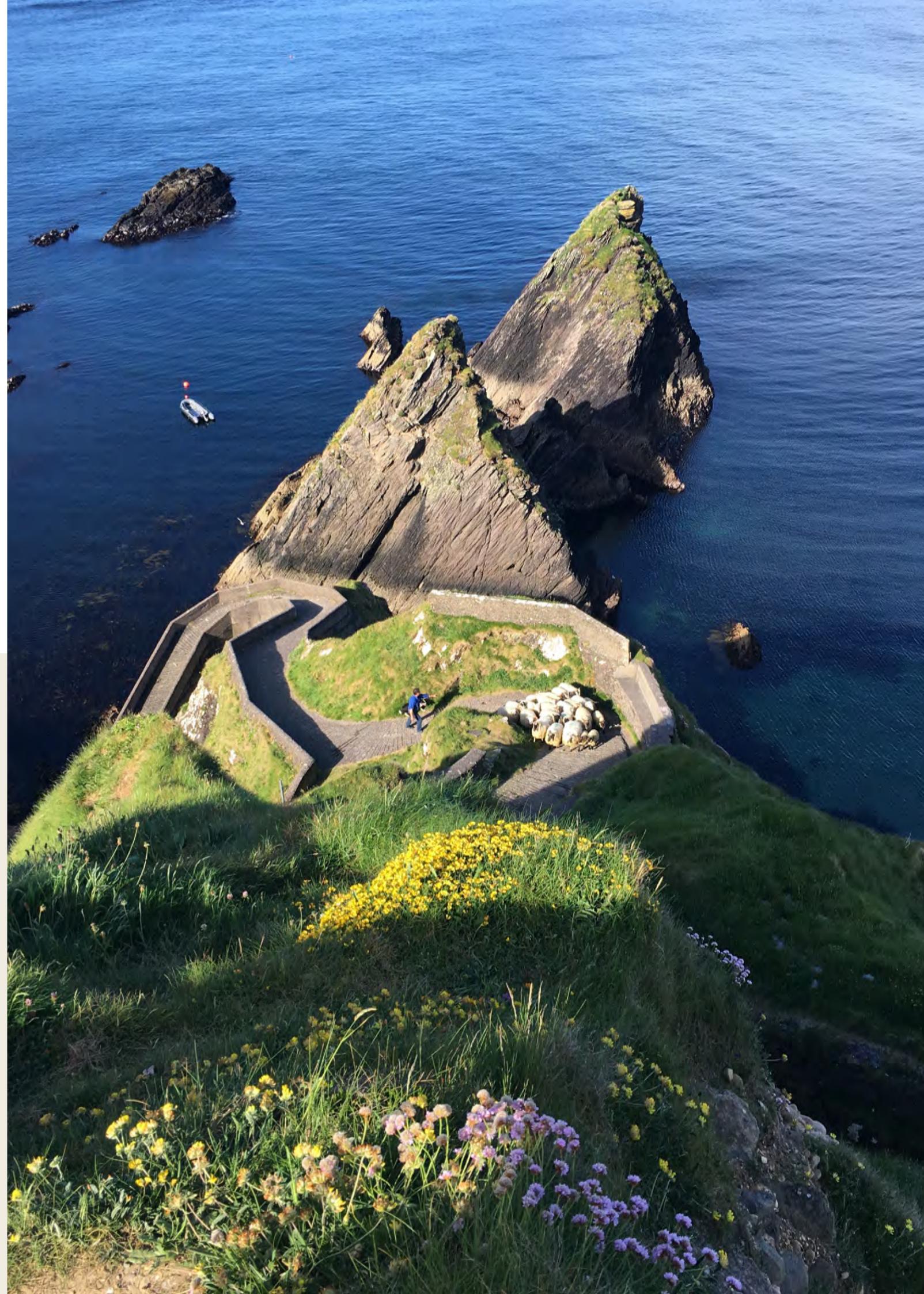
The Arts and Culture Recovery Taskforce

A submission was made to the Government's COVID-19 Response Committee in June 2020 and Ealaín (na Gaeltachta) Teo. was a member of the Government Taskforce which submitted comprehensive recommendations to the Minister in November 2020. The Taskforce's Arts and Culture Recovery report was the product of the Taskforce's work

Óró - Galway 2020

Óró was a new performance and music artwork created by EnaG especially for Galway 2020 with a professional group of Gaeltacht and international artists working in minority languages throughout Europe.

The project was directed by Darach Mac Con lomaire and was held on stage for a week in An Cheathrú Rua in September 2020. Gaeltacht artists included Darach Mac Con lomaire, Síle Nic Chonaonaigh, Diarmuid de Faoite and Seán Ó Flaithearta alongside Liam Ó Maonlai, Sibéal Davitt, Maitíu Ó Casaide and international artists Amaia Elizaran, a contemporary dancer from the Basque Country, Anne Feddema from Friesland, and actor Josie Duncan from Scotland and Taran Spalding-Jenkin from Cornwall.





Údarás na
Gaeltachta

Eagraíocht agus Seirbhísí
Organisation and Services



Eagraíocht agus Seirbhísí

Rialachas Corparáideach

Is comhlacht corporaithe é Údarás na Gaeltachta arna bhunú ag an Acht um Údarás na Gaeltachta, 1979, agus feidhmíonn sé faoi shainchúram na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spórt agus Meán de réir fhorálacha na nAchtanna um Údarás na Gaeltachta, 1979 go 2010, arna leasú ag Acht na Gaeltachta, 2012. Chomh maith lena chuid reachtaíochta rialaithe féin, tá dualgas ar an Údarás freisin cloí le raon de cheanglais reachtúla agus riartá eile de chuid an Stát agus an Aontais Eorpaigh.

Foireann

Ag deireadh 2020 bhí 85 duine fostaithe go buan ag Údarás na Gaeltachta.

Comhionannas

Tá Údarás na Gaeltachta tiomanta go hiomlán do pholasáí comhionannais deiseanna, agus tá gach post san eagraíocht ar oscailt d'fhir agus do mhná. Leanfar leis na scéimeanna atá ag an Údarás le roghanna a chur ar fáil don fhoireann i dtaca leis na riachtanais ghairme agus phearsanta atá acu, nithe mar phostroinnt, sosanna gairme, saoire speisialta agus uaireanta laghdaithe oibre. Le linn na bliana 2020, bhain 11 ball foirne leas as na scéimeanna seo.

Láistigh de na constaicí a bhaineann le hearcú foirne sa tSeirbhís Phoiblí i gcoitinne, déantar iarracht deiseanna

Organisation and Services

Corporate Governance

Údarás na Gaeltachta is a corporate body established by the Údarás na Gaeltachta Act, 1979, and operates under the aegis of the Department of Culture, Heritage and the Gaeltacht in accordance with the provisions of the Údarás na Gaeltachta Acts, 1979 to 2010, as amended by the Gaeltacht Act 2012. In addition to its own governing legislation, An tÚdarás is also required to comply with a range of other State and EU statutory and administrative requirements.

Staff

At the end of 2020 there were 85 persons employed in the organisation.

Equality

Údarás na Gaeltachta is committed to a policy of equal opportunity and all positions within the organisation are open to both men and women. An tÚdarás continues to operate a number of schemes which provide staff with options in relation to meeting their career and personal needs, such as job sharing, career breaks, special leave and reduced working hours. During 2020, 11 members of staff availed of these schemes.

Within the constraints applying to the recruitment of staff in the Public Service in general, efforts are made to

fostaíochta oriúnacha a chur ar fáil do dhaointe faoi mhíchumas.

An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005

De réir an Actica um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005, tá ráiteas sábháilteachta ullmhaithe ag Údarás na Gaeltachta agus táthar ag feidhmiú na socruithe cuí go leanúnach chun cosaint a thabhairt do shábháilteacht agus do shláinte na bhfostaithe agus na gcuairteoirí ar fad a bhíonn taobh istigh dá ionaid ghnó. Déanann an tÚdarás athbhreithniú ar na Ráitis Sábháilteachta go leanúnach chun a chinntí go bhfuiltear ag cloí go hiomlán leis na forálacha atá san Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005. Leanadh le hóiliúint a chur ar fáil don fhoireann i réimsí sábháilteachta agus sláinte le linn 2020 chun féachaint chuige go bhfuil an tÚdarás ag comhlíonadh na bhforálacha reachtúla.

Oiliúint agus Forbairt na Foirne

Leanadh le forbairt agus oiliúint foirne in 2020. Rinne comhaltaí foirne freastal ar réimse leathan cúrsaí i rith na bliana idir chúrsaí lae, chúrsaí dioplóma agus máistreachta i réimse leathan ábhar cuí a bhain le gnó, bainistíocht, dlí, pleáiní teanga, Gaeilge, airgeadas agus nuatheicneolaíochta.

Clár um Chúram Client

I gcomhréir le dea-chleachtas sa tSeirbhís Phoiblí, tá glactha ag Údarás na Gaeltachta le Cód Cleachtas i dtaca le cúram client. Tá Cairt na gClient ar taispeáint agus ar fáil in oifigí

make suitable job opportunities available to people with disabilities.

The Safety, Health and Welfare at Work Act, 2005

In accordance with the Safety, Health and Welfare at Work Act, 2005, Údarás na Gaeltachta has a written safety statement and continues to implement appropriate measures to protect the safety and health of all employees and visitors at its places of business. An tÚdarás continuously reviews the Safety Statements to ensure compliance with the provisions of the Safety, Health and Welfare at Work Act, 2005. During 2020 staff training in various areas of health and safety continued in order to ensure the organisation is fully compliant with legislative provisions.

Staff Training and Development

The staff training and development programme continued in 2020. Members of staff attended a wide range of courses during the year which included day courses, diploma, and masters courses in a wide range of subjects including business, management, law, language planning, Irish language, finance and modern technology.

Client Care Programme

In accordance with good practice in the Public Service, Údarás na Gaeltachta has adopted a Code of Practice for quality client care. The Client Charter is displayed and available in Údarás na Gaeltachta's offices and on its website www.udaras.ie. The Code of Practice

an Údarás agus ar a láithreán gréasáin www.udaras.ie. Mar chuid den Chód Cleachtas, tá nósmaireacht maidir le gearán a láimhseáil agus tá córas chun déileáil le gearán fhormíula faoi chaighdeán seirbhísí an Údarás. Déantar achainíocha agus gearán a fhiosrú agus a fhreagairt agus fadhbanna a chur ina gceart chomh fada agus is féidir é, de réir ghnáthmhodhanna imeachta an Údarás. Tá an tÚdarás ag leanúint le béim a chur ar sheirbhísí do chliaint a fheabhsú, agus chuige sin déantar modhanna imeachta a leasú agus a shocrú i scríbhinn de réir mar is cuí, chun seirbhís chomhsheasmhach a chinntí.

Faoi fhorálacha an Actica Ombudsman (Leasú), 2012 socraíodh go mbeadh feidhmeanna Údarás na Gaeltachta le teacht faoi réir athbhreithniú neamhspleách Oifig an



includes procedures for handling disputes and a system for dealing with formal complaints regarding the quality of the service delivery of An tÚdarás. Normal Údarás procedures are followed for investigating and responding to representations and complaints and to correct any issues insofar as possible. An tÚdarás continues to place emphasis on improving services to its clients, and to that end procedures are amended and documented as appropriate, to ensure consistent delivery of service.

In accordance with the Ombudsman (Amendment) Act 2012, provision was made for An tÚdarás to come under the independent oversight of the Ombudsman's Office with effect from 01 May 2013. Provision was made to provide this information on Údarás na Gaeltachta's website www.udaras.ie and in other communication material, and to adjust Údarás na Gaeltachta's procedures in line with this new arrangement.

Ombudsman le héifeacht ón 01 Bealtaine 2013. Socraíodh dá réir go gcuirí eolas ina leith sin ar fáil don phobal ar láithreán gréasáin an Údarás ag www.udaras.ie agus in ábhar eile cumarsáide, agus go gcuirí nósanna imeachta an Údarás in oriúint don socrú nua sin.

Na hAchtanna um Eitic in Oifigí Poiblí, 1995 agus 2001

I gcomhréir leis na hAchtanna um Eitic in Oifigí Poiblí, 1995 agus 2001, rinne comhaltaí boird an Údarás agus comhaltaí foirne atá i bpost ainmnithe Ráitis Leasa de réir mar is ba chuí. Baineann forálacha na nAchtanna leis na stiúrthóirí agus le bainisteoirí áirithe i bhfochuideachtaí an Údarás ó 2009, agus rinne na daoine sin ráitis faoi na hAchtanna in 2020 freisin de réir mar ba chuí.

The Ethics in Public Office Acts, 1995 and 2001

In accordance with the Ethics in Public Office Acts, 1995 and 2001, members of the Board of Údarás na Gaeltachta and staff holding designated positions completed Declarations of Interest as appropriate. Since 2009 the provisions of these Acts apply to the directors and certain managers in Údarás subsidiaries, who also completed statements in 2020 as appropriate.

Freedom of Information Act, 2014

Údarás na Gaeltachta complies with the provisions of the Freedom of Information Act 2014. During 2020, An tÚdarás received 12 requests for records. There was no request for internal review.

An tAcht um Shaoráil Faisnéise, 2014

Cloíonn Údarás na Gaeltachta le forálacha an Acharta um Shaoráil Faisnéise 2014. Fuair an tÚdarás 12 iarratas ar thaifid le linn 2020. Ní raibh aon iarratas ar athbhreithniú innheánach.

Rialachán na gComhphobal Eorpach (Rochtain ar Faisnéis faoin gComhshaol) 2007 go 2014

D'fhonn éifeacht a thabhairt do Threoir 2003/4/CE ó Pharlaimint agus ó Chomhairle na hEorpa maidir le rochtain a bheith ag an bpobal ar fhasnéis faoin gcomhshaol, thug an tAire Comhshaoil, Oidhreachta agus Rialais Áitiúil Rialachán isteach in Éirinn le héifeacht ó 01 Bealtaine 2007.

**European Communities (Access to Information on the Environment) Regulations 2007 to 2014**

With a view to giving effect to Directive 2003/4/EC of the European Parliament and Council on public access to environmental information, the Minister for the Environment, Heritage and Local Government introduced Regulations in Ireland with effect from 01 May 2007.

The Regulations, entitled the European Communities (Access to Information on the Environment) Regulations, (S.I. 133 of 2007, S.I. 662 of 2011, S.I. 615 of 2014 and S.I. 309 of 2018) provide that, subject to certain exceptions, information relating to the environment held by, or for, a public authority such as Údarás na Gaeltachta

Faoi na Rialachán seo, dar teideal Rialachán na gComhphobal Eorpach (Rochtain ar Fhasnéis faoin gComhshaol), (I.R. 133 de 2007, I.R. 662 de 2011, I.R. 615 de 2014 agus I.R. 309 de 2018), foráltear nach foláir faisnéis a bhainneann leis an gcomhshaol atá ina sheilbh ag údarás poiblí ar nós Údarás na Gaeltachta, nó atá coinnithe ar a shon, a chur ar fáil ar iarratas do dhuine ar bith, faoi réir eisceachtaí áirithe. Tá córas i bhfeidhm ag an Údarás le freagairt do riachtanais na Rialachán.

Mar eagraíocht atá ag plé le forbairt fiontair, cruthú fostáiochta agus le cur chun cinn na forbartha pobail, cultúir agus teanga, tá maoin ghnó ag Údarás na Gaeltachta sna contaetha Gaeltachta ar fad, idir thalamh, fhoirgnimh, eastáit tionsclaíochta agus pháirceanna gnó. I measc na gineálacha faisnéise a bhíonn ina sheilbh bionn eolas faoi ionaid ghnó, eastáit agus páirceanna gnó, cinn a bhfuil tionónáti iontu san áireamh, eolas comhshaoil faoi thionscadail áirithe a dtugann an tÚdarás tacaíocht dóibh, staidéir tionchair imshaoil do chúrsaí pleanaí, agus comhaid sláinte agus sábháilteachta. Ní athraíonn na Rialachán seo an tAcht um Shaoráil Faisnéise.

An Cód Cleachtais um Rialachas Comhlacthaí Stáit

Tá modhannaimeacha leagtha síos ag an Údarás lena chinntí go gcomhlíonn sé an Cód Cleachtais um Rialachas Comhlacthaí Stáit. Tuairiscíonn an Cathaoirleach dá réir gach bliain i dtuarascáil chuij an Aire.

must be made available on request to any person. An tÚdarás has a system in place to meet the requirements of these Regulations.

As an organisation dealing with enterprise development, employment creation and with community, language and cultural development, Údarás na Gaeltachta has property in each of the Gaeltacht counties, including land, buildings, industrial estates and business parks. Among the types of information the Authority holds is information on business premises, estates and business parks, including properties let to tenants, environmental information on certain projects supported by An tÚdarás, environmental impact studies for planning purposes, and health and safety files. These Regulations do not affect the Freedom of Information Act.

Code of Practice for the Governance of State Bodies

Údarás na Gaeltachta has put in place procedures to ensure that it fully complies with the Code of Practice for the Governance of State Bodies. The Chairperson reports accordingly each year in a report to the Minister.

Employment and Payments

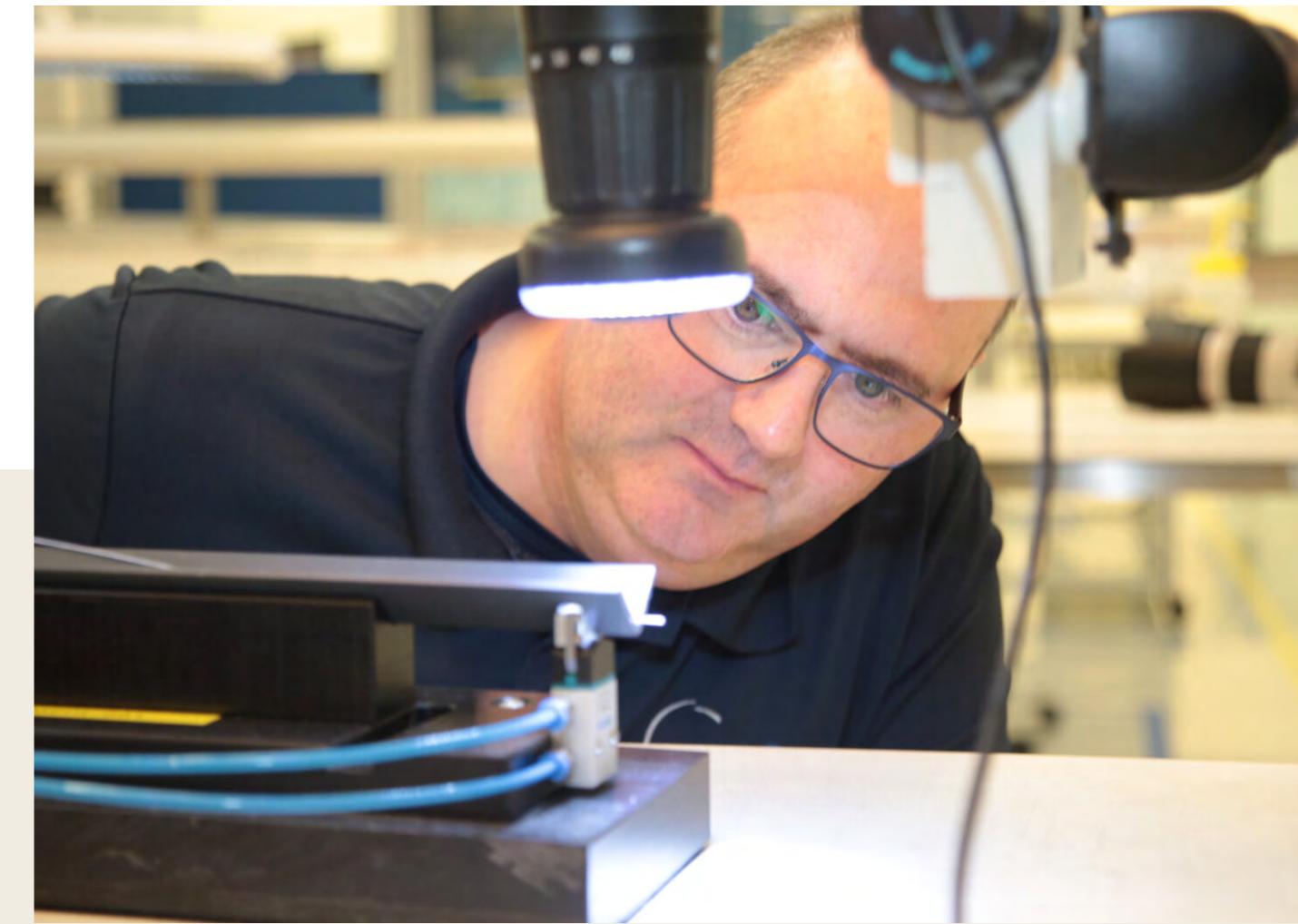
Údarás na Gaeltachta publishes an appendix to its Annual Report, comprising of tables with employment detailed by county, and payments made by An tÚdarás to individual businesses. This appendix is placed on the Údarás na Gaeltachta website www.udaras.ie and is available on request.

Fostaíocht agus Íocaíochtaí

Foilsíonn Údarás na Gaeltachta agus lena Thuarascáil Bhliantúil ina bhfuil táblaí le sonrai fostáiochta de réir contae, agus ina dtaispeántar íocaíochtaí a rinne sé le gnóthais éagsúla. Cuirtear an t-agusín sin ar láithreán gréasáin an Údarás www.udaras.ie agus cuirtear ar fáil é ar iarratas.

Acht na dTeangacha Oifigiúla 2003

Tagann Údarás na Gaeltachta faoi Acht na dTeangacha Oifigiúla, 2003 a síniodh ina dhíl ar an 14 Iúil 2003. Cloíonn an tÚdarás le forálacha an Acharta sin.

**Official Languages Act 2003**

Údarás na Gaeltachta comes under the remit of the Official Languages Act 2003 which was signed into law on 14 July 2003. An tÚdarás complies with the provisions of the Act.

Protected Disclosures

In accordance with the legal requirement under section 21 of the Protected Disclosures Act, 2014, Údarás na Gaeltachta has established and maintains procedures for the making of protected disclosures by workers employed,

Nochtadh Cosanta

I gcomhréir leis an gceanglas dlíthiúil faoi alt 21 den Acht um Nochtadh Cosanta, 2014, tá nósannaimeacha deimhnithe agus á gcothú ag Údarás na Gaeltachta maidir le nochtadh cosanta ag oibrithe a bhí, nó atá fostaithe ag Údarás na Gaeltachta agus chun déileáil leis an nochtadh a dhéantar. Fuair an fhoireann faisnéis scíofa ó Údarás na Gaeltachta a bhain le nösannaimeacha um nochtadh cosanta.

Ní dhearnadh aon nochtadh cosanta le hÚdarás na Gaeltachta in 2020.

or formerly employed by Údarás na Gaeltachta and for dealing with any disclosures made. Staff received written information from Údarás na Gaeltachta in relation to protected disclosures procedures.

No protected disclosures were made to Údarás na Gaeltachta in 2020.

An tAcht um Íoc Pras Cuntas, 1997

Baineann an tAcht um Íoc Pras Cuntas, 1997, a tháinig i bhfeidhm an 02 Eanáir 1998, Rialachán na gComphobal Eorpach (íocaíocht Dhéanach in Idirbhearta Tráchtála) 2002, a tháinig i bhfeidhm i Lúnasa 2002, agus Rialachán na gComphobal Eorpach (íocaíocht Dhéanach in Idirbhearta Tráchtála) 2012, a tháinig i bhfeidhm i Mártá 2013, le hÚdarás na Gaeltachta. Is é beartas an Údarás a chinntí go n-íocatar gach sonrasc go pras, faoi réir dóthain cistí a bheith ar fáil.

Tá forálacha sonracha i bhfeidhm a thugann deis gach sonrasc a rianú agus a chinntí go ndéantar íocaíochtaí faoina ndáta dlite. Déantar tuairisc ar shonraisc ar bhonn laethúil agus déantar íocaíochtaí seachtainiúla lena chintí go ndéantar íocaíochtaí phras. Tá na forálacha seo deartha chun deimhniú réasúnta, cé nach deimhniú cinnte é, a thabhairt in aghaidh neamhchomhlíonadh an Acharta agus na Rialachán.

Sonrai	Uimhir	Luach (€)	Céadán (%) de líon iomlán na n-íocaíochtaí déanta
Details	Number	Value (€)	Percentage (%) of total payments made
Líon na n-íocaíochtaí déanta laistigh de 15 lá Number of payments made within 15 days	3,299	10,905,011.91	51.49%
Líon na n-íocaíochtaí déanta laistigh de 16 agus 30 lá Number of payments made within 16 to 30 days	1,736	2,379,320.14	27.10%
Líon na n-íocaíochtaí déanta de bhréis ar 30 lá Number of payments made in excess of 30 days	1,372	1,787,655.39	21.41%
Líon íocaíochtaí sa tréimhse Total payments made in period	6,407	15,071,989.44	100%

Prompt Payment of Accounts Act, 1997

Údarás na Gaeltachta comes under the remit of the Prompt Payment of Accounts Act, 1997, which came into effect on 02 January 1998, the European Communities (Late Payment in Commercial Transactions) Regulations 2002, which came into effect in August 2002, and the European Communities (Late Payment in Commercial Transactions) Regulations 2012, which came into effect in March 2013. It is the policy of Údarás na Gaeltachta to ensure that all invoices are paid promptly, subject to sufficient funds being available.

Specific provisions are in place to enable all invoices to be tracked and to ensure that payments are made by their due date. Invoices are logged daily and weekly payment runs are carried out to ensure prompt payment. These controls are designed to provide reasonable, though not

De bhun cinnidh Rialtais, is gá d'eagraíochtaí neamhchráctála Stáit, Údarás na Gaeltachta san áireamh, cloí le treoracha faoina n-íocatar soláthraithe laistigh de 15 lá ó fhaightear sonrasc bailí uathú ó 01 Iúil 2011. Foilsítear eolas ráithiúil ar chur i bhfeidhm an chinnidh seo ar láithreán gréasáin an Údarás www.udaras.ie.

Tá achoimre den eolas sin don bhliain go 31 Nollaig 2020 le fáil thíos:

Fuinneamh agus Comhshaol

Tá athrú aeráide, úsáid agus íslíú fuinnimh lárach dár straitéis agus oibríochtaí agus ina dhlúthchuid de phleananna gnó ár gcuid claint. Tháinig an tÚdarás, comhlachtaí Gaeltachta agus an pobal i gcoitinne le chéile chun tionscnaimh agus foinsí maoinithe a ithint chun aghaidh a thabhairt ar an dúshlán seo agus beidh béim faoi leith air seo sna blianta atá le theacht. Agus

punann maoine na heagraíochta aitheanta mar chuid den straitéisearch forbartha, tá an tÚdarás ag scrúdú cén chaoi le hinfheistíocht a dhéanamh sa bpunann maoine (idir thalamh agus foirgnimh) chun a bheith níos eifeachtaí, níos seamhsaí agus níos inmharthana ó thaobh fuinnimh de sa bhfadtearma, agus muid ag feabhsú ár soláthar foirgneamh.

Ós rud é go bhfuil Údarás na Gaeltachta agus a gclaint ionnaithe den chuid is mó ar fhad an chósta an larthair tá deis ag an eagraíochta agus ag a cuid cliant teicneolaíochtaí ginte fuinneamh in-athnuaithe a forbairt agus a chur i bhfeidhm. Cuireann punann talún agus foirgnimh an Údarás deiseanna suntasacha ar fáil chun réitithe in-athnuaithe fuinnimh nua a chur in áit chun astaíochtaí carbóna a íslí, slándáil fuinnimh a chur ar fáil agus cumas na Gaeltachta a léiriú maidir le ceannródaíocht na heagraíochta i dtaobh forbairt in-athnuaithe sna blianta atá le theacht. Táthar ag súil go gcruthóidh sé seo deiseanna

fostaíochta agus oiliúna san earnáil in-athnuaithe sa nGaeltacht.

Achoimre ar Úsáid Fuinnimh in 2020

In 2020 d'úsáid Údarás na Gaeltachta 3.453 gWh fuinneamh, laghdú suntasach i gcomparáid le húsáid 2019 de 4.171 gWh ach tá sé deacair comparáid dhíreach a dhéanamh de bharr phaindéim COVID-19. Léiríonn na cairteacha cuid de na torthaí ónár gcuid anailísé.



absolute assurance against non-compliance with the Act and Regulations.

From 01 July 2011, in accordance with a Government decision, non-commercial State agencies, including Údarás na Gaeltachta, are obliged to pay suppliers within 15 days of receipt of a valid invoice. Quarterly reports on the implementation of this decision are published on the Údarás website www.udaras.ie.

A summary of that information for the year to 31 December 2020 can be found above.

Energy and Environment

Climate change and energy saving and efficiency will be to the forefront of our strategy and operations and will be central to the business plans of our clients. Collectively,

An tÚdarás, the companies based in the Gaeltacht and the wider community are coming together to identify projects and sources of funding to help address this challenge and these issues will be emphasised over the next few years. As the organisation's property portfolio is identified as a strategic area of development, An tÚdarás has begun to examine how it can invest in its portfolio (both land and buildings) to become more energy efficient, more resilient and sustainable in the long term, while improving our building stock.

Due to the fact that an tÚdarás and its clients are mainly situated along the western seaboard opportunities arise for the organisations' involvement and that of its clients to develop and implement new renewable energy generation technologies. The land and building portfolio provides interesting prospects to assist with the reduction of carbon emissions, provide energy security and demonstrate the

Gaeltacht's ability to be at the leading edge of renewable deployment in the forthcoming years. This should help create jobs and training opportunities in the renewable sector, in the Gaeltacht.

Overview of Energy Usage 2020

Údarás na Gaeltachta consumed 3.453 gWh of energy in 2020, a considerable decrease compared to 2019's consumption of 4.171 gWh however the COVID-19 pandemic makes like-for-like comparison difficult. The charts below reflect on some of the findings from our analysis.



Údarás na
Gaeltachta

Tuarascáil Bhliantúil Airgeadais 2020
Annual Financial Report 2020

Cuimsíonn an Tuarascáil Airgeadais Bhliantúil:

The Annual Financial Report comprises:

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Ráiteas um Rialú Inmheánach

Scóip na Freagrachta

Thar ceann Bhord Údarás na Gaeltachta, admhaím an fhreagracht atá orainn lena chinntí go bhfuil córas éifeachtach rialaithe inmheánaigh á chothabháil agus á fheidhmiú.

Cuireann an fhreagracht seo san áireamh riachtanais an Chód Cleachtais chun Comhlachtaí Stáit a Rialú (2016).

Aidhm an Chórás Rialaithe Inmheánaigh

Tá an córas rialaithe inmheánaigh deartha chun riosca a bhainistiú go leibhéal inghlactha seachas fáil réidh leis. Ní féidir leis an gcóras ach ráthaíocht réasúinach agus ní ráthaíocht iomlán a thabhairt go bhfuil sócmhainní cosanta, go bhfuil idirbhhearta údaraithe agus taifeadta go cúi, agus go seachnaítear earráidí ábhartha nó neamhrialtachaí nó go n-aimsítear iad laistigh de thréimhse thráthúil.

Tá an córas rialaithe inmheánaigh, atá de réir na dtreoirlínte a d'eisigh an Roinn Caiteachais Phoiblí agus Athchóiriúthe, i bhfeidhm san Údarás don bhliaín dar críoch 31 Nollaig 2020 agus go dtí an dáta ar faomhadh na ráitis airgeadais.

Tá Coiste Iniúchóireachta agus Riosca ag Údarás na Gaeltachta ar a bhfuil ceathair comhalaí boird agus ball seachtrach le saineolas airgeadais agus iniúchóireachta. Tháinig an Coiste le chéile cheithre huairé in 2020. Ghlac an Coiste Iniúchóireachta agus Riosca leis an bpolasáí bainistiú riosca a leagann síos an próiseas riosca

Cumas chun Riosca a láimhseáil

Tá Seirbhís Iniúchóireachta Inmheánaí, a fheidhmíonn de réir an Chód Frámaíochta um Scotcleachtas atá leagtha amach sa Chód Cleachtais um Rialachas Comhlachtaí Stáit, á soláthar don Údarás. Tá feidhm an iniúchta inmheánaigh seachfhoinsithe chuig comhlacht cuntasáiochta neamhspleáach. Cuireann obair na Seirbhise sin san áireamh an analís a dhéantar ar rioscái a d'fhéadfadhl dul i gcion ar an eagraíocht agus bunaítear pleannanna bliantúla iniúchóireachta inmheánaí ar an analís sin. Formhuiníonn an Coiste Iniúchóireachta agus Riosca analís na rioscái agus na pleannanna iniúchóireachta inmheánaí. Ar a laghad uair amháin sa bhliaín cuireann an tSeirbhís Iniúchóireachta Inmheánaí tuairisc ar fáil don Choiste Iniúchóireachta agus Riosca ar gníomhaíocht iniúchóireachta inmheánaí. Léiríonn an tuairisc tuairim na Seirbhise ar leoradhóthanacht agus éifeachtacht an chórais rialaithe inmheánaigh.

Creat Riosca agus Rialaithe

Tá córas bainistiú riosca i bhfeidhm ag Údarás na Gaeltachta a ithníonn agus a thuiriscíonn príomh-rioscái agus na gníomhartha atá i bhfeidhm ag an mbainistíocht le dul i ngleic leo, agus chomh fada agus is féidir, na rioscái sin a mhaolú. Tá clár rioscái i bhfeidhm a ithníonn na príomh-rioscái d'Údarás na Gaeltachta agus tá siad seo aitheanta, measúnaithe agus grádaithe de réir a dtábhacht.

Tá céimeanna tóigthe ag an mBord lena chinntí go bhfuil timpeallacht rialaithe oiriúnaigh i bhfeidhm trí:

Statement on Internal Control

Scope of Responsibility

On behalf of the Board of Údarás na Gaeltachta, I acknowledge our responsibility for ensuring that an effective system of internal control is maintained and operated.

This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

The system of internal control, which accords with the guidance issued by the Department of Public Expenditure and Reform has been in place in Údarás na Gaeltachta for the year end 31 December 2020 and up to the date of approval of the financial statements.

Údarás na Gaeltachta has an Audit and Risk Committee (ARC) comprising four Board members and one external member with financial and audit expertise. The ARC met four times in 2020. The ARC accepted the risk management policy that sets out the risk process.

Capacity to Handle Risk

An Internal Audit Service is provided to Údarás na Gaeltachta which operates in accordance with the Framework Code of Best Practice set out in the Code of Practice on the Governance of State Bodies. The internal audit function is outsourced to an independent accountancy firm. The work of that Service is informed by analysis of the risk to which the body is exposed, and annual internal audit plans are based on this analysis. The analysis of risk and the internal audit plans are endorsed by the Audit and Risk Committee. At least annually, the Internal Audit Service provides the Audit and Risk Committee with a report of internal audit activity. The report reflects the opinion of the Internal Audit Service on the adequacy and effectiveness of the system of internal control.

Risk and Control Framework

Údarás na Gaeltachta has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks. A risk register is in place which identifies the key risks facing Údarás na Gaeltachta and these have been identified, evaluated and graded according to their significance.

The Board has taken steps to ensure an appropriate control environment is in place by:

- Shainú soiléir a dhéanamh ar fhreagrachtaí agus ar chumhactaí na bainistíocha;
- Nósanna imeachta foirmiúla a bhunú chun monatóireacht a dhéanamh ar ghníomhaíochtaí agus chun sócmhainní na heagraíochta a chosaint;
- Chultúr freagrachta a forbairt ar fud gach leibéal den eagraíocht.

Tá próisis bunaithe ag an mBord chun rioscái gnó a aithint agus a mheas trí:

- Chineál, fairsinge agus impleachtaí airgeadais rioscái a bhfuil aghaidh le tabhairt ag an gcomhlacht orthu a aithint lena n-áirítear an méid agus na catagóirí a mheasann sé atá inghlactha;
- Mheasúnacht a dhéanamh ar an dóchúlacht go dtarlóidh na rioscái a aithníodh;
- Oibriú go dlúth leis an Rialtas agus le gníomhaireachtaí éagsúla chun a chinntí go bhfuil tuiscint shoiléir ar spriocanna Údarás na Gaeltachta agus go bhfuil tacaíocht ann do na straitéisí chun na spriocanna sin a bhaint amach.

Maidir leis na fochuideachtaí atá ar lánúinéireacht; Muintearas Teo agus Ealaín (na Gaeltachta Teo), tá céimeanna glactha ag an mBord chun timpeallacht rialaithe oiriúnaigh a chinntí trí:

- bhalla a cheapadh ar Bhord an dá fochuideachta;
- chathaoirleach an dá fochuideachta a bheith ag tuairisciú chug Cathoirleach Bhord Údarás na Gaeltachta ag dearbhú go bhfuil siad ag comhlíonadh na gCód Cleachtais chun Comhlachtai Stáit a rialú;
- iniúchóir ar leith a bheith ag na fochuideachtaí ach go mbeadh siad faoi réir iniúchadh inmheánach ag Údarás na Gaeltachta;

Monatóireacht agus Athbhreithniú Leanúnach

Tá an córas rialaithe inmheánaigh bunaithe ar chreat eo-lais bhainistíocha rialta, nósanna imeachta riarrachán ar a n-áirítear scaradh dualgas, agus córas tarmligin agus cuntasacha. Áirítear ann ach go hárithe:

- Córas buiséadta cuimsitheach le buiséad bliantúil a chomhaontaíonn agus a athbhreithníonn Bord Údarás na Gaeltachta;
- Athbhreithnithe rialta ag Bord Údarás na Gaeltachta ar thuairiscí bliantúla airgeadais agus tréimhsíula a léiríonn feidhmíocht airgeadais in aghaidh réamhaisnéisi;
- Spriocanna a shocrú chun feidhmíocht airgeadais agus eile a thomhas;
- Treoiríntse rialaithe infheistíocha caipítel sainithe go soiléir;
- Disciplíní foirmiúla do bhainistíochta tionscadal.

Soláthar

Dearbaíom go bhfuil gnáthaimh i bhfeidhm ag Údarás na Gaeltachta le cinntí go gcloítear le rialacha agus treoracha reatha soláthar. Aibhsítear thíos nithe a thagann chun cinn i dtaca le rialuithe maidir le soláthar faoi Rialú Inmheánach.

- Clearly defining management responsibilities and powers;
- Establishing formal procedures for monitoring the activities and safeguarding the assets of the organisation;
- Developing a culture of accountability across all levels of the organisation.

The Board has established processes to identify and evaluate business risks by:

- Identifying the nature, extent and financial implication of risks facing the body including the extent and categories which it regards as acceptable;
- Assessing the likelihood of identified risks occurring;
- Working closely with Government and various agencies to ensure that there is a clear understanding of Údarás na Gaeltachta's goals and support for the strategies to achieve those goals.

In relation to the wholly owned subsidiaries; Muintearas Teo and Ealaín (na Gaeltachta Teo), the Board has taken steps to ensure an appropriate control environment by:

- appointing a member to the Board of each subsidiary;
- the chairperson of each subsidiary reporting to the Chairperson of the Board of Údarás na Gaeltachta confirming compliance with the Code of Practice for the governance of State Bodies;
- the subsidiaries having separate auditors but subject to Internal audit by Údarás Na Gaeltachta;

Ongoing Monitoring and Review

The system of internal control is based on a framework of regular management information, administration procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

- A comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board of Údarás na Gaeltachta;
- Regular reviews by the Board of Údarás na Gaeltachta of periodic and annual financial reports which indicate financial performance against forecasts;
- Setting targets to measure financial and other performance;
- Clearly defined capital investment control guidelines;
- Formal project management disciplines.

Procurement

I confirm that Údarás na Gaeltachta has procedures in place to ensure compliance with current procurement rules and guidelines. Matters arising regarding controls over procurement are highlighted under Internal Control Issues below.

Athbhreithniú ar Éifeachtúlacht

Dearbaíom go bhfuil gnáthaimh i bhfeidhm ag Údarás na Gaeltachta chun monatóireacht a dhéanamh ar éifeachtúlacht a ghnáthaimh bainistíocha riosca agus rialaithe. Bónn obair na Seirbhís Iníúchóireachta Inmheánaí, An Choiste Iníúchóireachta agus Riosca a mhaoirsíonn obair na Seirbhís sin, bhainistíoir feidhmeannacha laistigh d'Údarás na Gaeltachta atá freagrach as forbairt agus cothabháil an chreat oibre rialaithe airgeadais, agus ráitis arna ndéanamh ag an Ard-Reachtaire Cuntas agus Ciste sa litir bhainistíocha, mar bhonn eolais don Bhord agus é ag déanamh monatóireachta agus athbhreithnithe ar éifeachtach an chórais rialaithe inmheánaigh.

Dearbaíom go ndearna an Bord athbhreithniú ar éifeachtach an chórais rialaithe inmheánaigh a bhí i bhfeidhm i rith na bliana 2020.

Ceisteanna maidir le Rialú Inmheánach

(1) Bailiú Cíosanna

Tá an Bord feasach i dtaobh na saincheisteanna a bhaineann le bailiú cíosanna. Tá céimeanna á nglacadh chun feabhas a chur ar bhailiú fíacha.

(2) Soláthar Neamh-Chomhlíontach

I rith 2020, rinneadh caiteachas €155,975 a thabhú i ndáil le hearraí agus seirbhísí do bheirt soláthróirí áit nár chloígh na nósanna imeachta a leanadh leis na treoiríntse maidir le soláthar. Sa dá chás seo, is tar-rolladh de chonarthaí reatha a bhí i geist. Reáchtáladh comórtais náisiúnta tairisceana in 2020 i leith ceann de na conarthaí seo. De bhrí, áfach, go raibh impleachtaí ag Covid-19 ar na seirbhísí a bhí á gcur ar fáil ag an dara conraitheoir, ní rabhamar ábalta tairiscintí a lorg don chonradh seo in 2020.

(3) Bainistiú Togra Caipiteal

Leagann Ráiteas faoin Rialú Inmheánach 2019 amach nithe ag éirí as tionscadal caipítel agus na céimeanna a ghlac an tÚdarás mar thoradh air. Le linn 2021, chuir an tÚdarás i bhfeidhm roinnt próiseas chun feabhas a chur ar phleanáil, ar bhainistiú agus ar mhaoiríú thionscadail chaipítel. Chomh maith leis sin, chuaigh an tÚdarás i dteaghmáil leis An Roinn Turasóireachta, Cultúir, Ealaín, Gaeltacht, Spórt agus Meán agus leagadh amach pleán chun dul i ngleic le roinnt nithe, ar a n-áirítear athbhreithnithe ar thionscadail caipítel ón am atá caite. I mí na Nollag 2021, rinne eadraína a ceapadh faoin An tAcht um Chonarthaí Foirgníochta, 2013 cinneadh faoi shuimeanna a raibh aighneas fúthu le conraitheoir. Tá an tÚdarás ag déanamh measúnú faoi na cintí eile a leanfaidh ón gcinneadh sin.

Arna shíniú thar ceann an Bhoird



Anna Ní Ghallachair Cathaoirleach

Dáta: 20 Nollaig 2021

Review of Effectiveness

I confirm that Údarás na Gaeltachta has procedures to monitor the effectiveness of its risk management and control procedures. The Board's monitoring and review of the effectiveness of the system of internal control is informed by the work of the Internal Audit Service, the Audit and Risk Committee which oversees the work of that Service, the executive managers within Údarás na Gaeltachta who have responsibility for the development and maintenance of the financial control framework and comments made by the Comptroller and Auditor General in the management letter.

I confirm that the Board carried out a review of the effectiveness of the system of internal controls in operation during 2020.

Internal Control Issues

(1) Rent Collection

The Board is cognizant of the issues in relation to the collection of rents. Steps are being undertaken to improve the debt collection.

(2) Non-Compliant Procurement

During 2020 expenditure of €155,975 was incurred in relation to goods and services with two suppliers where procedures employed did not comply with procurement guidelines. In both cases this was due to rollover of existing contracts. A National level tender competition took place in 2020 for one of these contracts, however, Covid 19 impacted on the services provided by the second contract, we were unable to tender for this contract in 2020.

(3) Capital Project Management

The 2019 Statement on Internal Control set out issues arising from a capital project and the steps taken by Údarás as a result. During 2021 Údarás implemented a number of processes to improve the planning, management and oversight of capital projects. Údarás also engaged with the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and set out a plan to address a number of matters, including the review of capital projects from prior periods. In December 2021, an arbitrator appointed under the Construction Contracts Act, 2013, made a determination regarding sums in dispute to the building contractor. Údarás is evaluating the further decisions that follow from the determination issued.

Ráiteas Rialachais agus Tuarascáil na gComhaltaí Boird

Rialachas

Is comhlacht corpraithe é Údarás na Gaeltachta arna bhunú ag Acht Údarás na Gaeltachta 1979 agus feidhmíonn sé faoi shainchúram Na Roinne Turasóireacht, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán de réir fhórálacha na hAchtanna um Údarás na Gaeltachta 1979 go 2010, arna leasú ag Acht na Gaeltachta 2012. Ceapann an tAire Turasóireacht, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán na comhaltaí boird. Tá aidhmeanna Údarás na Gaeltachta leagtha amach i gCuid 8 go 10 de Acht 1979 mar atá leasaithé i gCuid 17 agus 18 de Acht na Gaeltachta 2012. Tá an Bord freagrach as rialachas maith a chinntí agus cuireann sé i bhfeidhm é seo trí chuspóirí agus spriocanna straitéiseacha a shocrú agus cintí stráitíseacha a thíogál ar gach mír ghnó.

Is é an Príomhfeidhmeannach agus na bainisteoirí sinsearacha atá freagrach as bainistiú Údarás na Gaeltachta ó lá go lá. Caithfidh an Príomfheidhmeannach agus na bainisteoirí sinsearacha na treoracha leathan straitéiseach atá eisithe ag an mBord a leanúint agus cinní go bhfuil tuiscint soilír ag na comhaltaí boird faoi na príomh ghníomhaiochtai a bhaineann leis agus faoi aon mhór riosca a d'fhéadfadh éirí as. Is é an Príomfheidhmeannach an príomh theagmalaí idir an Bord agus bainistíocht an Údaráis.

Freagrachtaí an Bhoird

Tá Bord Údarás na Gaeltachta freagrach as straitéis agus polasaithe ginearálta Údarás na Gaeltachta. Ceadaíonn an Bord infheistíochtaí, scéimeanna tacáiochta agus ceannachán nó díolachán maoine a dhéanann an eagraíocht ar mhaithé le forbairt fiontaí agus cruthú fostáiochta, cur chun cinn na Gaeilge agus an chultúir Ghælaigh, chomh maith le forbairt phobail na Gaeltachta.

De réir Alt 18 (1) den Acht um Údarás na Gaeltachta, 1979 ní mór don Údarás ráitis airgeadais a réiteach in cibé leagan a aontaíonn an tAire, le comhaontú ón Aire Caiteachais Phoiblí agus Athchóirithe. Agus iad ag réiteach na ráiteas seo, ní mór don Údarás:

- polasaithe cuntasáiochta oiriúnacha a roghnú agus iad a chur i bhfeidhm go seasta;
- breithiúnais agus meastacháin atá réasúnta agus críonna a dhéanamh;
- na ráitis airgeadais a réiteach ar bhonn gnótha leantaigh, ach amháin sa chás nach mbeadh sé ciallmar a cheapadh go leanfad an Bord air ag feidhmiú;
- luagh ar leanadh caighdeán chuntasáiochta infheidhmithe, faoi réir aon imeachtaí ábhartha a bheith nocta agus mínithe sna ráitis aigreadais;

Tá dualgas ar an mBord cuntais chearta a thugann léargas de chruinneas réasúnach ar stádas airgeadais an Bhoird ag am ar bith, agus a chuireann ar a chumas a chinntí go n-aontaíonn na ráitis le hAlt 18 (1) den Acht um Údarás na Gaeltachta, 1979, a choimeád. Tá dualgas ar an mBord chomh maith sócmhainní an Údaráis a chosaint agus dá bharr sin, gach ní atá réasúnta a dhéanamh chun aon chalaois nó aon ghnótháí cama a chosc agus a thabhairt faoi deara.

Governance Statement and Board Members' Report

Governance

Údarás na Gaeltachta is a corporate body established by the Údarás na Gaeltachta Act 1979 and it operates under the aegis of the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in accordance with the provisions of the Údarás na Gaeltachta Acts, 1979 to 2010, as amended by the Gaeltacht Act 2012. The Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media appoints the board members. The functions of Údarás na Gaeltachta are set out in Section 8 to 10 of the 1979 Act as amended in Section 17 and 18 of the Gaeltacht Act 2012. The Board is responsible for ensuring good governance and performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues.

The regular day-to-day management, control and direction of Údarás na Gaeltachta are the responsibility of the Chief Executive Officer (CEO) and the senior management team. The CEO and the senior management team must follow the broad strategic direction set by the Board, and must ensure that all Board members have a clear understanding of the key activities related to the entity, and of any significant risks likely to arise. The CEO acts as a direct liaison between the Board and management of Údarás.

Board Responsibilities

The Board of Údarás na Gaeltachta is responsible for the broad strategies and policies of Údarás na Gaeltachta. The Board approves investments, support schemes and the purchase and sale of assets undertaken by the authority for the purposes of enterprise development and employment creation, the promotion of the Irish language and culture and the development of Gaeltacht communities.

Section 18 (1) of the Údarás na Gaeltachta Act, 1979 requires An tÚdarás to prepare financial statements in such form as may be approved by the Minister, with the concurrence of the Minister for Public Expenditure and Reform. In preparing those financial statements, An tÚdarás is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Údarás will continue in operation;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company, and to enable it to ensure that the financial statements comply with Section 18 (1) of the Údarás na Gaeltachta Act, 1979. The Board is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Sé dearcadh an Bhoird ná go dtugann ráitis airgeadais Údarás na Gaeltachta léargas firinneach cóir ar fheidhmíocht airgeadais agus staid airgeadais Údarás na Gaeltachta ag 31 Nollaig 2020.

Struchtúr an Bhoird

Tá Cathaoirleach agus aon déag gnáthchomhalta, iad ar fad ceaptha ag an Aire Turasóireacht, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán.

Ball Bord	Ról	Téarma Oifige
Board member	Role	Term of office
Anna Ní Ghallachair	An Cathaoireach/Chairperson	16/01/2018 go/to 15/01/2023
Séamus Cosaí Mac Gearailt	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Ian Mac Aindriú	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Eunan Mac Cuinneagáin	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Seosamh Ó Laoi	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
John Shéamus Ó Fearraigh	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Seán Mac Congamhna	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Séamus Breathnach	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Mary Uí Chadhain	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Debra Uí Shúilleabháin	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Siobhán Seoighe	Gnáthchomhalta/Ordinary member	16/01/2018 go/to 15/01/2023
Cathal Seoige	Gnáthchomhalta/Ordinary member	01/03/2019 go/to 28/02/2021

Rinne an Bord Athbhreithniú seachtrach ar Éifeachtach agus Mheastóireacht Boird in 2018.

Tá dhá choiste bunaithe ag an mBord mar seo a leanas:

An Coiste Iniúchóireachta agus Riosca: ar a bhfuil cheithre ghnáthchomhalta agus ball amháin neamhspleách. Scrúdaíonn an coiste seo ráitis airgeadais, cursái rialachais chorparáidigh agus bainistíochta riosca, tuairisci ón bhfeidhm Iniúchóireachta Inmheánaí agus ón Ard-Reacthaire Cuntas agus Ciste, agus obair eile a dhéantar i dtaca leis an eagraíocht agus lena chuid fochuideachtaí

Féach thíos liosta de bhaill an Choiste Iniúchóireachta agus Riosca a bhí ag feidhmiú in 2020:

Ian Mac Aindriú, Cathaoirleach

Eunan Mac Cuinneagáin

Anna Ní Ghallachair

Mary Uí Chadhain

Caitlín Ní Ghabháin (comhalta seachtrach)

Bhí cheithre chruinníú den Choiste Iniúchóireachta agus Riosca in 2020.

The Board considers that the financial statements of Údarás na Gaeltachta give a true and fair view of the financial performance and the financial position of Údarás na Gaeltachta at 31 December 2020.

Board Structure

The Board consists of a Chairperson and eleven ordinary members, all of whom are appointed by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

The Board conducted an external Board Effectiveness and Evaluation Review in 2018.

The Board has established 2 committees as follows:

Audit and Risk Committee: comprises 4 Board members and one independent member. This committee examines financial statements, corporate governance and risk management matters, reports from the Internal Audit function and from the Comptroller and Auditor General, and other work carried out in relation to the organisation and its subsidiary companies.

The members of the 2020 Audit and Risk Committee were as follows:

Ian Mac Aindriú, Chairperson

Eunan Mac Cuinneagáin

Anna Ní Ghallachair

Mary Uí Chadhain

Caitlín Ni Ghabháin (external member)

There were 4 meetings of the Audit and Risk Committee in 2020.

An Coiste Meastóireachta: Ar an gcoiste sin bónn an Cathaoirleach, comhalta boird agus an Príomhfhéidhmeannach mar aon le hionadáí an ceann ón Roinn Turasóireachta, Cultúir, Ealaín, Gaeltacht, Spóirt agus Meán, ón nGníomhaireacht Forbartha Tionscaill (Éire) agus ó Fhionraíocht Éireann. Is coiste reachtúil é seo a dhéanann meastóireachta ar thionscadail mhóra agus a chuireann moltaí chuig an mBord.

Féach thíos liosta de bhaill an Choiste Meastóireachta a bhí ag feidhmiú in 2020:

Anna Ní Ghallachair

Seosamh Ó Laoi

Ní raibh aon cruinnithe ag an coiste seo le linn 2020

Sceideal Freastail, Táillí agus Costais

Tá sceideal freastail na gcuinnithe Boird agus Coistí do 2020 thíos chomh maith le táillí agus costais a fuair gach comhalta.

	An Bord	An Coiste Iniúchóireachta agus Riosca	Táille	Costais Taistil
	Board	Audit and Risk Committee	Fee	Expenses
Líon cruinnithe				
No. of meetings	11	4		
Anna Ní Ghallachair	11	3	---	1,820 Nótá / Note 1
Cathal S Seoighe	9		7,695	1,313
Debra Uí Shúilleabhall	11		---	1,312 Nótá / Note 1
Eunan Mac Cuinneagáin	10	4	7,695	2,341
Ian Mac Aindriú	11	4	7,695	977
John Shéamus Ó Fearraigh	10		7,695	1,177
Mary Uí Chadhain	11	4	7,695	920
Séamus Cosaí Mac Gearailt	9		7,695	1,287
Séamus Breathnach	7		7,695	---
Seán Mac Congamhna	7		7,695	---
Seosamh Ó Laoi	11		7,695	---
Siobhán Seoighe	8		---	Nótá / Note 1&3
			69,255	11,147

Baineann na costais seo le costas freastal ar chruinnithe boird, cruinnithe boird fhochuideachta agus ar chruinnithe agus ar imeachtaí eile ina ról mar comhaltaí an Údarás.

Nótá 1: Bhí triúr ball Boird nach bhfuair táille Boird faoin bpriónsabal Duine Amháin, Tuarastal Amháin.

Nótá 2: Íocadh Costais Taistil €89.00 (2019 €0) le comhalta seachtrach den Choiste Iniúchóireachta agus Riosca, Caitlín Ní Ghabháin in 2020.

Nótá 3: Bhí an comhalta bord ar shaoire máithreachais/tuismitheora óna post ar feadh na bliana 2020 agus bhí trí chruinníú bord de chuid an Údarás nár éirigh léi freastail orthu dá bharr sin.

Evaluation Committee: Comprises the Chairperson, one board member and the Chief Executive as well as one representative each from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, from IDA (Ireland) and from Enterprise Ireland. This statutory committee evaluates large scale projects and makes recommendations to the Board.

The board members of the 2020 Evaluation committee were as follows:

Anna Ní Ghallachair

Seosamh Ó Laoi

Ní raibh aon cruinnithe ag an coiste seo le linn 2020

Schedule of Attendance, Fees and Expenses

A schedule of attendance at the Board and Committee meetings for 2020 is set out below including the fees and expenses received by each member.

Príomhathrúithe Pearsana

D'éirigh an Stiúrthóir Seirbhísí Corparáideach Gearóid Breathnach as a chuid dualgais ar an 07/02/2020 agus ceapadh Colm Ó Coisdealba sa phost seo ar 24/02/2020.

Nochtuithe a éilíonn an Cód Cleachtais chun Comhlactháit Stáit a Rialú (2016)

Tá an Bord freagrach as a chinntí go gcloíonn Údarás na Gaeltacha le riachtanais an Chód Cleachtais chun Comhlactháit Stáit a rialú ("an Cód") mar a bhí foilsithe ag an Roinn Caiteachais Phoiblí agus Athchóirithe i Lúnasa 2016. Éilíonn an Cód na nochtuithe seo a leanas:

Briseadh Síos ar Shochair Ghearrhéarmacha fostaithe

Ráinse shochair iomlán fostaithe

Ó/From Chuig/To

€60,000 - €70,000	
€70,000 - €80,000	
€80,000 - €90,000	
€90,000 - €100,000	
€100,000 - €110,000	
€110,000 - €120,000	
€120,000 - €130,000	
€130,000 - €140,000	
€140,000 - €150,000	

Key Personnel Changes

The Director of Corporate Services, Mr Gearóid Breathnach retired from office on 07/02/2020 and Mr. Colm Ó Coisdealba was appointed to this position on 24/02/2020.

Disclosures required by Code of Practice for the Governance of State Bodies (2016)

The Board is responsible for ensuring that Údarás na Gaeltacha has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform in August 2016. The following disclosures are required by the Code:

Employee Short-Term Benefits Breakdown

Range of total employee benefits

Líon Fostaithe

Number of Employees

2020	2019
20	18
9	11
15	12
2	2
7	7
4	3
0	0
0	1
1	0

Note: For the purpose of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary but exclude employer's PRSI

The expenses relate to attendance at board meetings, subsidiary board meetings and other meetings and events in their role as board members.

Note 1: There were three Board members who did not receive a Board fee under the One Person One Salary principle.

Note 2: Travel Expenses of €89.00 (2019 €0) was paid to an external member of the Audit and Risk Committee, Caitlín Ní Ghabháin in 2020.

Note 3: The board member was on maternity / parental leave from office for the year 2020 and as a result there were three Údarás bord meetings that she could not attend.

Costais Chomhairleoireachta

Cuimsíonn costais chomhairleoireachta costas na comhairle seachtrá a thugtar don bhainistíocht agus ní chuimsíonn siad feidhmeanna seachfhoinsithe "gnó-mar-is gnách".

	2020	2019	
	€	€	
Comhairle Airgeadais	28,306	7,759	Financial Advice
Comhairle Dlí	3,448	0	Legal Advice
Teicneolaíocht Fáisnéise	31,259	44,525	Information Technology
Acmhainní Daonna	23,975	18,464	Human Resources
Forbairt Gnó	12,325	24,186	Business Development
Eile	23,025	43,274	Other
Costas lomlán Comhairleoireachta	122,338	138,208	Total Consultancy costs
Costais chomhairleoireachta chaipiltithe	28,500	32,605	Consultancy costs capitalised
Costais chomhairleoireachta muirearaithe do loncam agus Caiteachas agus Cúlchiste loncam Coimeádta.	93,838	105,603	Consultancy costs charged to the Income and Expenditure and Retained Revenue Reserves.
lomlán	122,338	138,208	Total

Costais Dhlíthiúla agus Socraíochtaí

Thabhaigh Údarás na Gaeltachta caiteachas de €80,000 i 2020 i ndáil le costais dhlíthiúla agus socraíochtaí.

Caiteachas Taistil agus Cothabhála

Déantar caiteachas taistil agus cothabhála a aicmiú mar seo leanas:

	2020	2019	
	€	€	
Baile			
-Bord	11,147	64,340	-Board
-Fostaithe*	115,978	472,768	-Employees*
Idirnáisiúnta			
Bord	452	0	-Board*
Fostaithe	6,661	16,792	-Employees
	134,238	553,900	

*Baineann €14,874 (2019- €13,868) dó seo le taisteal fostaithe tograí eorpach atá gearrtha amach ar na tograí (féach nota 5b)

Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced "business-as-usual" functions.

Caiteachas Fáilteachais

Cuimsíonn an cuntas loncaim agus Caiteachais agus Cúlchiste loncaim Coimeádta an caiteachas fáilteachais seo a leanas:

Fáilteachas Foirne

Fáilteachas Cliant

lomlán

2020	2019	
€	€	
4,352	4,478	Staff Hospitality
4,262	9,285	Client hospitality
8,614	13,763	Total

The Income and Expenditure and Retained Revenue Reserves account includes the following hospitality expenditure:

Staff Hospitality
Client hospitality

Total

Statement of Compliance

The Board has adopted the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the code. Údarás na Gaeltachta was in compliance with the Code of Practice with the exception of some of the requirements in relation to grant funding. Udaras has sought derogations in relation to the requirement for sanction to pre-fund grants and the requirement for grantees to disclose details of Udaras grants in their financial statements.

Ráiteas Comhlíontacha

Tá An Cód Cleachtais chun Comhlacthaí Stáit a Rialú (2016) glachta ag an mBord agus tá gnáthaimh i bhfeidhm chun a chinntíú go gcomhlíontar an cód. Chomhlón Údarás na Gaeltachta an Cód Cleachtais cé is moite de chuid de na riachtanais a bain le maoiniú deontais. Tá maolú lorgtha ag Údarás na Gaeltachta i dtaca leis an riachtanas do cheadú chun deontais a réamh-mhaoiniú agus an riachtanas atá ar dheontaithe sonraí maidir le deontais ó Údarás na Gaeltachta a nochta ina ráitis airgeadais

Anna Ní Ghallachair

Cathaoirleach

Seosamh Ó Laoi

Comhalta

Dáta: 20 Nollaig 2021

Legal Costs and Settlements

Údarás na Gaeltachta inurred expenditure €80,000 in 2020 in relation to legal costs and settlements.

Travel and Subsistence expenditure

Travel and subsistence expenditure is categorised as follows:

Domestic

-Board

-Employees*

International

-Board*

-Employees

*€14,874 (2019-€13,868) of this relates to expenses of the employees of the european projects that is charged to the projects. (See note 5b)

Tuarascáil le cur faoi bhráid Thithe an Oireachtas

Údarás na Gaeltachta

Tuairim ar na ráitis airgeadais

Rinne mé iniúchadh ar ráitis airgeadais Údarás na Gaeltachta don bhliain dar chríoch an 31 Nollaig 2020 mar a éilitear faoi alt 18 den Acht um Údarás na Gaeltachta 1979. Tá na ráitis airgeadais comhdhéanta de

- ráiteas ioncaim agus caiteachas agus cúnchistí ioncaim coiméadta
- ráiteas ar ioncam cuimsitheacha
- ráiteas staid airgeadais
- ráiteas sreabhadh airgid
- na nótáí goalmhara lena n-áirítéar achoimre ar bheartais shuntasacha airgeadais, agus
- sceideal a haon.

Is é mo thuairim go dtugann na ráitis airgeadais léargas fíor agus cothrom ar shócmhainní, cliteanais agus staid airgeadais Údarás na Gaeltachta amhail an 31 Nollaig 2020 agus ar a hioncam agus ar a caiteachas don bhliain 2020 de réir Chaighdeán Tuairiscithe Airgeadais (CTA)102 - An Caighdeán Tuairiscithe Airgeadais atá infheidhmithe sa Ríocht Aontaithe agus i bPoblacht na hÉireann.

An bonn atá leis an tuairim

Rinne mé iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idírnáisiúnta maidir le hliniúchóireacht, arna fhágairt ag an Eagraíocht Idírnáisiúnta d'Ard-Institiúidí Iníúchóireachta. Déantar cur síos san aguisín atá leis an tuarascáil seo ar na freagrachtaí atá orm de réir na gcaighdeán sin. Táim neamhspleách ó Údarás na Gaeltachta agus tá mo fhreagrachtaí eiticiúla eile comhlíonta agam de réir Chód Eitice na hEagraíochta Idírnáisiúnta d'Ard-Institiúidí Iníúchóireachta.

Measaim go bhfuil an fhianaise iniúchóireachta atá aimsithe agam leordhóthanach agus ábhartha chun bonn a chur faoi mo thuairim.

Tuairisc ar fhasnéis seachas na ráitis airgeadais, agus ar nithe eile

Tá fhasnéis ar leith eile curtha i láthair ag Údarás na Gaeltachta in éineacht leis na ráitis airgeadais. Tá an fhasnéis sin comhdhéanta den tuarascáil bhliantúil, an ráiteas rialachais agus tuarascáil na gcomhaltaí Boird, agus an ráiteas um rialú imheánach. Tá cur síos san aguisín atá leis an tuarascáil seo ar na freagrachtaí atá orm tuairisciú i leith fhasnéis den chineál sin agus ar ábhair ar leith eile lena dtuairiscim trí eisceacht.

Níl aon ní le tuairisciú agam i leith sin.



Séamus Mac Cártáigh

Ard-Rechartaire Cuntas agus Ciste

Dáta: 22 Nollaig 2021

Report for presentation to the Houses of the Oireachtas

Údarás na Gaeltachta

Opinion on financial statements

I have audited the financial statements of Údarás na Gaeltachta for the year ending 31 December 2020 as required under the provisions of Section 18 of the Údarás na Gaeltachta Act, 1979. The financial statements comprise

- the statement of income and expenditure and retained revenue reserves
- the statement of comprehensive income
- the statement of financial position
- the statement of cash flows
- the related notes, including a summary of significant accounting policies and
- schedule one

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of Údarás na Gaeltachta at 31 December 2020 and of its income and expenditure for 2020 in accordance with Financial Reporting Standard (FRS) 102 – *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Údarás na Gaeltachta and have fulfilled my other ethical responsibilities in accordance with the Code of Ethics of the International Organisation of Supreme Audit Institutions.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

Údarás na Gaeltachta has presented certain other information together with the financial statements. This comprises the annual report, the governance statement and Board members report and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

Aguisín don tuarascáil

Freagrachtaí comhaltaí an Bhoird

Mar atá leagtar amach sa ráiteas rialachais agus tuarascáil bhaill Boird, tá an Bord freagrach as

- na ráitis airgeadais a ullmhú ar an mbealach a fhordaítear faoin alt 18 den Acht um Údarás na Gaeltachta 1979
- a chinníú go dtugann na ráitis léargas fíor agus cothrom de réir CTA 102
- rialacht na n-idirbheart a chinníú
- a mheas cibé an bhfuil úsáid as an mbonn cuntasáiochta gnóthas leantach oiriúnach, agus
- rialú imheánach a chinneann siad atá riachtanach d'fhoinn ráitis airgeadais a ullmhú atá saor ó mhíráiteas ábhartha, cibé mar thoradh ar chalaois nó earráid.

Freagrachtaí an Ard-Rechartaire Cuntas agus Ciste

Éilitear orm faoi alt 18 den Acht um Údarás na Gaeltachta 1979 ráitis airgeadais Údarás na Gaeltachta a iniúchadh agus tuairisc a thabhairt orthu chuig Tithe an Oireachtas.

An cuspóir atá agam le linn an iniúchta ná teacht ar dhearbhú réasúnach cibé an bhfuil na ráitis airgeadais trí is trí saor ó aon mhíráiteas ábhartha mar thoradh ar chalaois nó earráid. Is ionann dearbhú réasúnach agus leibhéal ard dearbhaithe ach ní hionann é is barántas go dtiocfar i gcónai, le linn iniúchadh a dtugtar faoi de réir na gCaighdeán Idírnáisiúnta maidir le hliniúchóireacht, ar mhíráitis ábhartha nuair is ann dóibh. D'fhéadfadh míráitis eascrait ó chalaois nó ó earráid agus meastar iad a bheith ábhartha má tá ionchas réasúnach ann go n-imreoidh siad, astu féin ní le cheile, tionchar ar chinní eacnamaíochta úsáideoirí a dhéantar bunaithe ar na ráitis airgeadais seo.

Mar chuid d'iniúchadh a sheoltar de réir na gCaighdeán Idírnáisiúnta maidir le hliniúchadh, cleachtair breithiúnas gairmiúil agus sceipteachas gairmiúil i gcaitheamh an iniúchta. Is mé á dhéanamh sin,

- aithním na rioscaí atá ann i leith míráiteas ábhartha sna ráitis airgeadais cibé mar thoradh ar chalaois nó earráid agus déanaim measúnú orthu; leagaim amach nósanna imeachta iniúchta mar fhreagra ar na rioscaí sin agus cuirim i bhfeidhm iad; agus tagaim ar fhianaise iniúchta atá leordhóthanach agus iomchúi chun bonn a chur faoi mo thuairim. Tá an riosca a bhaineann le gan míráiteas ábhartha ó chalaois a bhrath níos airde ná ó earráid mar go bhféadfadh claoínpáirteachas, brionnú, easnaimh d'aon turas, mífhaisnéis níos sárú ar rialú imheánach a bheith i gceist le calaois.
- Faighim tuiscint ar rialú imheánach atá ábhartha don iniúchadh d'fhoinn nósanna imeachta iniúchta a leagan amach atá ábhartha sna cúní atá i gceist, ach ní chun críocha tuairim a thabhairt ar éifeachtacht na rialuithe imheánacha.
- Déanaim measúnú ar ábharthacht na mbeartas cuntasáiochta agus a réasúnach is atá meastachán chuntasáiochta agus nochtuithe bainteacha.

Appendix to the report

Responsibilities of Board members

As detailed in the governance statement and Board members' report, the Board members are responsible for

- the preparation of financial statements in the form prescribed under section 18 of the Údarás na Gaeltachta Act, 1979
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 18 of the Údarás na Gaeltachta Act, 1979 to audit the financial statements of the Údarás na Gaeltachta and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- Socraím chomh oiriúnach is atá sé úsáid a bhaint as an mbonn cuntasáiochta gnóthas leantach agus, bunaithe ar an bhfianaise iniúchóireachta a dtagaim air, cibé an bhfull neamhchinnteacht ábhartha ann maidir le himeachtaí nó coinníollacha a chaitheadh amhras suntasach ar chumas Údarás na Gaeltachta leanúint mar ghnóthas leantach. Má shocraím go bhfull mhíchinnteacht ábhartha ann, éilítear orm aird a tharraingt i mo thuarascáil ar na noctuithe bainteacha sna ráitis airgeadais nó, má tá noctuithe den chineál sin neamhleordhóthanach, mo thuairim a leasú. Tá mo chonclúidí bunaithe ar an bhfianaise iniúchóireachta a dtángthas uirthi go dtí dáta mo thuarascála. D'fhéadfadh imeachtaí amach anseo stop a chur ar Údarás na Gaeltachta leanúint mar ghnóthas leantach.

- Déanaim measún ar an gcur i láthair, struchtúr agus ábhar na ráiteas airgeadais tríd is tríd lena n-áirítear na noctuithe agus cibé an léiríonn na ráitis airgeadais na hidirbhearta agus na himeachtaí bunúsacha ar bhealach a thugann léiriú cóir.

Chomh maith le nithe eile, cuirim scóip agus am an iniúchta in iúl dóibhsean atá freagrach as rialachas chomh maith le tortha suntasacha iniúchta lena n-áirítear aon easnainm mhóra sa chóras rialaithe inmhéánaigh a aithním le linn m'iniúchta.

Faisnéis eile seachas na ráitis airgeadais

Ní chuimsíonn mo thuairim ar na ráitis airgeadais an faisnéis eile a cuireadh i láthair in éineacht leis na ráitis sin agus ní thugaim aon dearbhú ar aon bhealach ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, éilítear orm faoi na Caighdeán Idirnáisiúnta maidir le hliniúchadh an t-eolas eile a chuirtear i láthair a léamh agus lena linn sin a bheithniú cibé an bhfull an fhasnéis eile ag teacht go hábhartha leis na ráitis airgeadais nó le heolas a fuarthas le linn an iniúchta nó más léir go bhfull míráiteas ábhartha i gceist. Má shocraím, bunaithe ar an obair atá déanta agam, go bhfull míráiteas ábhartha i gceist sa bhfasnéis eile seo, éilítear orm tuairisciú ina leith sin.

Tuairisc ar nithe eile

Tugadh faoin iniúchadh de réir breithnithe speisialta a bhaíneann le comhlachtaí Stáit i ndáil lena mbainistiú agus a bhfeidhmiú. Tuairiscim má fhaighim go bhfull nithe ábhartha eile ann a bhaíneann leis an tstí a ndearnadh gnó poiblí.

Lorgaím fianaise faoi rialtach na n-idirbheart airgeadais le linn an iniúchta. Tuairiscim má thug m'iniúchadh aird ar aon chás ábhartha nár feidhmíodh suimeanna airgid chun na gcríoch a bhí beartaithe, nó sa chás nach mbíonn na hidirbhearta ag cloí leis na húdaráis a dhéanann rialú orthu.

Tuairiscim freisin trí eisceacht, más é mo thuairim,

- nach bhfaighim an fhasnéis agus na mínithe go léir a theastaigh uaim chun m'iniúchadh a dhéanamh, nó
- cibé an raibh na taifid chuntasáiochta leordhóthanach chun iniúchadh ceart a dhéanamh ar na ráitis airgeadais nó
- mura bhfull na ráitis airgeadais ag teacht leis na taifid chuntasáiochta.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on Údarás na Gaeltachta's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause Údarás na Gaeltachta to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if there are material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if there is any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

I also report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Ráiteas Ioncaim agus Caiteachais agus Cúlchistí Ioncaim Coiméadta

don bhliain dar críoch 31 Nollaig 2020

		2020	2019	Athshonraithe Restated
	Nótaí	€'000	€'000	€'000
Ioncam:				
Deontais an Oireachtas	2	28,313	22,941	Oireachtas Grants
Ioncam ó Chisti Eile	3	4,524	2,767	Income from Other Funds
Cíosanna ó Mhaoin ar Léas	4	3,986	3,818	Rents from Leased Property
Scéimeanna Fostaíochta agus Sóisialta	5(a)	17,222	17,675	Employment and Social Schemes
Tograí Eorapach Cómhaoinithe	5(b)	402	382	European Co Funded Projects
Ioncam Eile	6	2,582	4,749	Other Income
Farasbarr/(Easnamh) ar Dhiúscairt Sócmhainní agus Infheistíochtaí	7	166	1,540	Surplus/(Deficit) on Disposal of Assets and Investments
Aisíocaíochtaí Deontas	16	0	0	Grant Repayments
Maoiniú larchurtha Glan do Phinsin	24(c)	(1,442)	(994)	Net Deferred Funding for Pensions
Iomlán an Ioncaim		55,769	52,878	Total Income
Caiteachas:				
Deontais a Íocadh	8	5,745	6,614	Grants Paid
Costas togála i Máistir Gaoithe, Co. Chiarraí		105	0	Building cost of a property in Máistir Gaoithe, Co. Kerry
Ionad Cultúrtha Theach an Phiarsaigh		114	13	Ionad Cultúrtha Theach an Phiarsaigh
Costais Riarracháin	9	7,531	7,665	Administration Costs
Cothabháil agus Bainistiú na Punainne Maoine	10	3,370	3,607	Maintenance and Management of Property Portfolio
Forbairt Teanga, Cultúir agus Pobail	11	7,590	6,209	Language, Culture and Community Development
Costas Iomlán Pinsean	24(a)	2,786	3,140	Total Pension Costs
Scéimeanna Fostaíochta agus Sóisialta	5(a)	17,222	17,675	Employment and Social Schemes
Tograí Eorapach Cómhaoinithe	5(b)	596	554	European Co funded Projects
Dímheas don bhliain	14(a)	5,981	5,129	Depreciation for the year
Soláthar agus díscríobh infheistíochtaí		(195)	(217)	Provisions and write-offs of investments
Iomlán an Chaiteachais		50,845	50,389	Total Expenditure
Farasbarr/(Easnamh) don bhliain				
Iarmhéid an 1 Eanáir		2,006	(308)	Balance at 1 January
Aistriú ón /(chuig an) gCuntas Caipítil	14(a), 19	(6,934)	(175)	Transfer from /(to) Capital Account
Iarmhéid an 31 Nollaig 2020		(4)	2,006	Balance at 31 December 2020

Amounts shown under Income and Expenditure are in respect of continuing activities.

The Statement of Cash Flows and Notes 1 to 29 and Schedule 1 form part of the Financial Statements.

Arna shíniú ag:

Anna Ní Ghallachair
Cathaoirleach

Seosamh Ó Laoi
Comhalta

Dáta: 20 Nollaig 2021

Statement of Income and Expenditure and Retained Revenue Reserves

for the year ended 31 December 2020

Ráiteas ar Ioncam Cuimsitheach

don bhliain dar críoch 31 Nollaig 2020

	2020	2019	Athshonraithe Restated
Nótaí	€'000	€'000	€'000
(Easnamh)/Farasbarr don bhliain	4,924	2,489	(Deficit)/Surplus for year
Gnóthachan/(Caillteanas) Achtúireach ar Dhileanais Pinsean	24(b)	(8,294)	(9,933)
Maoiniú larchurtha do Phinsin	24(c)	8,294	9,933
(Caillteanas)/Gnóthachan	4,924	2,489	Total Recognised (Loss)/Gain for the year

Is i leith gníomhaiochtaí leanúnacha atá na suimeanna a thaispeántr faoi ioncam agus Caiteachas.

Is cuid de na Ráitis Airgeadais an Ráiteas Sreabhadh Airgid agus na Nótaí 1 go 29 agus Sceideal 1.

Arna shíniú ag:

Anna Ní Ghallachair

Cathaoirleach

Statement of Comprehensive Income

for the year ended 31 December 2020

	2020	2019	Athshonraithe Restated
Nótaí	€'000	€'000	€'000
(Easnamh)/Farasbarr don bhliain	4,924	2,489	(Deficit)/Surplus for year
Gnóthachan/(Caillteanas) Achtúireach ar Dhileanais Pinsean	24(b)	(8,294)	(9,933)
Maoiniú larchurtha do Phinsin	24(c)	8,294	9,933
(Caillteanas)/Gnóthachan	4,924	2,489	Total Recognised (Loss)/Gain for the year

Amounts shown under Income and Expenditure are in respect of continuing activities.

The Statements of Cash Flows and Notes 1 to 29 and Schedule 1 form part of the Financial Statements.

Seosamh Ó Laoi

Comhalta

Dáta: 20 Nollaig 2021

Ráiteas Staid Airgeadais

ag 31 Nollaig 2020

	2020	2019	Athshonraithe Restated
Nótaí	€'000	€'000	€'000
Sócmhainní Dochta Inláimhsithe: Maoin, Gleásra agus Trealamh	14, 14(a)	85,782	82,878
Sócmhainní Dochta Airgeadais: Infheistiochtáí (Sceideal 1)	15	13,879	12,710
Iomlán na Sócmhainní Dochta		99,661	95,588
Sócmhainní Reatha: Infháltais Airgead sa bhanc agus ar láimh	16	2,547 2,531 5,078	1,706 812 2,518
Dliteanais Reatha: Suimeanna iníocha Rótharraingt Bhaince Ioncam larchurtha	17 18	(2,630) 0 (2,967) (5,597)	(3,021) 0 (869) (3,890)
Sócmhainní/(Dliteanais) Glana Reatha		(519)	(1,372)
Iomlán na Sócmhainní lúide Dliteanais Reatha roimh phinsin Maoiniú larchurtha do Phinsin Dliteanais Pinsean	24(c) 24(b)	124,027 (124,027)	117,118 (117,118)
Sócmhainní Iomlána Lúide Dliteanais Reatha Cuntais infhála: Suimeanna a bheidh dlite tar éis bliana		0 54	0 56
Sócmhainní Glana Maoinithe mar seo a leanas Cuntas Caipitil Ráiteas loncaim agus Caiteachais agus Cúlchistí loncaim Coiméadta	14(a), 18	99,200 (4)	92,266 2,006
		99,196	94,272
Is cuid de na Ráitis Airgeadais an Ráiteas Sreabhadh Airgid agus na Nótaí 1 go 29 agus Sceideal 1.			
The Statement of Cash Flows and Notes 1 to 29 and Schedule 1 form part of the Financial Statements.			

Arna shíniú ag:

Anna Ní Ghallachair

Cathaoirleach

Seosamh Ó Laoi
Comhalta
Dáta: 20 Nollaig 2021

Statement of Financial Position

as at 31 December 2020

Ráiteas Sreabhadh Airgid

don bhliain dar críoch 31 Nollaig 2020

Sreabhadh Airgid Glan ó Ghníomhaíochtaí Oibriúcháin

Farasbarr/(Easnamh) don bhliain
Dímheas agus Lagú Sócmhainní Dochta
Caiteachas Caipitlithe
Laghdú/(Méadú) in Infháltais
Méadú/(Laghdú) i Suimeanna Iníocha
Laghdú/(Méadú) in Infháltais
suimeanna a bheidh dlite tar éis bliana
Ioncam larchurtha
Soláthairtí agus díscriobh infheistíochtaí
Ionad Cultúrtha Theach an Phiarsaigh
Costas tógála maoin i Máistir Gaoithe, Co.
Chiaraí
(Farasbarr)/Easnamh ar Dhíol Sócmhainní agus
Infheistíochtaí

Glan-Insreabhadh Airgid ó Ghníomhaíochtaí Oibriúcháin**Sreabhadh Airgid ó Ghníomhaíochtaí Infheistithe**

Íocaíochtaí le Sócmhainní Dochta a fháil
Íocaíochtaí le Infheistíochtaí a fháil
Fáiltas ó Shócmhainní Dochta agus
Infheistíochtaí a Dhiúscairt

Glanchaiteachas Caipitil**Méadú/(laghdú) glan in Airgead agus Coibhéisí Airgid**

Airgead agus Coibhéisí Airgid an 1 Eanáir
Airgead agus Coibhéisí Airgid an 31 Nollaig

	2020	2019
	Athshonraithe Restated	€'000
Net cash flows from Operating Activities		
Surplus/(Deficit) for the year	4,924	2,491
Depreciation and impairment of Fixed Assets	5,981	5,129
Expenditure Capitalised	(248)	(335)
Decrease/(Increase) in Receivables	(841)	(28)
Increase/(Decrease) in Payables	(391)	571
Decrease/(Increase) in Receivables: amounts falling due after more than one year	3	(9)
Deferred Income	2,098	869
Provisions and write-offs of investments	(195)	(217)
Ionad Cultúrtha Theach an Phiarsaigh	114	13
Building cost of a property in Máistir Gaoithe, Co. Kerry	105	0
(Surplus)/Deficit on Sale of Assets and Investments	(166)	(1,540)
Net Cash Inflow from Operating Activities	11,384	6,944
Cash Flow from Investing Activities		
Payments to acquire Fixed Assets	(9,140)	(7,928)
Payments to acquire Investments	(1,210)	(875)
Receipts from the Disposal of Fixed Assets and Investments	685	2,900
Net Capital Expenditure	(9,665)	(5,903)
Net increase/(decrease) in Cash and Cash Equivalents	1,719	1,041
Cash and Cash Equivalents at 1 January	812	(229)
Cash and Cash Equivalents at 31 December	2,531	812

Is cuid de na Ráitis Airgeadais an Ráiteas Sreabhadh Airgid agus na Nótáí 1 go 29 agus Sceideal 1.

The Statement of Cash Flows and Notes 1 to 29 and Schedule 1 form part of the Financial Statements.

Statement of Cash Flows

for the year ended 31 December 2020

Nótaí a ghabhann leis na Ráitis Airgeadais**1. Polasaithe Cuntasáiochta**

Tá an bunús cuntasáiochta agus na polasaithe cuntasáiochta tábhachtach atá glactha ag Údarás na Gaeltachta léirithe thíos. Cuireadh i bhfeidhm iad go seasta i rith na bliana agus sa bhliain roimhe.

(a) Eolas Ginearálta

Bunaíodh Údarás na Gaeltachta ar 1 Eanáir 1980 faoi fhórálacha an Acht um Údarás na Gaeltachta, 1979 agus tá an ardoifing ionnaithe sna Forbacha, Gaillimh. Is é neartú agus buanú na Gaeilge mar phríomhtheanga phobail na Gaeltachta, le cois í a thabhairt mar oidhreacht don chéad ghlúin eile, an bunchuspóir atá ag polasáí Údarás na Gaeltachta. Déanann an tÚdarás gach iarracht an cuspóir seo a bhaint amach trí fhorbairt fiontraíochta agus tionscnaimh chruthaithe fostáiochta a chothú agus a mhaoiniú, chomh maith le tacaíocht a thabhairt d'imeachtaí pobail, cultúrtha agus teangabhunaithe.

(b) Ráiteas Comhlíontacha

Ullmháiodh ráitis airgeadais Údarás na Gaeltachta don bhliain dar críoch 31 Nollaig 2020 de réir FRS102, an caighdeán tuairiscithe airgeadais atá infheidhmithe sa Bhreatain agus in Éirinn, eisithe ag an gComhairle Tuairiscithe Cuntasáiochta (FRC) agus mar atá fógartha ag Cuntasóirí Caire na hÉireann.

(c) Bunús Cuntasáiochta

Ullmháiodh na ráitis airgeadais seo faoi mhodh fabhraithe cuntasáiochta, seachas mar a léirítear thíos, agus de réir prionsabail chuntasáiochta a nglactar leo go ginearálta faoin gcoinbhinsiún costais stairiúil. Tá na ráitis airgeadais san fhoirm ceadaithe ag an Aire Turasóireachta, Cultúir, Ealaón, Gaeltachta Spóirt agus Meán faoi chomhchumaracht an Aire Airgeadais de réir Alt 18 den Acht um Údarás na Gaeltachta, 1979. Tá na polasaithe seo a leanas curtha i bhfeidhm go seasta ag déileáil le míreanna atá ábhartha i leith ráitis airgeadais Údarás na Gaeltachta.

(d) Deontais an Oireachtais, Cistí Struchtúrtha an AE agus Aisíocaíochtaí Deontas agus Díbhinní

Comhairítear na nithe seo ar bhonn fáltas airgid thirim.

(e) Deontais Iníochta

Comhairítear na nithe seo ar bhonn íocaíochtaí airgid thirim.

(f) Sochair Fostaithe

Feidhmíonn Údarás na Gaeltachta scéim pinsin le sochar sainithe a mhaoinítear go bliantúil ar bhunús íoca mar a úsáidtear ó airgead atá ar fáil dó, lena n-áirítear airgead a chuireann an Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán ar fáil agus ó ranníocaíochtaí a asbhaintear ó thuarastail foirne.

Notes to the Financial Statements**1. Accounting Policies**

The basis of accounting and significant accounting policies adopted by Údarás na Gaeltachta are set out below. They have all been applied consistently throughout the year and the preceding year.

(a) General Information

Údarás na Gaeltachta was established on 1 January 1980 under the provisions of the Údarás na Gaeltachta Act, 1979 and has its head office at Na Forbacha, Gaillimh. The overall objective of Údarás na Gaeltachta is to ensure that Irish remains the main communal language of the Gaeltacht and is passed on to future generations. An tÚdarás endeavours to achieve that objective by funding and fostering a wide range of enterprise development and job creation initiatives and by supporting language, cultural and community-based activities.

(b) Statement of Compliance

The financial statements of Údarás na Gaeltachta for the year ended 31 December 2020 have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Ireland' issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland.

(c) Basis of Preparation

The financial statements have been prepared under the accruals method of accounting, except as indicated below, and in accordance with generally accepted accounting principles under the historical cost convention. The financial statements are in the form approved by the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media with the concurrence of the Minister for Finance under Section 18 of the Údarás na Gaeltachta Act, 1979. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Údarás Na Gaeltachta's financial statements.

(d) Oireachtas Grants, EU Structural Funds and Grant Refunds and Dividends

These items are accounted for on a cash receipts basis.

(e) Grants Payable

Grants are accounted for on a cash payments basis.

(f) Employee Benefits

Údarás na Gaeltachta operates a defined benefit pension scheme which is funded annually on a pay as you go basis from monies available to it, including monies provided by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and from contributions deducted from staff salaries.

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

Is ionann costas na bpínsean agus na sochair phinsin a shaothraonnan na baill foirne sa tréimhse agus léiritear iad mar ghlanchostas, glan ó ranníocaíochtaí foirne a choinníonn an tÚdarás. Aithnítear suim atá comhionann leis an gcostas pinsin mar ioncam sa mhéid is go bhfuil sé infhaigthe ar ais, agus go gcuirtear deontais a fhaigtheart sa bliaín, chun costais phinsean a ioc, ina aghaidh.

Léiritear gnóthachain agus cailleanais achtúireacha a thagann as dliteanais scéime sa Ráiteas ar ioncam Cuimsitheach agus aithnítear coigeartú comhfheagach sa tsuim infhaigthe ón Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán.

Léiríonn dliteanais pinsean luach láithreach na n-fócaíochtaí pinsean amach anseo atá saothraithe ag an bhfoireann go dáta. Is ionann an maoiniú pinsean iarchurtha agus an bhunsócmhainn chomhfheagach a gheofar i dtréimhsí amach anseo ón Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán.

Tá Scéim Aonair na Seirbhise Poiblí um Shochair Scoir (Scéim Aonair) i bhfeidhm ag Údarás na Gaeltachta chomh maith, arb é an scéim sochair shainithe do sheirbhísigh phoiblí inphinsin a ceapadh ar 1 Eanáir 2013 nó dá eis. Íocatar ranníocaíochtaí bhaill na Scéime Aonair leis an Roinn Caiteachais Phoiblí agus Athchóirithe.

Sochair Ghearrthármacha

Aithnítear sochair gearr-théarma cosúil le pá saoire mar chostas sa bliaín agus áirítear sochair fabhraithe ag deireadh na bliana san figiúir Iníocha san Ráiteas Staid Airgeadais

(g) Sócmhainní Dochta

Úsáidtear formhór shócmhainní na heagraíochta mar chúnamh don fhorbairt tionscail. Ní bhreathnaítear orthu mar shócmhainní infheistíochta agus áirítear iad sa Ráiteas Staid Airgeadais ar bhonn costais lúide dímheas carnach.

Is éard atá i maoin agus áiseanna eile ná talamh, maoine tionsclaíocha críochnaithe, áiseanna tionsclaíocha, forbairt suímh agus foirgnimh oifige.

Áirítear talamh ar bhonn costais.

Léiritear na sócmhainní eile ar bhonn costais lúide dímheas carnach a áirítear ina ngálaí cothromha bliantúla thar a saolré úsáideach eacnamaíoch measta.

San áireamh i gcostas na maoin tá sciar cui de na costais suímh agus costais eile forbartha bonneagair theastaíonn le haghaidh thíogáil na maoin, chomh maith le sciar cui d'imchostais na Rannóige Maoine agus Innealtóireachta mar atá leagtha amach i Nóta 12.

Is mar seo a leanas atá na rátaí dímheasa:

Maoine	4% sa bliaín
Áiseanna Tionsclaíocha	3% sa bliaín
Innealra, Troscán, agus Trealamh Oifige	10% go 25% sa bliaín
Feithicí Mótair	20% sa bliaín
Innealra agus Trealamh ar Léas	20% sa bliaín

(nó de réir ráta comhionann leis an ioncam faoin léas má tá sé níos airde).

Notes to the Financial Statements (continued)

Pension costs reflect pension benefits earned by employees in the period and are shown as net costs, net of staff pension contributions which are retained by An tÚdarás. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income and a corresponding adjustment is recognised in the amount recoverable from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Pension liabilities represent the present value of future pension payments earned by staff to date. Deferred pension funding represents the corresponding asset which will be recovered in future periods from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Údarás na Gaeltachta also operates the Single Public Service Pension Scheme (Single Scheme), which is the defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. Single Scheme members's contributions are paid over to the Department of Public Expenditure and Reform.

Short-term Benefits

Short-term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

(g) Fixed Assets

The majority of the organisation's assets are used to aid industrial development. They are not seen as investment assets and they are stated in the Statement of Financial Position at cost less accumulated depreciation.

Property and other facilities comprise land, completed industrial properties, industrial facilities, site development and office buildings.

Land is stated at cost.

All other assets are stated at cost less accumulated depreciation calculated in equal annual instalments over their estimated useful economic lives.

Cost of properties includes an appropriate portion of the site and other infrastructural development costs necessary for the construction of the properties, together with an appropriate portion of the Property and Engineering Division overheads as set out in Note 12.

The depreciation rates applied are as follows:

Property	4% p.a.
Industrial Facilities	3% p.a.
Machinery, Office Equipment and Furniture	10% to 25% p.a.
Motor Vehicles	20% p.a.
Leased Machinery and Equipment	20% p.a.

(or at a rate equal to the income under the lease if this is higher).

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

(h) Sócmhainní Airgeadais

Infheistíochtaí Luaita

Níl aon infheistíochtaí luaita ag Údarás na Gaeltachta.

Sócmhainní Airgeadais Eile

Déantar sócmhainní airgeadais eile mar infheistíochtaí i scaireanna neamhluaite agus infheistíochtaí airgeadais a thomhais ag a luach cóir más féidir seo a chruthú go hiontaofa, mura féidir déantar iad a thomhais ag costas lúide laige. Má tá cruthúnas oibiachtúil ar laige, aithnítear cailleanas lagaithe i Ráiteas loncaim agus Caiteachais agus Cúlchistí loncaim Coiméadta don bliaín.

De réir na hachomire i Sceideal 1, tá dhá fhochuideachta faoi úinéireacht an Údarás. Níl ráitis airgeadais chomhdhlúite ullmhaithe ag an mBord. Tá leas bainte aige as an díolúine atá ar fáil faoi Alt 9 de FRS 102

(i) Leasanna

Áirítear na cíosanna ó léasanna oibríocha sna ráitis airgeadais mar a mbíonn siad dlite.

Comhairítear gan glan-ioncam ó shócmhainní atá ar léas ó institiúidi airgeadais, agus a léasaítear ag aghaidh le cliantochmhlachtaí, faoi ioncam Eile sa Ráiteas loncaim agus Caiteachais agus Cúlchistí loncaim Coiméadta ar bhunús fabhraithe.

(j) Caipiteal

San áireamh sa chuntas caipitil tá ioncam a chuirtear i leith cistíú caipitil agus gach gnóthachan, cailleanas agus athluacháil ar idirbhearta sócmhainní agus infheistíochtaí (Nóta 19).

(k) Scéimeanna Fostaíochta agus Sóisialta

Oibríonn an tÚdarás scéimeanna éagsúla ar son na Roinne Gnóthai Fostaíochta agus Coimirce Sóisialai. Iocann an tÚdarás na costais ar fad a bhaineann le Scéimeanna Fostaíochta Pobail agus An Scéim Tionscnamh Jabanna agus déanann an Roinn Gnóthai Fostaíochta agus Coimirce Sóisialai iad a chuíteamh. Iocann Pobal pá na ranpháirtithe ar an Scéimeanna Sóisialta Tuithe agus ar an Scéim TÚS agus iocann an tÚdarás na costais uile a bhaineann le reáchtáil na scéimeanna seo agus déanann an Roinn Gnóthai Fostaíochta agus Coimirce Sóisialai iad a chuíteamh. Aithnítear caiteachas ar na scéimeanna seo de réir mar a thabhaitear é, agus fabhraítear an t-ioncam gaolmhar sna ráitis airgeadais (Nóta 5(a)).

(l) Infháltas

Aithnítear infháltas ar luach cóir lúide soláthar d'fhiacha amhrasacha. Is soláthar sonrach é an soláthar d'fhiacha amhrasacha agus bunaítear é nuair atá fianaise oibiachtúil ann nach mbeidh Údarás na Gaeltachta ábalta na suimeanna uile atá dlite dó a fháil. Tá gach gné den soláthar le haghaidh fiacha amhrasacha aitheanta sa Ráiteas loncaim agus Caiteachais agus Cúlchistí loncaim Coimeádta.

(m) Breithiúnais Cuntasáíochta Chritíciúla agus Meastacháin

In ullmhú na ráiteas airgeadais ní mór don bhainistíocht breithiúnais, meastacháin agus bunthuisceart a dhéanamh a mbíonn tionchar acu ar na suimeanna a thuairiscítear do shócmhainní agus dliteanais ag an dáta tuairiscítear agus caiteachas i rith na bliana. Mar gheall ar nádúr an mheastacháin, áfach, d'fhéadfadh go mbeadh na tortháil iarbhrí difriúil ó na meastacháin seo. Bhí an tionchar ba mhó ag na breithiúnais seo a leanas ar na suimeanna a aithnítear sna ráitis airgeadais.

Notes to the Financial Statements (continued)

(h) Financial Assets

Quoted Investments

Údarás na Gaeltachta does not hold Quoted Investments.

Other Financial Assets

Other financial assets comprising investments in unquoted shares and financial investments are measured at their fair value if this can be reliably determined, otherwise they are measured at cost less impairment. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year.

As outlined in Schedule 1, two subsidiary companies are under Údarás ownership. The Board has not prepared consolidated financial statements. It has availed of the exemption available under Section 9 of FRS 102.

(i) Leases

Rentals under operating leases are dealt with in the financial statements as they fall due.

The net income from assets which are leased from financial institutions and on-leased to client companies is accounted for in Other Income in the Statement of Income and Expenditure and Retained Revenue Reserves on the accruals basis.

(j) Capital

The capital account comprises income applied for capital funding and all gains, losses and revaluations on asset and investment transactions (Note 19).

(k) Employment and Social Schemes

An tÚdarás operates various schemes on behalf of The Department of Employment Affairs and Social Protection. All costs relating to the Social Employment and Jobs Initiative schemes are paid by Údarás and reimbursed by the Department of Employment Affairs and Social Protection. The wages of the participants on the Rural Social Schemes and TÚS schemes are paid by Pobal and all other costs in running these schemes are paid by Údarás and reimbursed by the Department of Employment Affairs and Social Protection. Expenditure on these schemes is recognised as it is incurred and the related income is accrued in the financial statements. (Note 5(a)).

(l) Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision, and is established when there is objective evidence that Údarás na Gaeltachta will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statements of Income and Expenditure and Retained Revenue Reserves.

(m) Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect in amounts recognised in the financial statements.

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

Infheistiochtaí

Deimhnítear luach infheistiochtaí de bhun modhanna luachála. Baineann Údarás na Gaeltachta úsáid as breithiúnas de bhun réimse modhanna a roghnú agus glacann le tuiscintí atá bunaithe go próimha ar shonraí inbhraite agus na coinníollacha ag gach dáta tuairiscithe.

Lagú Sócmhainní Dochta:

Déantar athbhreithniú ar shócmhainní atá faoi réir amúchadh i leith lagú aon uair a aithnítear go bhféadfaidh sé nach bhfuil an tsuim ghlanluacha in-aisghabhála. Aithnítear cailleasan lagaithe de bhun na suime a sháraíonn suim ghlanluacha na sócmhainne a suim in-aisghabhála. Is í an tsuim in-aisghabhála an luach is airde de luach cóir sócmhainne lúide ar costas lena dhíol agus den luach úsáide. Chun measúnú a dhéanamh ar lagú, cuirtear sócmhainní i ngrúpaí ag an leibhéal is ísle ag a bhfuil seabhadh aigid aitheanta ar leithligh (aonaid giniúna aigid). Déantar athbhreithniú ag gach dáta tuairiscithe ar shócmhainní neamhairgeadais a bhí faoi réir lagú i leith na féidearthacha go n-aisiomaítear an lagú.

Dímheas agus Luach iarmharach

Tá athbhreithniú déanta ag Údarás na Gaeltachta ar shaol na sócmhainní agus luach iarmharach bainteach na n-aicmí uile sócmhainní dochta agus, go háirithe, ar shaol úsáideach eacnamaíoch agus luach iarmharach na bhfeisteas agus daingneán agus cinneadh go bhfuil ré na sócmhainní agus na luachanna iarmharacha i gceart.

Soláthairtí

Déanann Údarás na Gaeltachta soláthar do dhualgais dhlíthiúla agus chuiditheacha arb eol dó a bheith amuigh ag dáta deiridh na tréimhse. Go hiondúil bunaítear na soláthairtí seo ar eolas stairiúil nó ar eolas cui eile, le coigeartú do threochtaí le déanaí nuair is infheidhmithe. Is meastachán iad, áfach, do chostais imeachaí a d'fhéadfadh gan tarlú go ceann roinnt blianta. Dá bharr seo agus an leibhéal mí-chinnteachta a bhaineann leis na torthaí deiridh, féadfaidh sé go mbeidh an toradh iarbhír éagsúil uaidh sin a measadh.

Dualgas Sochair Scoir

Déantar uasdatú bliantúil bunaithe ar chuínsí reatha eacnamaíocha ar bhuntuisintí na luachálacha achtúireacha a ndeimhnítear na suimeanna aitheanta sna ráitis airgeadais ina leith (lena n-áirítear rátaí lascaine, rátaí méadaithe i leibhéal chuítmh amach anseo, rátaí básmhaireachta agus rátaí treocheataí agus círúsláinte) agus le haghaidh aon athruithe cui do théarmaí agus coinníollacha na bpleannanna pinsin agus iar-scoir.

Nithe a chuirfeadh as don bhuntuisint:

- (i) an ráta lascaine, athrú i ráta aisíoc ar bhannaí corporáideach ard chaighdeán.
- (ii) leibhéal rátaí cútímh sa todhchaí, coinníollacha an mhargadh oibre sa todhchaí.

Notes to the Financial Statements (continued)

Investments

The value of investments is determined by using valuation techniques. Údarás na Gaeltachta exercises judgement in selecting a variety of methods and makes assumptions that are mainly based on observable data and conditions existing at each reporting date.

Impairment of Fixed Assets

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and Residual Values

Údarás na Gaeltachta have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

Provisions

Údarás na Gaeltachta makes provision for legal and constructive obligations, which it knows to be outstanding at the period end date. These provisions are generally based on historic or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

Theses assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds.
- (ii) future compensation levels, future labour market conditions.

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

2020 2019

€'000 €'000

2. Deontais an Oireachtais

Soláthraítear Deontais an Oireachtais faoi Alt 22 d'Acht Údarás na Gaeltachta, 1979 a leasaíodh le hAlt 2 d'Acht Údarás na Gaeltachta (Leasú), 1993.

Tá na Deontais Oireachtais a sholáthraíonn an Roinn Turasóireachta, Cultúir, Ealaón, Gaeltacht, Sport agus Meán (Vóta 33 fo-mhír C6, fo-mhír C7 agus fo-mhír C8) comhdhéanta de:

Gníomhaíochtaí Reatha*

10,788 9,391

Cláir Forbartha Reatha (Nóta 11)

4,250 3,850

Caiteachas Caipítí agus Deontais do Thionscail

13,275 9,700

Iomlán na nDeontas Oireachtais

*Luaitear an deontas i leith caiteachas Gníomhaíochtaí Reatha de €10.788m (€9,391m-2019) glan ó ranníocaíochtaí i leith sochair scór fostaithe faoin Scéim Aonair arb ionann iad ina n-iomláine agus €65k (€51k -2019). Tá an méid seo a cuireadh ar ais chuig an Roinn Caiteachais Phoiblí agus Athchóirithe.

3. Ioncam ó Chistí Eile

Cláir RTI agus T&F Cómhaoinithe ag an AE & an Státhiste (faighte ó Fhiontraiocht Éireann).

1,452 855

Deontais ó Údarás Fhuinneamh Inmharthana na hÉireann i leith Caiitheachas ar thograí fiunnimh.

0 12

Deontas ó Údarás Fhuinneamh Inmharthana na hÉireann aisiócta le claint chomhlachtaí do thograí maoinithe acu.

0 (12)

Deontas Caipítí ó Roinn Turasóireachta, Cultúir, Ealaón, Gaeltacht, Spórt agus Meán i leith Caiteachais ar Fhoirgneamh

111 0

Fáiltas ó Chiste John Conor Magee i leith Traenáil Printíseach.

12 13

Deontas ó Bhord Lascaigh Mhara i leith scéim "FLAGS"

25 129

Deontas ó Ciste um Athghiniúint agus Forbairt Tuithe i leith caiteachas ar fhoirgnimh.

1,224 1,757

Deontas ó Ciste um Athghiniúint agus Forbairt Tuithe i leith curi bhfeidhm Pléan Forbartha Tasc Forsa Uíbh Ratháigh.

58 13

Deontas Caipítí ó Roinn Turasóireachta, Cultúir, Ealaón, Gaeltacht, Spórt agus Meán i leith Caiteachais ar Thogaí Straitéiseach Turasóireachta.

182 0

Coiste Coinnithe Fiontar

1,150 0

Deontas ó Roinn Cumarsáide, Gníomhaíthe ar son na hÁeráide agus Comhshaoil i leith Scéim Deontas Covid.

310 0

Fáiltas ó Chistí Eile

4,524 2,767

4. Cíosanna ó Mhaoin ar Léas

Cíos comhlán infaigthe ó chlaintchomhlachtaí.

3,986 3,818

Tá fóirdheontais chiosa de €409,633 (€301,059 - 2019) san áireamh i nDeontais a lócadh (Nóta 8).

Notes to the Financial Statements (continued)

2. Oireachtas Grants

Oireachtas Grants are provided under Section 22 of the Údarás na Gaeltachta Act 1979 as amended by Section 2 of the Údarás na Gaeltachta (Amendment) Act, 1993.

Oireachtas Grants provided by the Department of Tourism,Culture, Arts, Gaeltacht, Sport and Media (Vote 33 Subhead C6, Subhead C7 and Subhead C8), comprise:

Current Activities*

Current Development Programmes (Note 11)

Capital Expenditure and Grants to Industry

Total Oireachtas Grants

*The grant for Current Activities of €10.788m (€9,391m-2019) is stated net of Single Pension Scheme employee retirement benefit contributions totalling €65k. (€51k-2019)This amount is remitted to the Department of Public Expenditure and Reform.

3. Income from Other Funds

EU & Exchequer Co-funded RTI and R&D Programmes (received from Enterprise Ireland).

Grant from Sustainable Energy Authority of Ireland in respect of Expenditure on energy saving projects.

Grant from Sustainable Energy Authority of Ireland reimbursed to client companies for projects funded by them.

Capital Grant from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in respect of Expenditure on a Building

Receipt from the John Conor Magee Fund in aid of Apprenticeship Training.

Grant from Bord Lascaigh Mhara under the "FLAGS" project.

Grant from the Rural Regeneration and Development Fund (RRDF) in respect of expenditure on buildings

Grant from the Rural Regeneration and Development Fund (RRDF) in respect of implementation of the Ulb Rátháigh Taskforce Development Plan.

Capital Grant from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in respect of Expenditure on a Strategic Tourism Project.

Sustaining Enterprise Fund

Grant from the Department of Communications, Climate Action and Environment in respect of a Covid Grant Scheme.

Receipts from Other Funds

4. Rents from Leased Property

Gross rents receivable from client companies.

Rent subsidy grants amounting to €409,633(€301,059- 2019) are included in grants paid to to client companies (Note 8).

5(a). Scéimeanna Fostaíochta agus Sóisialta

Thar ceann na Roinne Gnótháí Fostaíochta agus Coimirce Sóisialaí, cuireann an tÚdarás an Clár Fostaíochta Pobail, an Scéim Tionscnamh Jabanna, an Scéim Sóisialta Tuaithe agus an Scéim Tús i bhfeidhm.

I rith na bliana bhí 49 Scéim á réachtáil ar an meán agus 1,299 fostaithe orthu (2019 -48 Scéim agus 1,314 fostaithe orthu).

	2020	2019
	€'000	€'000
Ioncam ó na scéimeanna:		
Scéimeanna Fostaíochta Pobail	6,358	6,095
An Scéim Tionscnamh Jabanna	604	752
Scéimeanna Sóisialta Tuaithe	8,102	8,164
Clár Tús	2,158	2,664
17,222	17,675	
Caiteachas ar na scéimeanna:		
Scéimeanna Fostaíochta Pobail	6,262	6,095
An Scéim Tionscnamh Jabanna	700	752
Scéimeanna Sóisialta Tuaithe	8,102	8,164
Clár Tús	2,158	2,664
17,222	17,675	

5. (b) Tográí Eorpacha Cómhaoinithe

Tá Údarás na Gaeltachta páirteach i dtograí forbartha atá cómhaoinithe faoi chlár INTERREG, Northern Periphery and Arctic Programme, clár Atlantic Area, agus clár Horizon 2020 de chuid an Aontais Eorpaigh.

Ioncam ó na Tográí:

Atlantic Area	112	161
H2020	15	127
NPA	268	94
North West Europe	7	0
402	382	

Caiteachas ar na scéimeanna:

Atlantic Area	259	190
H2020	66	14
NPA	20	0
North West Europe	251	350
596	554	

6. Ioncam Eile

Díbhinní a Fuarthas	37	2,219
Táillí a Tuilleadh	10	10
Campaí Samhraidh	98	330
Pleanáil Teanga	1,052	1,400
Clár Tacaíochta Breise - Seirbhísí Luathoideachais	467	480
Clár Tacaíochta na nEalaín don Óige	720	155
Eile	198	155
2,582	4,749	

Ionlán Ioncaim Eile

I 2020, fuair an tÚdarás deontas de €97,787 ó Vóta 33, Turasóireachta, Cultúr, Ealaín, Gaeltacht, Spórt agus Meán chun Campáí Samhraidh a mhaoliniú.

5(a). Employment and Social Schemes

An tÚdarás delivers the Community Employment Programme, the Job Initiative Scheme, the Rural Social Scheme and the Tús Scheme on behalf of the Department of Employment Affairs & Social Protection.

During the year there were on average 49 Schemes in operation employing 1,299 people (2019 -48 Schemes employing 1,314 people).

2020	2019
€'000	€'000

Income from the schemes:

Community Employment Schemes	6,358
Job Initiative Scheme	604
Rural Social Scheme	8,102
Tús Programme	2,158
17,222	17,675

Expenditure on the schemes:

Community Employment Schemes	6,262
Job Initiative Scheme	700
Rural Social Scheme	8,102
Tús Programme	2,158
17,222	17,675

5. (b) European Co-Funded Projects

Údarás na Gaeltachta are participating in European Co Funded Projects under the INTERREG, Atlantic Area, Horizon 2020 & Northern Periphery and Arctic programme.

Income from the projects :

Atlantic Area	112
H2020	15
NPA	268
North West Europe	7
402	382

Expenditure on the schemes:

Atlantic Area	259
H2020	66
NPA	20
North West Europe	251
596	554

6. Other Income

Dividends received	37
Fees Earned	10
Summer Camps	98
Language Planning	1,052
Early-years Support Programme	467
Youth Arts Support Programme	720
Other	198
2,582	4,749

Total Other Income

In 2020, Údarás received a grant of €97,787 from Vote 33, Tourism, Culture, Arts, Gaeltacht, Sport and Media to fund Summer Camps.

Nótaí a ghabhann leis na Ráitis**Airgeadais (ar lean)****7. Farasbarr/(Easnamh) ar Dhiúscairt Sócmhainní agus Infheistíochtaí**

Sócmhainní
Infheistíochtaí

2020	2019
€'000	€'000
131	(37)
35	1,577

166	1,540
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8. Deontais a Íocadh

Sócmhainní Dochta
Fóirdheontaí Chíosa
Fostaíocht
Oilíúint
Taighde agus Forbairt
Eile

2020	2019
814	1,376
414	335
486	699
1,734	1,883
1,185	2,158
1,112	163

5,745	6,614
--------------	--------------

9. Iomlán Deontas a Íocadh

Táillí agus Costais Chomhaltaí an Údarás
Tuarastail
Taisteal Intíre-Fostaithe
Taisteal Thar Lear-Fostaithe
Cíos, rátaí, solas, teas agus cothabháil oifige
Costais Ghinearálta Oifige
Suirbhéanna agus Seirbhísí Teicniúla
Fógraíocht agus Bolscaireacht
Táille Iníúchta

7,531	7,665
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10. Cothabháil agus Bainistiú na Punainne Maoine

Tuarastail
Costais Taistil agus Feithiclí
Caiteachas Díreach ar Chothabháil
Costais dhíreacha na Rannóige Maoine agus Innealtóireachta
Soláthar do Dhrochfhiacha

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)
11. Forbairt Teanga, Cultúr agus Pobail

Forbairt Teanga
Costais Forbartha Pobail
Deontais Reáchtála do Chomharchumainn
Tionscadail Forbartha Pobail

Cuirtear an Deontas Oireachtas "Clár Forbartha Reatha" (Vóta C.7) ar fáil ar an gcoinníoll daingean go n-úsáidtear é chun caiteachas ar fhobairt teanga, cultúr agus pobail amháin a mhaoiniú (féach Nóta 2 thuas).

12. Costais Riarachán Chaipitlithe

Tá caipitliú déanta ar chaiteachas na Rannóige Maoine agus Innealtóireachta agus é clúdaithe i gcostas na maoine, ionann le 13% de chaiteachas díreach.

13. Drochfhiacha

Díscróibhadh drochfhiacha de €68,869.91 sa bhliain 2020 (€9,811 sa bhliain 2019).

14. Maoin, Gléasra agus Trealamh 2020

	Maoin agus Áiseanna Eile	Oibreacha Caipitil Idir Lámha	Sócmhainní Dochta Eile	Iomlán	14. Property, Plant and Equipment 2020
	Athshonraithe	Property and Other Facilities Restated	Capital Work in Progress	Other Fixed Assets	Athshonraithe
	€'000	€'000	€'000	€'000	€'000
Costas					Cost
Ar 1 Eanáir	259,768	5,131	6,525	271,424	At 1 January
Breiseanna	11	8,987	390	9,388	Additions
Oibreacha críochnaithe i rith 2020	4,654	(4,654)	0	0	Work completed during 2020
Costas tógála maoin i Máistir Gaoithe, Co. Chiarraí	0	(105)	0	(105)	Building cost of a property in Máistir Gaoithe, Co Kerry
Costas tógála Ionad Cultúrtha Theach an Phiarsaigh	0	(114)	0	(114)	Building cost of Ionad Cultúrtha Theach an Phiarsaigh
Diúscairtí	(2,118)	0	(45)	(2,163)	Disposals
Ar 31 Nollaig 2020	262,315	9,245	6,7870	278,430	At 31 December 2020
Dímheas					Depreciation
Ar 1 Eanáir Nuashonraithe	182,523	0	6,023	188,546	At 1 January Restated
Soláthar don bhliain	5,547	0	434	5,981	Charge for Year
Diúscairtí	(1,835)	0	(44)	(1,879)	Disposals
Ar 31 Nollaig 2020	186,235	0	6,413	192,648	At 31 December 2020
Glanluach de réir na Leabhar					Net Book Value
Ar 31 Nollaig 2020	76,080	9,245	457	85,782	At 31 December 2020
Ar 1 Eanáir 2020 Athshonraithe e	77,244	5,131	503	82,878	At 1 January 2020 Restated

San áireamh i Maoin, Gléasra agus Trealamh tá:

€'000

Additions to Property, Plant and Equipment comprise:

€'000

Éadáil Maoine, Gleásra agus Trealamh

9,139

Property, Plant and Equipment Acquisition

9,139

Caiteachas Caipitlithe

248

Expenditure Capitalised

248

9,387

9,387

Notes to the Financial Statements (continued)
11. Language, Culture and Community Development

	2020	2019	
	€'000	€'000	
Forbairt Teanga	3,274	2,704	Language Development
Costais Forbartha Pobail	1,759	1,143	Community Development Costs
Deontais Reáchtála do Chomharchumainn	2,399	2,239	Administration Grants for Co-Operatives
Tionscadail Forbartha Pobail	158	123	Community Development Projects
	7,590	6,209	

The Oireachtas Grant "Current Development Programmes" (Vote C.7) is provided solely to fund the above expenditure on language, culture and community development (see Note 2 above).

12. Administration Costs Capitalised

Property and Engineering Division expenditure is capitalised and included in the cost of properties and amounted to 13% of direct expenditure.

13. Bad Debts

Bad debts of €68,869.91 were written off in 2020 (€9,811 in 2019).

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)
14. Maoin, Gléasra agus Trealamh 2019

	Maoin agus Áiseanna Eile	Oibreacha Caipitil Idir Lámha	Sócmhainní Dochta Eile	Iomlán
	Athshonraithe	Property and Other Facilities Restated	Capital Work in Progress	Other Fixed Assets
	€'000	€'000	€'000	€'000

Costas

	Ar 1 Eanáir	Breiseanna	Oibreacha críochnaithe i rith 2019	Costas tógála Ionad Cultúrtha Theach an Phiarsaigh
	254,894	96	6,236	(13)
	3,499	7,881	(6,236)	(13)
	6,252	285	0	(1,458)
	264,645	8,262	0	0

Ar 31 Nollaig 2019

	Dímheas	Ar 1 Eanáir Athshonraithe e	Soláthar don bhliain	Diúscairtí
	178,489	0	6,075	184,564
	5,169	0	(40)	5,129
	(1,135)	0	(12)	(1,147)
	182,523	0	6,023	188,546

Glanluach de réir na Leabhar

	Ar 31 Nollaig 2019 Athshonraithe e	Ar 1 Eanáir 2019 Athshonraithe e
	77,245	76,406
	5,131	3,499
	502	177
	82,878	80,082

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)
Notes to the Financial Statements (continued)
14. Property, Plant and Equipment 2019

	Maoin agus Áiseanna Eile	Oibreacha Caipitil Idir Lámha	Sócmhainní Dochta Eile	Iomlán
	Athshonraithe	Property and Other Facilities Restated	Capital Work in Progress	Other Fixed Assets
	€'000	€'000	€'000	€'000

Cost

At 1 January	254,894	3,499	6,252	264,645
Additions	96	7,881	285	8,262
	6,236	(6,236)	0	0
	(13)	(13)	(13)	(13)
	(1,458)	0	(12)	(1,470)

At 31 December 2019

	Dímheas	Ar 1 Eanáir Athshonraithe e	Soláthar don bhliain	Diúscairtí
	178,489	0	6,075	184,564
	5,169	0	(40)	5,129
	(1,135)	0	(12)	(1,147)
	182,523	0	6,023	188,546

Depreciation

At 1 January Restated	178,489
<td

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

14(a) Coigeartú ar an mbliaín roimhe seo

Sna blianta roimhe seo, rinneadh caipitliú ar oibreacha breise chuig sócmhainní réadmhaoin a bhí dímheasta go hiomlán. De thoradh na hearráide seo, ní raibh aon mhuiirear dímheasa ar an sócmhainní seo. Rinneadh caipitliú ar oibreacha beise eile chuig sócmhainní ar shíl gur ar bhundáta an fhoirgneamh a bhí an dímheas bunaithe agus is é an toradh a bhí ar seo ná go raibh an iomarca dímheasa tarlaithe sa bláth a ndearadh an dímheas. Tá athshonrú mar seo a leanas déanta ar an mbliaín roimhe seo:

Maoin agus Áiseanna Eile

	Costas Cost	Dímheas Carantha Accumulated Depreciation	Glan luach leabhar Net Book Value
	€'000	€'000	€'000
larmhéid tosaigh ag 1 Eanáir 2019 mar a bhí sonraithe roimhe seo	254,894	179,532	75,362
Coigeartú ar an mbliaín roimhe seo	0	(1,043)	1,043
larmhéid Tosaigh Athshonraithe e ag 1 Eanáir 2019	254,894	178,489	76,405
Gluaiseacht in 2019	4,873	4,034	839
larmhéid deiridh Athshonraithe e ag 31 Nollaig 2019	259,767	182,523	77,244

Cuntas Caipitil

larmhéid Tosaigh ag 1 Eanáir 2019 mar a bhí sonraithe roimhe seo

Coigeartú ar an mbliaín roimhe seo

larmhéid Tosaigh Athshonraithe e ag 1 Eanáir 2019

Gluaiseacht in 2019

larmhéid Deiridh Athshonraithe e ag 31 Nollaig 2019

Ráiteas loncaim ar Athshonrú na Blíana 2019

Fuascailt ón gCuntas Caipitil mar a bhí sonraithe roimhe seo

Coigeartú na Blíana roimhe

Fuascailt Athshonraithe e chuig an gCuntas Caipitil

Ráiteas loncaim ar Choigeartú na Blíana 2019

Dímheas mar a bhí sonraithe roimhe seo

Coigeartú ar an mbliaín roimhe seo

Dímheas Athshonraithe e

Ní raibh aon tionchar ar an nglanmhéid ar an gCuntas loncaim & Caiteachais ag deireadh 2019.

Notes to the Financial Statements (continued)

14(a) Prior Period Adjustment

In previous years some additional works were capitalised to property assets that had been fully depreciated. As a result of this error no depreciation had been charged on these assets. Some other additional works had been capitalised to assets in such a way that they were depreciated from the original date of depreciation of the property resulting in over depreciation in the year of capitalisation. A Prior Year Adjustment has been processed and the result is as follows:

Property and Other Facilities

Opening balance at 1st January 2019 as previously stated
Prior Year Adjustment
Opening balance at 1st January 2019 as restated
Movement in 2019
Closing Balance at 31st December 2019 as restated

Capital Account

Opening Balance at 1st January 2019 as previously stated
Prior Year Adjustment
Opening Balance at 1st January 2019 restated
Movement in 2019
Closing Balance at 31 December 2019 restated

Income Statement Prior Year Adjustment 2019

Release from Capital Account as previously stated
Prior Year Adjustment
Release to Capital Account as restated

Income Statement Prior Year Adjustment 2019

Depreciation as previously stated
Prior Year Adjustment
Depreciation as restated
There was no net impact on the Income and Expenditure Account balance at the end of 2019.

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

	2020 €'000	2019 €'000	Notes to the Financial Statements (continued)
15. Sócmhainní Dochta Inláimhsithe			15. Financial Fixed Assets
Níl aon infheistíochtaí i scaireanna luaite ag Údarás na Gaeltachta.			Údarás na Gaeltachta does not hold any investments in quoted shares.
Costas			Cost
Ar 1 Eanáir	14,827	17,112	At 1 January
Breiseanna	1,210	875	Acquisitions
Diúscairtí	(570)	(3,160)	Disposals
Ar 31 Nollaig (Tá liosta de na hinfeistíochtaí coiméadta ag costas i Sceideal 1 de na cuntais)	15,467	14,827	At 31 December (Schedule 1 to the accounts lists investments held at cost)
			Provision for Revaluation
Ar 1 Eanáir	2,118	4,455	At 1 January
Soláthar don bláth	(195)	(217)	Charge for year
Diúscairtí	(335)	(2,121)	Disposals
Ar 31 Nollaig *	1,588	2,117	At 31 December *
			Net Book Value at 31 December **
Glanluach de réir na Leabhar ar 31 Nollaig**	13,879	12,710	
Ar 1 Eanáir	12,710	12,657	At 1 January
* Tá an glan-soláthar comhdhéanta d'athluacháil dhearfach de €6,720,317 agus díluacháil de €8,307,834			* The net provision is made up of a positive revaluation of €6,720,317 and a devaluation of €8,307,834
** Tá 57 Infheistíochta luachálte ag costas lúide bearnú. Tá 3 infheistíochta luachálte go cóir. Sé luach iomlán an 57 infheistíochta ná €6.96m agus luach iomlán an 3 infheistíochta ná €6.92m			** 57 investments are valued at cost less impairment. 3 investments have been fair valued. The total value of the 57 investments is €6.96m and the total value of the 3 investments is €6.92m.
	2020 €'000	2019 €'000	
16. Infháiltais			16. Receivables
Suimeanna a bheidh dlite taobh istigh d'aon bláth	2,155	1,520	Amounts falling due within 1 year
Féichiúnaithe agus Réamhíocaíochtaí	3	33	Accounts Receivable and Prepayments
Fochuideachtaí	101	0	Subsidiary Companies
Scéimeanna Fostaíochta agus Sóisialta	288	153	Employment and Social Schemes
Tográí Eorapach	2,547	1,706	European Co Funded Projects
17. Iníocaíochtaí			17. Payables
	2020 €'000	2019 €'000	
Suimeanna a bheidh dlite taobh istigh d'aon bláth	2,630	2,568	Amounts falling due within 1 year
Creidiúnaithe agus Costais Fhabhráithe	0	3	Accounts Payable and Accruals
Fochuideachtaí	0	450	Subsidiary Companies
Scéimeanna Fostaíochta agus Sóisialta	2,630	3,021	Employment and Social Schemes

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

	2020	2019
	€'000	€'000
18. Ioncam larchurtha		
Deontas ón gCiste um Athghiniúint agus Forbairt Tuaith i leith chaiteachas ar fhoirgnimh.	1,545	707
Deontas ón Ciste um Athghiniúint agus Forbairt Tuaith i leith cur i bhfeidhm Pléan Forbartha Tasc Forsa Uíbh Ratháigh.	104	162
Deontas Caipítel ón Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spórt agus Meán i leith Caiteachais ar Thogra Straitéiseach Turasóireachta.	134	0
Coiste Coinnithe Fiontair.	1,180	0
Tógra H2020 - InEval	4	0
Fuilleach ar 31 Nollaig	2,967	869

19. Cuntas Caipítel

Fuilleach ar 1 Eanáir

Aistriú ón gCuntas Oibriúcháin:

- An Ciste um Athghiniúint agus Forbairt Tuaith
- Costas tógála maoin i Máistir Gaoithe, Co Chiarraí
- Costas tógála Ionad Cultúrtha Theach an Phiarsaigh
- Deontais Stát a úsáideadh chun Caiteachas Caipítel a mhaoiniú
- Deontas Caipítel ón Roinn Cultúir, Oidhreachta agus Gaeltachta i leith Caiteachais ar Fhoirgneamh
- Aistriú ón gCuntas Oibriúcháin i leith caiteachas caipítel áirithe
- Farasbarr /(Easnamh) ar Dhiúscairt Sócmhainní agus Infheistíochtaí
- Deontas Caipítel ón Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spórt agus Meán i leith Caiteachais ar Thogra Straitéiseach Turasóireachta.
- Coiste Coinnithe Fiontair
- Aistriú ó fháltais diúscairti caipítel go caiteachas reatha
- Dímheas ar Shócmhainní Dochta
- Soláthar i gcomhair Athluachála Infheistíochtaí

	2020	2020	2019	2019
	Athshonraithe	Athshonraithe	€'000	€'000
	92,266		92,091	
19. Capital Account				
Balance at 1 January				
Transfer from the Operating Account:				
Rural Regeneration and Development Fund	1,224	1,757		
Building cost of a property in Máistir Gaoithe, Co Kerry	(105)	0		
Building cost of Ionad Cultúrtha Theach an Phiarsaigh	(114)	(13)		
State Grants used to fund Capital Expenditure	10,471	4,000		
Capital Grant from the Department of Culture, Heritage and the Gaeltacht in respect of Expenditure on a Building	111	0		
Transfer from Operating Account in respect of certain capital expenditure	385	270		
Surplus /(Deficit) on Disposals of Assets and Investments	166	1,540		
Capital Grant from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in respect of Expenditure on a Strategic Tourism Project.	182	0		
Sustaining Enterprise Fund	775	0		
Transfer from the proceeds of Capital disposals to Current Expenditure	(375)	(2,467)		
Depreciation on Fixed Assets	12,720	5,087		
Provision for Revaluation of Investments	(5,981)	(5,129)		
Fuilleach ar 31 Nollaig	195	217		
	6,934			175
	99,200			92,266
Balance at 31 December				

Notes to the Financial Statements (continued)

18. Deferred Income
Grant from the Rural Regeneration and Development Fund (RRDF) in respect of expenditure on buildings.
Grant from the Rural Regeneration and Development Fund (RRDF) in respect of implementation of the Taskforce Development Plan for gaeltacht Uíbh Ratháigh.
Capital Grant from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in respect of Expenditure on a Strategic Tourism Project.
Sustaining Enterprise Fund.
Project H2020 - InEval

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

20. Gealltanais

Caipiteal

€6.4 milliún an luach a bhí ar ghealltanais Caiteachais Caipítel ar aghaidh ar 31 Nollaig 2020.

Deontais

Meastar go raibh luach €14.5 milliún ar íocafochtaí ar aghaidh is dócha a eascróidh ó Ghealltanais Deontais ar 31 Nollaig 2020.

21. Dliteanais Theagmhasacha

Bhí roinnt cásanna dlí idir lámha ar an 31 Nollaig 2020 ina raibh na cinní deiridh éiginne. Measann an tÚdarás nach mbeidh aon chostas i gceist i leith na gcásanna seo agus dá bhrí sin níl aon soláthar déanta d'aon chostaí maidir leo sna ráitis airgeadais.

22. Comhaltaí Boird - Nochtadh Idirbhearta

I ngnáthchúrsaí gnó, féadann an tÚdarás deontais a fhaomhadh agus socruithe conarthacha eile a dhéanamh le gnóthais ina bhfuil Comhaltaí den Bhord fostaithe nó a bhfuil leas eile acu iontu.

Chuir an tÚdarás modhanna imeachta i bhfeidhm de réir na dtreoirínlte a d'eisigh an Roinn Airgeadais i leith nochtadh leasanna ag Comhaltaí den Bhord agus chloigh an tÚdarás leis na modhanna sin i rith na bliana.

Faomhadh deontais agus idirbhearta eile nua de €746,913 in iomlán in 2020 i dtaca le gnóthais a raibh baint ag comhaltaí den Údarás leo nó a raibh leas acu iontu go díreach nó go hindíreach a nocth siad ag cruinnithe. I measc na gcásanna a bhí ann bhí cinn a raibh comhaltaí den Údarás fostaithe acu nó ag sólathar seirbhise dóibh. Don méid sin, bhain 92% le deontais a bhí ceadaithe do fochuideachta atá faoi láin úinéireacht an Údarás. Chloigh na Comhaltaí sin agus an tÚdarás leis na treoirínlte ón Roinn Airgeadais i leith cásanna leasa pearsanta. I gcásanna a bhféadfadh coimhleacht leasa a bheith ann, ní bhfuair Comhaltaí den Bhord cáipeáisócht bhoird i dtaca leis na hidirbhearta molta, agus níor ghlaic na Comhaltaí sin páirt ná níor fhreastail siad ar aon phlé boird a bhain leis an ábhar.

23. Stádas Cánoch

Forállan Alt 227 den Acht Comhdhlúite Cánochá, 1997 go bhfuil an tÚdarás díolmhaithe ó chánacha ar gach ioncamtaobh amuigh d'ús taisce a mbíonn cáin choinneála ar ús taisce (DIRT) ag foinse le híoc air agus ioncam trádála a mbíonn cáin chorparáide le híoc air.

Notes to the Financial Statements (continued)

20. Commitments

Capital

Forward commitments on Capital Expenditure at 31 December 2020 amounted to €6.4 million.

Grants

It is estimated that future payments likely to arise from Grant Commitments amounted to €14.5 million at 31 December 2020.

21. Contingent Liabilities

At 31st December 2020 there were a number of ongoing legal cases, whose ultimate outcomes were uncertain. An tÚdarás estimate that no cost will arise in respect of these cases and consequently have not made provision for any costs in this regard in these financial statements.

22. Board Members - Disclosure of Transactions

In the normal course of business, An tÚdarás may approve grants and enter into other contractual arrangements with undertakings in which Board Members of An tÚdarás are employed or otherwise interested.

An tÚdarás adopted procedures in accordance with the guidelines issued by the Department of Finance in relation to the disclosures of interests by Board Members and An tÚdarás adhered to these procedures during the year.

Grants and other transactions totalling €746,913 were approved in 2020 in respect of undertakings with which members of an tÚdarás were associated or in which they had a direct or indirect interest which they disclosed at meetings. Included were undertakings in which members of An tÚdarás were employed or to which they were providing a service. Of that amount, 92% related to grants approved to a wholly owned subsidiary of Údarás. The Board Members and An tÚdarás complied with the Department of Finance guidelines covering situations of personal interest. In cases of potential conflict of interest, Board Members did not receive board documentation on the proposed transactions nor did those members participate in or attend any board discussions relating to the matter.

23. Taxation Status

Section 227 of the Taxes Consolidation Act, 1997 provides that an tÚdarás is exempt from taxes on income with the exception of interest receivable which is subject to retention tax at source (DIRT), and trading income which is subject to corporation tax.

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)
24. Scéim Pinsin

(a) Anailís ar Chostas Iomlán Pinsin a muirearaithe ar Chaiteachas

Costas Seirbhise Reatha
Ús ar Dhliteanais na Scéime Pinsin
Ranníocaíochtaí ó Fhostaithe - Gnáth Scéim Pinsean
Ranníocaíochtaí ó Fhostaithe - scéim aonaoir

(b) Athrú i nGlan-Dliteanas na Scéime Pinsin i rith na bliana airgeadais

Glan-Dliteanas Pinsin ag 1 Eanáir
Costas Seirbhise Reatha
Pinsin a fócadh i rith na bliana
Athruithe sna buntuiscintí
Ús ar Dhliteanais na Scéime Pinsin
Gnóthachain/(caillteanais) ó thaithí
Glan-Dliteanas Pinsin ag 31 Nollaig

(c) Maoiniú larchurtha do Phinsin

Aithníonn Údarás na Gaeltachta na suimeanna seo mar shócmhainn atá comhfheagrach don dliteanas iarchurtha neamh-mhaoinithe do phinsin ar bhunús an tacair buntuiscintí thíosluaithe agus roinnt eagmhas san am a chuaigh thart. I measc na dteagmhas sin tá an bunús reachtúil do bhunú na scéime aoisliúntais, agus an polasaí agus cleachtas atá i bhfeidhm faoi láthair i dtaca le maoiniú pinsin seirbhise poiblí lena n-airítear ranníocaíochtaí ó fhostaithe agus próiseas na meastachán bliantúil.

Níl aon fhianaise ag an Údarás nach leanfaidh an polasaí maoinithe seo de shuimeanna dá leithéidí a sheasamh de réir an chleachtais reatha.

Aithnítear an Maoiniú larchurtha Glan do Phinsin sa Raitéas loncaim agus Caiteachais agus Cúlchistí loncam Coiméadta mar seo a leanas:

Maoiniú infhaigte i leith chostas pinsin na bliana reatha

Deontas Stát a úsáideadh chun Pinsinéirí a foc

Ba í an tsócmhainn mhaoinithe iarchurtha do phinsin amhail ar 31 Nollaig 2020 ná €124 milliún (2019: €117 milliún).

Notes to the Financial Statements (continued)

2020	2019
€'000	€'000
24. Pension Scheme	
(a) Analysis of Total Pension Costs charged to Expenditure	
1,800	1,439
1,273	1,974
(223)	(222)
(64)	(51)
2,786	3,140
(b) Movement in Net Pension Liability during the financial year	
(117,118)	(108,179)
(1,800)	(1,439)
4,515	4,407
(6,494)	(9,250)
(1,273)	(1,974)
(1,857)	(683)
(124,027)	(117,118)

(c) Deferred Funding for Pensions

Údarás na Gaeltachta recognises these amounts as an asset corresponding to the unfunded deferred liability for pensions on the basis of the set of assumptions described below and a number of past events. These events include the statutory basis for the establishment of the superannuation scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process.

An tÚdarás has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The Net Deferred Funding for Pensions recognised in the Statement of Income and Expenditure and Retained Revenue Reserves was as follows:

2020	2019
€'000	€'000
3,073	3,413
(4,515)	(4,407)
(1,442)	(994)

The deferred funding asset for pensions as at 31 December 2020 amounted to €124 million (2019: €117 million).

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)
(d) Stair Oibleagáidí Sochar Sainithe

	2020	2019	2018	
Oibleagáidí sochar sainithe (€'000)	124,027	117,118	108,179	Defined benefit obligations (€'000)
(Gnóthachain)/Caillteanais ó thaithí Dhlianteans na Scéime (€'000)	1,857	683	2,123	Experience (Gains)/Losses on Scheme Liabilities (€'000)
Céatadán de luach láithreach Dhlianteans na Scéime	1.5%	0.60%	2.0%	Percentage of the present value of Scheme Liabilities
Ba é an cailtleanas carnach achtúireach a ithníodh sa Ráiteas loncaim Chuimsíthigh ná €33,846,000				The cumulative actuarial loss recognised in the Statement of Comprehensive Income amounted to €33,846,000

(e) Cur Síos Ginearálta ar an Scéim

Is socrú sochar sainithe tuarastail deiridh é an Scéim Pinsin le sochair agus ranníocaíochtaí de réir rialacháin na "samhla" reatha de scéim na seirbhise poiblí. Soláthraíonn an scéim pinsin (aon ochtú do gach bliain seirbhise) aisce nó cnaphsuim (trí ochtú do gach bliain seirbhise) agus pinsean céile agus leanaí. Is é an ghnáthaois scoir ná 65 agus tá ceart scoir ag baill a thosaigh roimh 2004 ó aois 60 gan aon laghdú achtúireach. Méadaíonn pinsin in fócaíocht (agus iarchurtha) de réir ghnáthbhoilsciú tuarastail ghinearálta na seirbhise poiblí.

Tá an luacháil a úsáidtear do noctadh fainse FRS102 bunaithe ar luacháil iomlán achtúireach ag 31 Nollaig 2020

Ba iad na príomhbhoinn tuisceana achtúireacha ná:

Modh Luachála

Modh Luachála	2020	2019	Valuation Method
Ráta Lascaine	0.75%	1.10%	Discount Rate
Ráta Boilscithe	1.35%	1.35%	Inflation Rate
Ráta Ardaithe Tuarastail	2.85%	2.85%	Rate of Increase in Salaries
Ráta Ardaithe Íocaíochtaí Pinsin	2.35%	2.35%	Rate of Increase in Pensions in Payment
Tá an mhortlaíocht bunaithe ar an bhfeabhas san ionchas saoil tar éis ionas go mbraitheadh ionchas saoil ag am scoir ar an mbliain a shlánaíonn ball an aois scoir (aois 65). Taispeánann an tábla thíos ionchas saoil baill aois 65 agus aois 45.			The mortality basis adopted allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65). The table below shows the life expectancy for members ages 65 and age 45.

Ball d'aois 65 (ionchas saoil reatha i mblianta)
Ball d'aois 45 (ionchas saoil ag aois 65 i mblianta)

	2020	2019
Ball d'aois 65 (ionchas saoil reatha i mblianta)	23	22.9
Ball d'aois 45 (ionchas saoil ag aois 65 i mblianta)	25.2	25

Member age 65 (Current life expectancy in years)

Member age 45 (Life expectancy at age 65 in years)

Notes to the Financial Statements (continued)
(d) History of Defined Benefit Obligations

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

25. Luach Saothair

(a) Comhiomlánú Sochair Fostaithe

Sochair gearr-théarmach foirne
PRSI Fostóra
Costais sochair scor

Is é an meánlín daoine buan a d'fhostaigh an tÚdarás sa bliaín airgeadais ná 89 (2019 - 89)

Ranníocaíocht Aoisiúntais Bhreise

I rith 2020 rinneadh asbhaintí €248,785 (2019 - €266,674) a bhain le pinsean ón bhoireann agus focadh an tsuin sin leis an Roinn Dlí agus Cirt agus Comhionannais.

(b) Sochair Ghéarr-théarmacha

Pá Bunúsach

(c) Sochair um Fhoirceannadh

Ní raibh aon chaiteachas ag Údarás na Gaeltachta i leith shochair um fhoirceannadh in 2020.

(d) Pearsanta Bainistíochta Bunriachtanach

Is iad an pearsanta bainistíochta bunriachtanach in Údarás na Gaeltachta ná baill an Bhoird, an Príomhfeidhmeannach, an Stiúrthóir Seirbhísí Corparáideacha, an Stiúrthóir Fionraochta, Fostaíochta, Maoine agus Innealtóireachta agus an Stiúrthóir Réigiunda, Forbairt Pobail agus Pleanál Teanga. Is mar seo a leanas atá luach iomlán na sochar fostaithe don pearsanta bainistíochta bunriachtanach:

Tuarastal

Níl luach ná sochair scoir a tuilleadh sa tréimhse san áireamh anseo. Tá an pearsanta bainistíochta bunriachtanach (seachas baill an Bhoird) ina mbaill de scéim pinsin Údarás na Gaeltachta agus ní théann a dtéidíocht thar théarmaí na scéime pinsin seirbhísí poiblí.

2020	2019
€'000	€'000
6,129	5,755
683	614
2,786	3,140
9,598	9,509

The average number of permanent persons employed by an tÚdarás in the financial year was 89 (2019 - 89)

2020	2019
€'000	€'000
6,129	5,755
6,129	5,755

(b) Short-Term Benefits

Basic Pay

(c) Termination Benefits

Údarás na Gaeltachta had no expense in relation to termination benefits in 2020.

(d) Key Management Personnel

Key management personnel in Údarás na Gaeltachta consists of the members of the Board, the Chief Executive, the Director of Corporate Services, the Director of Enterprise, Employment, Property and Engineering and the Director of Regional, Community Development and Language Planning. The total value of employee benefits for key management personnel is set out below:

2020	2019
€'000	€'000
541,108	533,987
541,108	533,987

Salary

This does not include the value of retirement benefits earned in the period. The key management personnel (other than the Board members) are members of Údarás na Gaeltachta's pension scheme and their entitlements in that regard do not extend beyond the terms of the model public service pension scheme.

Notes to the Financial Statements (continued)

25. Remuneration

(a) Aggregate Employee Benefits

Staff short-term benefits
Employer's PRSI
Retirement benefit costs

The average number of permanent persons employed by an tÚdarás in the financial year was 89 (2019 - 89)

Additional Superannuation Contributions

During 2020 €248,785 (2019 - €266,674) additional superannuation contributions were deducted from staff and paid over to the Department of Justice and Equality.

(b) Short-Term Benefits

Basic Pay

(c) Termination Benefits

Údarás na Gaeltachta had no expense in relation to termination benefits in 2020.

(d) Key Management Personnel

Key management personnel in Údarás na Gaeltachta consists of the members of the Board, the Chief Executive, the Director of Corporate Services, the Director of Enterprise, Employment, Property and Engineering and the Director of Regional, Community Development and Language Planning. The total value of employee benefits for key management personnel is set out below:

2020	2019
€'000	€'000
541,108	533,987
541,108	533,987

Salary

This does not include the value of retirement benefits earned in the period. The key management personnel (other than the Board members) are members of Údarás na Gaeltachta's pension scheme and their entitlements in that regard do not extend beyond the terms of the model public service pension scheme.

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

(e) Tuarastal agus Sochair an Phríomhfeidhmeannaigh

Ba é pacáiste iocaíochta an Phríomhfeidhmeannaigh ná mar seo a leanas:

Tuarastal PF

Tá an Príomhfeidhmeannach mar bhall de scéim pinsin Údarás na Gaeltachta agus ní théann a theidlíocht thar théarmaí na scéime pinsin seirbhís poiblí. Níl luach na sochar scor a tuilleadh san áireamh sa mhéid thusa.

Is é tuarastal bliantúil an Phríomhfeidhmeannaigh i 2019, de réir a chonradh fostaíochta ná €139,628. I mí Aibreán 2019, de thoradh ar bhotún riarrachán, ardaíodh a thuarastal trí dhearmad agus níor tugadh é seo faoi deara go dtí mí Iúil 2020. Tá an ró-focáocht de €8,500 thar thréimhse sé mhí dhéag ceartaithe trí laghdú a dhéanamh ar a shaoire bhliantúil neamhreachtaíl gcomhréir le Ciorclán

26. Idirbhearta le Páirtithe Gaolmhara

I rith na bliana, bhí roinnt idirbheart ag an Údarás le páirtithe gaolmhara (fochuideachtaí agus comhchuideachtaí) agus tá achoimre de na sónraithe anseo thíos.

2020	2019
€'000	€'000
142,421	145,973
142,421	145,973

Notes to the Financial Statements (continued)

(e) Chief Executive Officer Salary and Benefits

The CEO renumeration package for the financial period was as follows:

2020	2019
€'000	€'000
142,421	145,973
142,421	145,973

The Chief Executive Officer is a member of Údarás na Gaeltachta's pension scheme, and his entitlements in that regard do not extend beyond the terms of the model public service pension scheme. The value of retirement benefits earned in the period is not included above.

The CEO's annual salary under his contract of employment in 2019 was €139,628. In April 2019, due to an administrative error his salary was increased in error and this was not detected until July 2020. The overpayment of €8,500 over a 16 month period has been rectified through a reduction in the CEO's non-statutory annual leave entitlement in accordance with Circular 07/2018.

26. Related Party Transactions

During the year, An tÚdarás entered into a number of transactions with related parties (subsidiary and associate companies), details of which are summarised below.

Fochuideachtaí Subsidiaries

2020	2019
€'000	€'000
78,438	93,280
1,725,500	1,142,143
39,657	40,355

Comhchuideachtaí Associate Companies

2020	2019
€'000	€'000
179,645	154,211
238,718	84,429
0	586

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

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Rents from Premises Received

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Contracts for Services Received

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

Grants Paid

Contracts for Services Received

Rents from Premises Received

Grants Paid

Nótaí a ghabhann leis na Ráitis Airgeadais (ar lean)

28. Imeachtaí tar éis an dáta tuarascála

Ní raibh aon imeachtaí idir an dáta tuarascála agus an dáta ar ceadaíodh na ráitis airgeadais a raibh coigeartú do na ráitis airgeadais ina leith. Tuigeann an Bord gur imeacht ollmhór é an paindéim Covid 19 atá tarlaithe ón dáta tuarascála. Tá an Bord ag tógáil an éigeandáil seo dáiríre agus tá siad ag monatóireacht an chás, in éineacht leis an mbainistiocht, ar bhonn leanúnach. Tá gnó Údarás na Gaeltachta ag dul ar aghaidh, le modhanna i bhfeidhm leis an foireann agus na claint atá ag Údarás na Gaeltachta a choinneáil slán. Tá an foireann ag obair as baile agus tá seirbhísí ag dul ar aghaidh. Go dáta tá na hoibreacha agus formhór na gníomhaíochtaí á gcur ar fáil cé go bhfuil muid ag dul in oiriúint leis na bealaigh difriúla ina bhfuil an ghnó a sheachadadh. Cé nach bhfuil Údarás na Gaeltachta ábalta a mheas an tionchar a bhéas ag Covid 19 ar a shruth airgid, tá gníomhaíochtaí agus oibriúchtaí Údarás na Gaeltachta á monatóireacht go grinn agus cuirtear réamhaisnéis sruth airgid ar fáil go rialta don Bhord agus do ár máthar roinn, An Roinn Turasóireachta, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán.

Gnóthas leantach – Measann an Bord mar go gcuireann Údarás na Gaeltachta seirbhís poiblí ar fáil atá maoinithe ag airgead curtha ar fáil ag an Státhiste tríd a máthair roinn, An Roinn Turasóireach, Cultúir, Ealaón, Gaeltachta, Spóirt agus Meán, ba chóir na ráitis airgeadais seo a ullmhú ar bhonn gnóthas leantach.

29. Ceadú na Ráiteas Airgeadais

Cheadaigh Bord Údarás na Gaeltachta na ráitis airgeadais ar 12 Márta 2021.

Notes to the Financial Statements (continued)

28. Events after the reporting date

There are no events between the reporting date and the date of approval of these financial statements for issue that require adjustment to the financial statements. The Board recognises that the Covid-19 pandemic is a significant event which has occurred since the reporting date. The Board is taking the situation seriously and is monitoring the situation, in conjunction with management, on an ongoing basis. The business continues to operate with measures in place to protect staff and the Údarás na Gaeltachta clients. Staff are working remotely and services continue to be provided. To date, the operations and most of the entity's activities are being maintained while adjusting to the different way in which the business is being delivered. While Údarás na Gaeltachta is unable to reliably predict the impact of Covid-19 on its cash flows, the performance and operations of Údarás Na Gaeltachta are being monitored closely and regular cash flow forecasts are provided to the Board and to our parent department, the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Going concern - The Board considers that, as the entity provides a public service that is funded by moneys provided by the Exchequer, via its parent department, the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media, it is appropriate to prepare these financial statements on a going concern basis.

29. Approval of the Financial Statements

The financial statements were approved by the Board of Údarás na Gaeltachta on 12 March 2021.

SCEIDEAL 1

SCHEDULE 1

Ainm Name	Costas Cost	Scaireanna/Shares Luach Ainmniúil/Nominal Value	
		Gnáthscaireanna Ordinary Shares	Scaireanna Tosaíochta Preference Shares
Fochuideachtaí atá faoi úinéireacht an Údarás Subsidiary companies under Údarás ownership			
1. Muintearas Teo	3	3	---
2. Ealaín (na Gaeltachta) Teo	2,158,013	2,153,375	---
Comhchuideachtaí ina bhfuil idir 20% agus 50% de na gnáthscaireanna ag an Údarás Associate companies in which An tÚdarás has between 20% and 50% of ordinary shares			
3. Eo Teo	31,744	31,744	----
4. Aerphort Idirnáisiúnta Dhún na nGall Teo	622,172	248,605	----
5. Chillchiarán Éisc Teo	25,395	25,395	----
6. Studio Solas Teo	600,000	200,000	400,000
7. Bradán Beo Teo	249,964	225,000	----
8. Westire Technology Ltd	250,000	60	----
Cuideachtaí ina bhfuil níos lú ná 20% de na gnáthscaireanna ag an Údarás Companies in which An tÚdarás has less than 20% of ordinary shares			
9. Kerry Airport plc	31,743	20,155	----
10. Galf Corca Dhuibhne CPT	200,001	21,105	200,000
11. Cór agus Abhlanna Éireannach Teo	250,000	50,000	200,000
12. Proxy Biomedical Ltd	250,003	1	250,000
13. Mara Beo Teo	63,487	63,487	----
14. Forbairt Eolaíochta Teo	97,500	8	60,000
15. Sláinte Eol Teo	175,000	11	125,000
16. Docdaingean Teo	50,000	210	----
17. Fiontar Bia Chonamara Teo	225,000	600	175,000
18. Mint Tek Ciorcaid Teo	60,000	114	60,000
19. Novelplast Ireland Ltd	425,000	143	300,000
20. Seirbhísí Cábla Teo	150,000	8	----
21. Cora Tine Teo	563,000	18,268	300,000
22. AmaTech Group Ltd	442,000	43,667	240,000
23. Sronna Teo	250,000	20	160,000
Infheistíocht nach gnáthscaireanna iad Non-equity investments	8,296,762		7,609,411

An Costas Iomlán/Total Cost

15,467,273

SCEIDEAL 1 (ar lean)

Is le Údarás na Gaeltachta 100% de na scaireanna i Muintearas Teo agus Ealaín na Gaeltachta Teo. Is eagraíocht oideachasúil agus traenála pobail é Muintearas Teo. atá maoinithe chun oideachas, teanga agus cláir forbartha óige agus pobail a chur ar fáil sna Gaeltachtaí. Is comhfiontar idir Údarás na Gaeltachta agus an Comhairle Ealaíona é Ealaín na Gaeltachta Teo. Cuireann sé chun cinn forbairt na n-ealaín traidisiúnta agus comhaimseartha sa Ghaeltacht. Tá an infheistíocht san fochuideachta iompartha ag luach cóir.

Leis seo tá achoimre de na Ráitis Ioncam agus Caiteachas agus Ráitis Staid Airgeadais na n-aonán seo.

SCHEDULE 1 (Continued)

Údarás Na Gaeltachta owns 100% of the shares in Muintearas Teo and Ealaín na Gaeltachta Teo. Muintearas Teo is a community training and educational organisation funded to deliver educational, language, youth and community development programmes throughout the Gaeltacht. Ealaín na Gaeltachta Teo is a joint venture between Údarás na Gaeltachta and the Arts Council. It promotes the development of the contemporary and traditional arts in the Gaeltacht. The investment in each subsidiary is carried at fair value.

A summary of the Statement of Income and Expenditure and the Statement of Financial Position of these entities is set out below.

Muintearas Teo

	Muintearas Teo	
	2020	2019
	€'000	€'000
Cuntas Brabús agus Caillteanais		
Ioncam	2,166	2,407
Caiteachas	2,074	2,341
Farasbarr/(Easnamh)	92	66
Clár Comhardaithe		
Sócmhainní Dochta	45	11
Sócmhainní Reatha	608	390
Dliteannais Reatha	653	401
Dliteannais Fád Téarmach	707	576
	0	0
Sócmhainní Glana	707	576
	(54)	(175)
Ealaín na Gaeltachta Teo		
	Ealaín na Gaeltachta Teo	
	2020	2019
	€'000	€'000
Cuntas Brabús agus Caillteanais		
Ioncam	1,381	981
Caiteachas	1,381	981
Farasbarr/(Easnamh)	0	0
Clár Comhardaithe		
Sócmhainní Dochta	0	1
Sócmhainní Reatha	1,193	618
Dliteannais Reatha	1,193	619
Dliteannais Fád Téarmach	1,166	591
	0	0
Sócmhainní Glana	1,166	591
	27	28
	Net Assets	

Muintearas Teo

	Profit and Loss Account	
	Income	Expenditure
	Surplus/(Deficit)	
Balance Sheet		
Fixed Assets	45	11
Current Assets	608	390
Current Liabilities	653	401
Long Term Liabilities	707	576
	0	0
Net Assets	707	576
	(54)	(175)

Ealaín na Gaeltachta Teo

	Profit and Loss Account	
	Income	Expenditure
	Surplus/(Deficit)	
Balance Sheet		
Fixed Assets	0	1
Current Assets	1,193	618
Current Liabilities	1,193	619
Long Term Liabilities	1,166	591
	0	0
Net Assets	1,166	591
	27	28

Teagmháil/Contact**Údarás na Gaeltachta**

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